



FAIR WORK
COMMISSION

15 May 2013

Mr Hayden Creek
Executive Officer
Real Estate Employers' Federation of South Australia and the Northern Territory
249 Greenhill Road
DULWICH SA 5065

Dear Mr Creek,

Re: Annual Return of Information Contained in Records of Organisation - s233 Fair Work (Registered Organisations) Act 2009 - Real Estate Employers' Federation of South Australia and the Northern Territory (AR2013/292)

The Fair Work Commission has received your declaration ("Statement") of 15 January 2013 (amended 1 May 2013) and copies of documents providing information in accordance with sub-section 233(1) of the *Fair Work (Registered Organisations) Act 2009* ("the Act"). The documents were lodged on 16 January 2013.

The documents lodged cover the following information:

- Number of members as at 31 December 2012;
- Declaration that the register of members was maintained as required by section 230;
- List of offices of the organisation and the persons holding those offices;
- The address of the office of the organisation;
- A statement in relation to the biennial elections due and held in 2012.

The documents have been filed, and there is no further action required in respect of this return.

Yours sincerely

Stephen Kellett
Senior Adviser
Regulatory Compliance Branch

Real Estate Employers Federation of South Australia and the Northern Territory
(REEFSANT)
Annual Return of Information for 2012

Maintenance or Register of Members.

I Derek Lynch (President) declare that the REEFSANT "register of members" was maintained by the REEFSANT Executive Officer in accordance with ss230 (1) and [s230 (1) (c)].

List of Offices

Executive Officer

Hayden Creek

Email: hayden@reefsant.org.au

Chief Executive Officer

Don Tepper

Email: don@reefsant.org.au

List of Office Holders

Refer attachment A.

List of Branches

Real Estate Employers Federation of South Australia and the Northern Territory
(REEFSANT)

Office Address

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 8366430

New Branches or Membership Coverage

On the 30 January 2012 Senior Deputy President (FWA) amended the Rules of organization – Alteration of eligibility rules of the Real Estate Employers Federation of South Australia (REEFSA) by inserting 'and the Northern Territory' so that it reads Real Estate Employers Federation of South Australia and the Northern Territory (REEFSANT). (D2011/2511)

On the 30 January 2012 Senior Deputy President (FWA) amended the Rules of organization – change of name of the Real Estate Employers Federation of South Australia (REEFSA) by inserting 'and the Northern Territory' so that it reads Real Estate Employers Federation of South Australia and the Northern Territory (REEFSANT). (D2011/2512)

Old Branches

Not applicable

Address of Organisation and Branches

Office Address

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 83664309

Elections in Organisation and Branches

On the 1 November 2012 Fair Work Australia (FWA) approved an arrangement for the conduct of an election to fill two (2) Executive positions (for 2 years), President and Deputy President. (E2012/383)

On 22 November 2012 the Australia Electoral Commission (AEC) "Declaration of results for uncontested offices" advised that two (2) Executive positions were elected, President (Derek Lynch) and Deputy President (Nella Kikianis). (E2012/383). (Refer attached)

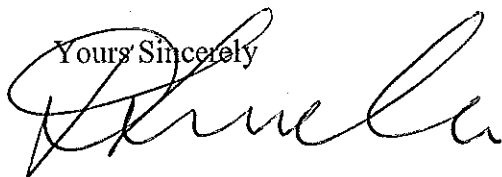
Statement concerning numbers of members

- As at 31 December 2012 REEFSANT membership was 285.
- Not applicable

I declare the information provided is a correct statement of the information contained in records kept in accordance with s.230 of the Fair Work (Registered Organisation) Act 2009.

Should you require further information please do not hesitate to contact myself or Hayden Creek (EO) on 08 83664310 or email hayden@reefsant.org.au.

Yours Sincerely



Derek Lynch
President

15 January 2013
(Amended 1 May 2013)

From: [KELLETT, Stephen](#)
To: [KELLETT, Stephen](#)
Subject: FW: Annual return
Date: Friday, 3 May 2013 12:49:56 PM

From: Hayden Creek [mailto:hayden@reefsant.org.au]
Sent: Tuesday, 30 April 2013 3:07 PM
To: KELLETT, Stephen
Subject: RE: Annual return

Hi Stephen

I will arrange a corrected statement.

