



Lyn Bloom
Secretary
National Tertiary Education Industry Union
Western Australian Division
PO Box 3114 Broadway LPO
NEDLANDS WA 6009

Dear Ms. Bloom

should be FR2007/369

Schedule 1, Workplace Relations Act 1996 (the RAO Schedule)
Financial Report for year ended 30 June 2007 [FR2007/368]

I acknowledge receipt of the amended financial report for the above branch of the National Tertiary Education Industry Union for the financial year ending 30 June 2007. The amended report was lodged in the Australian Industrial Registry on 8 January 2008.

The report has been filed.

I make the following comments to assist you in the preparation of future financial reports. No further action is required for this particular report.

1. Wage Recovery Activities

I note that paragraph (f)(iii) of the Committee of Management Statement states that:

“no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements”

On the face of the information provided in the financial report, the Division does not appear to have engaged in wage recovery activity as described in the Industrial Registrar's Financial Reporting Guidelines during the relevant period. That is, the Division unit does not appear to have undertaken any recovery of wages activity from which it has derived revenue for that financial year. I refer you to page 5 of the Industrial Registrar's Financial Reporting Guidelines (a copy is attached for your reference).

If the Division has not derived any revenue from wage recovery activity undertaken during the relevant financial year then the following wording in the Committee of Management Statement will be sufficient:

“(e)

(f) *in relation to recovery of wages activity:*

(i) *there has been no such activity undertaken by the reporting unit.*

2. The Auditor's Opinion

Paragraphs 8 and 10 of the Auditing Standard ASA 700 (*“The Auditor's Report on a General Purpose Financial Report”*) provide that, unless a different wording is required by law, the terms “gives a true and fair view” and “presents fairly, in all material respects” are

interchangeable. However, it is the view of this office that these provisions are to be read in conjunction with sub-section 257(5) of the RAO Schedule which requires the auditor to state in his opinion whether the general purpose financial report is "presented fairly" in accordance with the relevant Standards.

Please ensure that you draw this comment to the attention of your auditor and that future auditor's opinions are worded in the appropriate manner.

The documents are available on a website maintained by the Australian Industrial Registry at www.e-airc.gov.au/283Vwad.

If you have any queries please do not hesitate to contact me on (03) 8661 7921 or by e-mail at tom.tran@air.gov.au.

Yours sincerely,

A handwritten signature in cursive script that reads "Thomas Tran".

Thomas Tran
Statutory Services Branch

18 February 2008

Workplace Relations Act 1996

Schedule 1B

Australian Industrial Registry
Principal Registry
Nauru House
80 Collins Street
Melbourne Vic 3000

(Postal Address:
GPO Box 1994S
Melbourne Vic 3001)

Determination of reporting guidelines for the purposes of section 253 of RAO Schedule

Application

1. These reporting guidelines are made under section 255 of Schedule 1B (the RAO Schedule) of the *Workplace Relations Act 1996* (the Act).
2. These reporting guidelines apply to all general purpose financial reports of a reporting unit as defined in section 242 of the RAO Schedule except where a Registrar has issued a certificate under subsection 270(1) to the reporting unit in relation a financial year. Separate reporting guidelines made under section 255 of the RAO Schedule for purposes of section 270 apply to a general purpose financial report of a reporting unit in relation to the financial year for which a certificate has been issued under subsection 270(1).
3. In the event of a conflict between a requirement of these reporting guidelines and a requirement of an Australian Accounting Standard, the requirement of the Standard prevails unless there has been a determination under section 241 of the RAO Schedule that the Standard or the relevant part of the Standard does not apply in relation to an organisation or a class of organisations.

Operative Date

4. These reporting guidelines apply to each financial year of an organisation that starts on or after 1 November 2004.

Purpose of Reporting Guidelines

5. These reporting guidelines apply for purposes of section 253 of the RAO Schedule.
6. Under subsection 253(1) of the RAO Schedule a reporting unit is required to have a general purpose financial report (GPFR) prepared. The GPFR must be prepared in accordance with Australian Accounting Standards. These reporting guidelines prescribe certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the RAO Schedule.
7. The disclosure requirements prescribed by these reporting guidelines are directed towards providing members of a reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the GPFR about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

