



19 March 2018

Mr Gabe Doyle
Secretary
Police Association Salaried Officers Union of New South Wales
By email: [REDACTED]

Dear Mr Doyle,

Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 [AR2018/33]

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 5 February and 19 March 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your Annual Return.

The documents lodged provide the required information for the 2018 Annual Return of the Police Association Salaried Officers Union of New South Wales.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Police Association Salaried Officers Union of New South Wales is encouraged to use this template if any changes occur.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au

Yours faithfully

Carolyn Moloney
Registered Organisations Commission

svc-adlib5

From: ROC - Registered Org Commission
Sent: Monday, 19 March 2018 12:37 PM
To: MOLONEY,Carolyn
Subject: FW: Police Association Salaried Officers Union of New South Wales Annual Return of Information for 2018 AR2018/33 [SEC=UNCLASSIFIED]
Attachments: PASOUNSW Annual Return of Information Declaration 19 March 2018.pdf;
PASOUNSW Office Holders Annual Return 2018.xlsx

UNCLASSIFIED

From: Gabe Doyle [REDACTED]
Sent: Monday, 19 March 2018 12:23 PM
To: ROC - Registered Org Commission <regorgs@roc.gov.au>
Cc: Tony Bear [REDACTED]; Sarah Pope [REDACTED]; Brett Family Email [REDACTED]
>
Subject: Police Association Salaried Officers Union of New South Wales Annual Return of Information for 2018 AR2018/33

Dear Sir/Madam

Please find attached copies of the declaration and list of offices and office holders for the Police Association Salaried Officers Union of NSW Annual Return of Information for 2018.

Please do not hesitate to contact me for any clarification or further information at this address or on 02 9265 6729.

Gabe Doyle
Secretary, PASOUNSW
[REDACTED]

Police Association Salaried Officers Union of New South Wales

Annual Return of Information for 2018 AR2018/33

I, Gabe Doyle, Secretary of the Police Association Salaried Officers Union of New South Wales (PASOUNSW) declare that the register of the members of PASOUNSW has, during the immediately preceding calendar year, been kept and maintained as required by sections 230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).

The office of PASOUNSW is located at Level 4/154 Elizabeth Street, Sydney. The postal address of PASOUNSW is PO Box A1097 Sydney South NSW 1232.

The list of offices of PASOUNSW and the persons holding those offices is attached at Annexure A.

PASOUNSW does not have any branches either new or previously operating.

Under our rules, PASOUNSW is not required to hold elections during the 2018 calendar year.

As per our register of members, PASOUNSW had 51 members on the 31st December 2017.

The copy of the records lodged is a correct statement of the information contained in those records, as required by section 233(1)(b) of the Act.



Gabe Doyle
Secretary, PASOUNSW

Date: 19/3/2018

Police Association Salaried Officers Union of NSW	OFFICES
Address:	PRESIDENT
Level 4, 154 Elizabeth Street	
Sydney NSW 2000	VICE PRESIDENT
Postal:	SECRETARY
PO Box A 1097	
Sydney South NSW 1223	TREASURER

OFFICE HOLDER	ADDRESS			
ANTHONY BEAR	PO BOX A1097	SYDNEY SOUTH	NSW	1232
SARAH VICKI POPE	PO BOX A1097	SYDNEY SOUTH	NSW	1232
GABRIEL EDMOND DOYLE	PO BOX A1097	SYDNEY SOUTH	NSW	1232
COURTNEY JANE BRETT	PO BOX A1097	SYDNEY SOUTH	NSW	1232

OCCUPATION
ORGANISER
INDUSTRIAL ADVISORY OFFICER
INDUSTRIAL ADVISORY OFFICER
ADMINISTRATION OFFICER

svc-adlib5

From: Gabe Doyle [REDACTED]
Sent: Monday, 5 February 2018 12:12 PM
To: ROC - Registered Org Commission
Cc: Tony Bear; Sarah Pope; Brett Family Email
Subject: AR2018/33 Police Association Salaried Officers Union of New South Wales Annual Return of Information for 2018
Attachments: PASOUNSW Annual Return of Information Declaration 5 Feb 2018.pdf;
PASOUNSW Office Holders Annual Return 2018.xlsx

Dear Sir/Madam

Please find attached copies of the declaration and list of offices and office holders for the Police Association Salaried Officers Union of NSW Annual Return of Information for 2018.

Please do not hesitate to contact me for any clarification or further information at this address or on 02 9265 6729.

Kind Regards,
Gabe Doyle
Secretary, PASOUNSW

[REDACTED]



1 February 2018

Mr Gabe Doyle
Secretary
Police Association Salaried Officers Union of New South Wales

Sent via email: [REDACTED]

Dear Mr Doyle,

**Police Association Salaried Officers Union of New South Wales
Annual Return of Information for 2018 [AR2018/33]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2018 in respect of the Police Association Salaried Officers Union of New South Wales by **31 March 2018**.

What must be lodged?

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Registered Organisations Commission (the Commission). The matters to be included in the declaration are set out in the attached checklist.

In maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

Who must sign the declaration?

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement.

Who lodges the Annual Return of information?

Section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

What happens if the information changes?

The Secretary, or other prescribed officer, must notify the Commission within 35 days of any changes to such records that may occur throughout the year.

Failure to comply with these obligations is subject to a civil penalty provision (up to \$63,000 for a body corporate and \$12,600 for an individual per contravention), under s.305 of the RO Act.

Please do not hesitate to contact the Commission by phone on 1300 341 665 or by e-mail at regorgs@roc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours faithfully,



Sam Gallichio
Adviser
Registered Organisations Commission

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].