Hayden Creek

From: [KELLETT, Stephen](#)
To: ["Hayden Creek"](#)
Subject: RE: Annual return
Date: Monday, 29 April 2013 7:26:59 PM
Attachments: [AR2011_REEFSANT.pdf](#)

Dear Hayden,

I have examined the other document lodged, the Annual Return of Information under section 233 of the Fair Work (Registered Organisations) Act 2009.

The information seems to cover all the relevant prescribed categories in section 230 and regulation 147 but the declaration did not explicitly certify that the information provided was a correct statement of the information contained in the (original) records.

I notice that neither of the two previous returns included this explicit certification. In March 2011, a colleague in Fair Work Australia wrote raising this and I attach a copy of her letter.

Could I ask you to re-lodge a freshly signed declaration, amended to include the statement prescribed along the lines suggested in that letter? It will of course need to be signed by the President.

Yours sincerely

STEPHEN KELLETT

Senior Adviser,

Regulatory Compliance Branch

Fair Work Commission

Tel: (02) 6723 7237

Mob: 0429 462 979

Fax: +61 2 9380 6990

stephen.kellett@fwc.gov.au

80 William Street, East Sydney NSW 2011

www.fwc.gov.au

From: [KELLETT, Stephen](#)
To: [KELLETT, Stephen](#)
Subject: FW: REEFSANT Financials & Annual Report
Date: Friday, 3 May 2013 12:56:42 PM

From: LO-BOOTH, Cynthia
Sent: Wednesday, 16 January 2013 1:53 PM
To: MERCOVICH, Elizabeth
Subject: FW: REEFSANT Financials & Annual Report

From: LO-BOOTH, Cynthia
Sent: Wednesday, 16 January 2013 1:51 PM
To: 'Hayden Creek'
Subject: RE: REEFSANT Financials & Annual Report

Dear Hayden

I acknowledge receipt of the REEFSANT's financial report and annual information. The matters will be allocated to the appropriate FWC officer and he/she will be in touch with you in due course.

Also I thank you for bringing to my attention that the orgs@fwc.gov.au email address was inoperative. That issue has now been rectified and the generic email address is now operative. If you have any further queries please do not hesitate to contact our principal adviser, Eve Anderson at eve.anderson@fwc.gov.au or her direct line is (03) 8661 7929 or myself.

Regards,

CYNTHIA LO-BOOTH
Senior Adviser
Regulatory Compliance Branch

Fair Work Commission
Tel: 03 8661 7915
Fax: 03 9655 0410
cynthia.lobooth@fwc.gov.au

Please be aware that my email address has changed to cynthia.lobooth@fwc.gov.au effective 1 January 2013. Please update your records accordingly.

From: [KELLETT, Stephen](mailto:KELLETT.Stephen)
To: [KELLETT, Stephen](mailto:KELLETT.Stephen)
Subject: FW: REEFSANT Financials & Annual Report
Date: Friday, 3 May 2013 12:57:03 PM

From: Hayden Creek [<mailto:hayden@reefsant.org.au>]
]

Sent: Wednesday, 16 January 2013 1:26 PM

To: LO-BOOTH, Cynthia

Subject: REEFSANT Financials & Annual Report

[Dear Eve Anderson \(Manager\)](#)

[Please find attached the Real Estate Employer's Federation of South Australia and the Northern Territory](#)

[Financial Report for the year ending 30 September 2012 and the Annual Information Report.](#)

[A hard copy has been posted to FWC.](#)

[Should you require further information please do not hesitate to contact me on 08 83664310.](#)

[Kind Regards](#)

[Hayden Creek](#)

[Executive Officer](#)

15 January 2013

General Manager
Fair Work Commission
Regulatory Compliance Branch
GPO Box 1994
MELBOURNE VIC 3001

Real Estate Employers Federation of South Australia and the Northern Territory
(REEFSANT)
Annual Return of Information for 2012

REEFSANT is required to lodge an Annual Return of Information for 2012 by 31 March 2012.