General Requirements for Presentation and Disclosures in GPFR

8. The reporting unit must disclose in the notes to the financial statements:
- (a) where the reporting unit is dependent on another reporting unit of the organisation for a significant volume of revenue or financial support and that dependency is not clearly discernible from a separate line item in the profit and loss statement or the balance sheet:
 - (i) the name of the reporting unit on which there is an economic dependency; and
 - (ii) the amount of revenue or financial support derived from the other reporting unit;
 - (b) information for the preceding corresponding financial year which corresponds to the disclosures specified for the current financial year must be disclosed, except where, in respect of the financial year to which these reporting guidelines are first applied, corresponding information was not required under the Act or the Workplace Relations Regulations or a superseded version of these reporting guidelines; and
 - (c) the notice required by subsection 272(5) of the RAO Schedule drawing attention to subsections (1), (2) and (3) of section 272 and setting out those subsections.
9. Where a reporting unit acquires during the financial year an asset or a liability as a result of:
- (a) an amalgamation under Chapter 3, Part 2 of the RAO Schedule in which the organisation was the amalgamated organisation; or
 - (b) a restructure of the branches of the organisation; or
 - (c) a determination by the Industrial Registrar under subsection 245(1) of the RAO Schedule of an alternative reporting structure for the organisation; or
 - (d) a revocation by the Industrial Registrar under subsection 249(1) of the RAO Schedule of a certificate issued to an organisation under subsection 245(1),
- the reporting unit must disclose in the notes to the financial statements in respect of each such asset or class of assets or each such liability or class of liabilities:
- (e) date acquired;
 - (f) description; and
 - (g) name of the entity (including a reporting unit of the organisation or that of another organisation) from which it was acquired.

Profit and Loss Statement

10. Balances for the following items of revenue must be disclosed by the reporting unit in the notes to the financial statements unless already disclosed on the face of the profit and loss statement in accordance with Australian Accounting Standards:
- (a) entrance fees or periodic subscriptions (in these guidelines referred to as membership subscriptions) in respect of membership of the organisation;
 - (b) where under the rules of the organisation or a branch of the organisation a reporting unit may receive from another reporting unit of the organisation as a contribution towards the general administrative expenses of the reporting unit a proportion of the total amount received by the other reporting unit as entrance fees or membership subscriptions - the amount and the name in respect of each such reporting unit;
 - (c) where the circumstances specified in subparagraph (b) apply in relation to more than one other reporting unit of the organisation - the aggregate amount for all such reporting units;
 - (d) compulsory levies raised from the members or as appeals for voluntary contributions for the furtherance of particular purposes - the amount and a brief description of the purpose of each such levy or appeal; and

(e) donations or grants (other than voluntary contributions referred to in subparagraph (d)).

11. Balances for the following items of expense must be disclosed by the reporting unit in the notes to the financial statements unless already disclosed on the face of the profit and loss statement in accordance with Australian Accounting Standards:

- (a) expenses incurred as consideration for employers making payroll deductions of membership subscriptions;
- (b) where under the rules of the organisation or the rules of a branch of the organisation the reporting unit must pay to another reporting unit of the organisation as a contribution towards the administrative expenses of the other reporting unit a proportion of the total amount derived by the reporting unit as entrance fees or membership subscriptions - the amount and the name in respect of each such reporting unit;
- (c) where the circumstances specified in subparagraph (b) apply in relation to more than one other reporting unit of the organisation - the total amount in respect of all other reporting units;
- (d) fees and periodic subscriptions in respect of its affiliation to any political party, any federation, congress, council or group of organisations, or any international body having an interest in industrial matters;
- (e) compulsory levies imposed on the reporting unit - for each such levy, the amount, a brief description of purpose and the name of the entity imposing the levy (including another reporting unit of the organisation);
- (f) grants or donations;
- (g) employee benefits to holders of office of the reporting unit;
- (h) employee benefits to employees (other than holders of offices) of the reporting unit;
- (i) fees or allowances (other than any amount included in an amount referred to in subparagraphs (g) or (h) of this paragraph) to persons in respect of their attendances as representatives of the reporting unit at conferences or other meetings;
- (j) legal costs and other expenses related to litigation or other legal matters;
- (k) expenses (other than expenses included in an amount referred to elsewhere in this paragraph) incurred in connection with meetings of members of the reporting unit and any conferences or meetings of councils, committees, panels or other bodies for the holding of which the reporting unit was wholly or partly responsible; and
- (l) penalties imposed on the reporting unit under the Act or Regulations.

12. Balances for the following items must be disclosed by the reporting unit in the notes to the financial statements unless already disclosed on the face of the profit and loss statement in accordance with Australian Accounting Standards:

- (a) where any amount (other than an amount included in an amount referred to elsewhere in these reporting guidelines) has been transferred to a fund or account kept for a specific purpose by the reporting unit or any such amount has been withdrawn from such a fund or account - the amount transferred to, or withdrawn from, that fund or account, as the case may be, and the name of the fund or account; and
- (b) the net surplus or net deficit of the reporting unit that has been transferred to the general fund.

