



26 October 2016

Mr Don Tepper
Executive Officer
Real Estate Employers' Federation of South Australia and the Northern Territory
don@reefsant.org.au

Dear Mr Tepper,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of uncontested offices in the Real Estate Employers' Federation of South Australia and the Northern Territory [E2016/156]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation must publish on its website a notice that a copy of the report is available from the organisation or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Real Estate Employers' Federation of South Australia and the Northern Territory must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

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GPO Box 1994
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Telephone: (03) 8661 7942
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Rebecca Lee
Regulatory Compliance Branch



Reference: 2016/112

Mr Derek Lynch
President
Real Estate Employers' Federation
of South Australia & Northern Territory
REI House
249 Greenhill Rd
DULWICH SA 5065

Post Election Report for: Real Estate Employers' Federation of South Australia and the Northern Territory (REEF) – E2016/156

I refer to the above election for your organisation.

Section 197(1) of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Fair Work (Registered Organisations) Act 2009 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to industrial.elections@aec.gov.au within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organization's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Rosie Bolingbroke
Returning Officer
20 October 2016

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

**Real Estate Employers' Federation of
South Australia and the Northern Territory (REEF)**

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2016/156

RULES

Rules used for the election: 007S: Incorporates alterations of 1/01/2014
Certified on 20/12/2013 [R2013/107]

Rules difficult to apply/interpret: N/A

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: N/A

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities,
and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

Declaration of Results



Rosie Bolingbroke
Returning Officer
20 October 2016

**- Real Estate Employers' Federation of
South Australia and the Northern Territory**

President & Vice President

Declaration of Results for Uncontested Offices

E2016/156

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Real Estate Employers' Federation of South Australia and the Northern Territory

President

Candidates

KIKIANIS, Nella

No further nominations were accepted

Deputy President

Candidates

FORDE, Samantha

No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rosie Bolingbroke
Returning Officer

20 October 2016



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Real Estate Employers' Federation of South Australia and the Northern Territory (E2016/156)

MR STEENSON

MELBOURNE, 26 AUGUST 2016

Arrangement for conduct of election.

[1] On 10 August 2016 the Real Estate Employers' Federation of South Australia and the Northern Territory lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

President
Deputy President

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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Tribunal Services and Organisation
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

**Real Estate Employers Federation of South Australia and the Northern Territory
(REEFSANT)**

Re: Request for conduct of Elections for President and Deputy President

In accordance with the prescriptions of the Fair Work Act 2009 (Act), REEFSANT is required to call for nominations for the election of one (1) President and one (1) Deputy President on its Board.

Please find below my notice of statement to be used in relation to the REEFSANT request for scheduled elections for the mentioned vacant positions on its Board.

Notice of Statement

I, Derek Lynch, being the President of the Real Estate Employers Federation of South Australia and the Northern Territory, make the following statement:

I am the President of the Real Estate Employers Federation of South Australia and the Northern Territory,

I am authorised to lodge the following prescribed information concerning the forthcoming election of one (1) President and one (1) Deputy President to the Board of the Real Estate Employers Federation of South Australia and the Northern Territory.

I confirm that the following information is being lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009

Reason for Election

- A. An election was held by the Australian Electoral Commission (AEC) for President and Deputy President 2014 (E2012/383).

In accordance with Rule 8.3.1 (a) of the REEF SANT constitution the term of the President and Deputy President of the Federation shall be as follows:

“(a) The President and Deputy-President shall hold office for a term of 2 years and shall be eligible for re-election.”

The 2 year term of the President and Deputy President of the Federation expires on 21 January 2017. As a requirement under the Act all elections of office holders in our

organisation are conducted by the Australian Electoral Commission (AEC). We seek your assistance in commencing this process.

Statement of prescribed information

President & Deputy President

1. The "President" is required to be filled under Rule 5.6 Election of Board Office-Bearers (President and Deputy President)
2. The "Deputy President" is required to be filled under Rule 5.6 Election of Board Office-Bearers (President and Deputy President)
3. The "President and Deputy President" shall be elected by, and from amongst, the Board Members in the manner provided in this Rule.
4. Nominations for the "President and Deputy President" will open at the discretion of the AEC in accordance with Rule 5.
5. Nominations for the "President and Deputy President" will close at the discretion of the AEC in accordance with Rule 5.
6. The "Register of voters" Rule 5.3.1(a) shall close, seven (7) days before nominations for the election open, as determined by the AEC in accordance with Rule 5.

Don Tepper, REEFSANT Executive Officer (EO) will provide the AEC with any administrative assistance during the process.

Should you require further information please do not hesitate to contact myself or Don Tepper (EO) on 08 83664310 or 0408 370 032 or email don@reefsant.org.au.

Attachment "A" is a record of terms of office for the REEFSANT Board.

Attachment "B" is a list of all Board members and their contact details.

Yours Sincerely



Derek Lynch
President

3 August 2016

REEF SA/NT Board Members Master List

First Name	Last Name	Date Appointed	Term of Office (years)	Expiry of Term	Resignation Date (if applicable)	Position
Derek	Lynch	21-Jan-15	2	21-Jan-17		President
Derek	Lynch	06-Oct-10	4	18-Dec-18		Board Member
Nella	Kikianis	21-Jan-15	2	21-Jan-17		Deputy President
Nella	Kikianis	06-Oct-10	4	18-Dec-18		Board Member
Mark	Burns	18-Dec-14	4	18-Dec-18		Board Member
Paul	Stanton	18-Dec-14	4	18-Dec-18		Board Member
Sam	Ireland	18-Dec-14	4	18-Dec-18		Board Member
Suzannah	Toop	18-Dec-14	4	18-Dec-18		Board Member
Andrew	Harvey	18-Dec-14	4	18-Dec-18		Board Member
Emma	Slape	18-Dec-14	4	18-Dec-18		Board Member
Grant	Comley	06-Oct-10	4	06-Oct-14	resigned 14/07/2014	Board Member
John	Druitt	06-Oct-10	4	06-Oct-14	resigned 06/10/2014	Board Member

ATTACHMENT "B"

REEF SA/NT BOARD MEMBERS



PRESIDENT

Mr Derek Lynch
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DEPUTY PRESIDENT

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