Please find enclosed the REEFSA Annual Return of Information for 2012.

An electronic copy has also been sent.

I trust the report covers your entire requirement under the Act. However should you require further information please do not hesitate to contact me on 08 83664310 or email hayden@reefsant.org.au.

Kind Regards



Hayden Creek
Executive Officer

Real Estate Employers Federation of South Australia and the Northern Territory
(REEFSANT)
Annual Return of Information for 2012

Maintenance or Register of Members.

I Derek Lynch (President) declare that the REEFSANT "register of members" was maintained by the REEFSANT Executive Officer in accordance with ss230 (1) and [s230 (1) (c)].

List of Offices

Executive Officer

Hayden Creek

Email: hayden@reefsant.org.au

Chief Executive Officer

Don Tepper

Email: don@reefsant.org.au

List of Office Holders

Refer attachment A.

List of Branches

Real Estate Employers Federation of South Australia and the Northern Territory

(REEFSANT)

Office Address

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 8366430

New Branches or Membership Coverage

On the 30 January 2012 Senior Deputy President (FWA) amended the Rules of organization – Alteration of eligibility rules of the Real Estate Employers Federation of South Australia (REEFSA) by inserting 'and the Northern Territory' so that it reads Real Estate Employers Federation of South Australia and the Northern Territory (REEFSANT). (D2011/2511)

On the 30 January 2012 Senior Deputy President (FWA) amended the Rules of organization – change of name of the Real Estate Employers Federation of South Australia (REEFSA) by inserting 'and the Northern Territory' so that it reads Real Estate Employers Federation of South Australia and the Northern Territory (REEFSANT). (D2011/2512)

Old Branches

Not applicable

Address of Organisation and Branches

Office Address

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 83664309

Elections in Organisation and Branches

On the 1 November 2012 Fair Work Australia (FWA) approved an arrangement for the conduct of an election to fill two (2) Executive positions (for 2 years), President and Deputy President. (E2012/383)

On 22 November 2012 the Australia Electoral Commission (AEC) "Declaration of results for uncontested offices" advised that two (2) Executive positions were elected, President (Derek Lynch) and Deputy President (Nella Kikianis). (E2012/383). (Refer attached)

Statement concerning numbers of members

- As at 31 December 2012 REEFSANT membership was 285.
- Not applicable

Should you require further information please do not hesitate to contact myself or Hayden Creek (EO) on 08 83664310 or email hayden@reefsant.org.au.

Yours Sincerely



Derek Lynch
President

15 January 2013

Attachment A

The REEFSANT Board Members as at 31 December 2012

BOARD MEMBERS	PERIOD	TERM
Derek Lynch	6 October 2010 - 6 October 2014	4 Year Term
Nella Kikianis	6 October 2010 - 6 October 2014	4 Year Term
Mark Burns	6 October 2010 - 6 October 2014	4 Year Term
Grant Comley	6 October 2010 - 6 October 2014	4 Year Term
John Druitt	6 October 2010 - 6 October 2014	4 Year Term
Theo Kaldis	6 October 2010 - 6 October 2014	4 Year Term
Paul Stanton	2 May 2011 - 2 May 2015	4 Year Term
Sam Ireland	19 October 2011 - 19 October 2015	4 Year Term
EXECUTIVE POSITIONS		
Derek Lynch (President)	22 November 2012 - 22 November 2014	2 Year Term
Nella Kikianis (Deputy President)	22 November 2012 - 22 November 2014	2 Year Term

REEFSANT BOARD MEMBERS



PRESIDENT

Mr. David Lynch
Professional - Malibu
Claytonville Place
Malibu, CA 90263

Mobile: (818) 826-2511
Phone: (818) 826-8717
Fax: (818) 826-8888

dlynch@reefsant.com



DEPUTY PRESIDENT

Mrs. Sofia Roberts
Ray White Commercial / Real Estate
1 Monterey Road
SANTA ANA, CA 92705

Mobile: (949) 832-4622
Phone: (949) 832-8717
Fax: (949) 832-8788

sroberts@reefsant.com



BOARD MEMBER

Mr. Mark Davis

LI Hunter - Blackwood
227 Main Road
BLACKWOOD, CA 95021

Mobile: (916) 332-8888
Phone: (916) 332-9611
Fax: (916) 332-9122

mdavis_blackwood@li.com



BOARD MEMBER

Mr. Greg Corbin
Kaiser Realty
1 Lake Street
ALHAMBRA, CA 91801

Mobile: (626) 762-5288
Phone: (626) 427-2688
Fax: (626) 427-6788

gcorbin_justing@kaiser.com



BOARD MEMBER

Mr. John Drake

Century 21 (Dorothy)
117 Main Street Road
MERRITT WOOD, CA 94942

Mobile: (415) 776-8888
Phone: (415) 882-8888
Fax: (415) 882-8888

jdrake@century21.com



BOARD MEMBER

Mr. Theo Kulis

Commercial CA Property Group
Suite 2, 181 Wilshire Square
MILPITAS, CA 95035

Mobile: (408) 525-7666
Phone: (408) 525-8229
Fax: (408) 525-8277

theo@commercialca.com



BOARD MEMBER

Mr. Paul Stevens

Claytonville Real Estate
81 Santa Road
MERCED, CA 95369

Mobile: (408) 488-8888
Phone: (408) 488-4877
Fax: (408) 488-3888

Paul@realtycentral.com



BOARD MEMBER

Mrs. Sara Gilbert

Norwalk, Orange County
288 East Norwalk
NORWALK, CA 92661

Mobile: (949) 446-4161
Phone: (949) 217-0488
Fax: (949) 217-0487

saragilbert@realtor.com



30



GPO Box 344
ADELAIDE SA 5001

9th Floor
Origin Energy Building
1 King William St
ADELAIDE SA 5000

26 NOV 2012

Reference: SA 2012/67

Contact: Peter Verkerk
Phone: 08 8237 6545
Facsimile: 08 8237 6584
E-mail: peter.verkerk@aec.gov.au

Mr Derek Lynch
President
Real Estate Employers' Federation
of South Australia & Northern Territory
PO Box 72
Mitcham Shopping Centre SA 5062

Dear Mr Lynch

**Real Estate Employers' Federation of South Australia
Stage 2 - Election of President and Deputy President
E2012/383**

I refer to the arrangements for me to conduct an election for the positions of President and Deputy President in your organisation. I now advise that a ballot was unnecessary and my declaration of the uncontested offices is attached.

The elections are now complete.

Yours sincerely

Peter Verkerk
Returning Officer

22 November 2012

**Real Estate Employers' Federation of South Australia &
Northern Territory
President & Deputy President**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/383

Real Estate Employers' Federation of South Australia

President

Candidate

LYNCH, Derek

Deputy President

Candidate

KIKIANIS, Nella

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Peter Verkerk
Returning Officer

22 November 2012



FAIR WORK
AUSTRALIA

DECISION

Fair Work (Registered Organisations) Act 2009
s.189 – Arrangement for conduct of an election

Real Estate Employers' Federation of South Australia and the Northern Territory
(E2012/383)

LINTON DUFFIN

MELBOURNE, 1 NOVEMBER 2012

Arrangement for conduct of election.

[1] On 10 October 2012 the Real Estate Employers' Federation of South Australia and the Northern Territory lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

President
Deputy President

[2] On 18 October 2012, Fair Work Australia advised the organization that the prescribed information was not lodged before the day prescribed by subregulation 138(3) of the *Fair Work (Registered Organisations) Regulations 2009* ('the Regulation'), being the day occurring 2 months before the first day when a person may, under the rules of the organization or branch, become a candidate in the election. The President of the organization has stated that this was due to administrative oversight and lack of understanding of the requirement of the Regulation and has requested that I allow a later day for lodgment of the prescribed information under subsection 189(2) or the *Fair Work (Registered Organisations) Act 2009*. Having considered the reasons for late lodgment, I allow lodgment on 10 October 2012 in this instance.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER
FAIR WORK AUSTRALIA

Printed by authority of the Commonwealth Government Printer
<Price code A, PR530174 >