Balance Sheet

13. Where an item is disclosed on the face of the balance sheet as:

- (a) a receivable or other right to receive cash; or
- (b) a payable or other financial liability; and
- (c) the item or a part of the item has been derived as a result of one or more transactions and/or other past events with another reporting unit of the organisation,

the following additional disclosures should be made in the notes to the financial statements about the item or the part of the item:

- (d) name of the other reporting unit; and
- (e) cost or value attributable to the other reporting unit.

14. Total amounts for the following items must be disclosed by the reporting unit in the notes to the financial statements unless already disclosed on the face of the balance sheet in accordance with Australian Accounting Standards:

Liabilities

- (a) payables to employers as consideration for the employers making payroll deductions of membership subscriptions;
- (b) payables in respect of legal costs and other expenses related to litigation or other legal matters;
- (c) employee benefits in respect of holders of offices in the reporting unit;
- (d) employee benefits in respect of employees (other than holders of offices) of the reporting unit;

Equity

- (e) name and balance of each fund or account operated in respect of compulsory levies raised by the reporting unit or voluntary contributions collected from members of the reporting unit;
- (f) where moneys, or the balance of moneys, standing to the credit of a fund or account referred to in subparagraph (e) have been invested in any assets - the name of the fund or account and the value of those assets;
- (g) name and balance of each fund or account operated (other than the general fund or a fund referred to in (e)) the operation of which is required by the rules of the organisation including the rules of a branch of the organisation; and
- (h) the balance of the general fund.

Statement of Cash Flows

15. Where another reporting unit of the organisation is the source of a cash inflow or the application of a cash outflow, such cash flow should be separately disclosed in the notes to the financial statements and show the name of the other reporting unit concerned.

Recovery of wages activity financial report

16. Where the reporting unit has undertaken recovery of wages activity (and has derived revenues for the financial year in respect of such activity) the reporting unit must cause to be prepared for purposes of paragraph 253(2)(c) of the RAO Schedule a financial report in which is disclosed financial information associated with such activity.
17. The financial report required under paragraph 16 should be prepared and presented in a manner consistent with Australian Accounting Standards and Statements of Accounting Concepts approved by the Australian Accounting Standards Board.
18. Comparatives for the preceding financial year must be disclosed in the financial report required under paragraph 16 except where, in respect of the financial year to which these reporting guidelines are first applied, comparatives were not required under a superseded version of these reporting guidelines.
19. The financial report required under paragraph 16 may be prepared under the cash basis of accounting or the accrual basis of accounting, at the option of the organisation provided that all reporting units of the organisation use the same. The Appendix to these reporting guidelines provides for purposes of illustration only the format of this financial report prepared under the cash basis of accounting.
20. Balances including nil amounts for the following items of revenue must be disclosed in the financial report required under paragraph 16:
 - (a) amounts in aggregate recovered from employers in respect of recovery of wages activity; and
 - (b) interest received on recovered moneys.
21. Balances including nil amounts for the following items of outgoings from recovered moneys must be disclosed in the financial report required under paragraph 16:
 - (a) deductions of amounts payable in aggregate in respect of membership of the organisation where at the time of deduction the amounts had become payable:
 - (i) 12 months before or earlier; or
 - (ii) greater than 12 months before; and
 - (b) deductions of donations or other contributions made to a fund or account of the reporting unit showing the name and amount in aggregate in respect of each such fund or account; and
 - (c) deductions of donations or other contributions made to a fund or account of another reporting unit of the organisation showing the name of the other reporting unit and the name and amount in aggregate in respect of each such fund or account; and
 - (d) deductions of donations or other contributions made to a fund or account of another entity showing the name of the other entity and the name and amount in aggregate in respect of each such fund or account; and
 - (e) deductions in aggregate of fees charged or reimbursements in aggregate of expenses incurred by the reporting unit in respect of recovery of wages activity; and
 - (f) amounts in aggregate distributed to workers as recovered moneys.
22. Balances including nil amounts for cash assets attributable to recovered moneys must be disclosed in the financial report required under paragraph 16 as at the:
 - (a) beginning of the financial year; and

(b) end of the financial year.

23. For purposes of subparagraph 253(2)(b)(ii) of the RAO Schedule the notes to the financial statements must contain the following information in relation to recovery of wages unless already disclosed in the financial report required under paragraph 16:

- (a) the number of workers to which the moneys recovered mentioned in subparagraph 20(a) relate; and
- (b) aggregate payables to workers attributable to recovered moneys but not yet distributed; and
- (c) the number of workers to which the payables mentioned in subparagraph (b) relate; and
- (d) name and balance of each fund or account operated for recovery of wages activity; and
- (e) where moneys, or the balance of moneys, standing to the credit of a fund or account referred to in subparagraph (d) have been invested in any assets - the name of the fund or account and the value of those assets.

Committee of Management Statement

24. For purposes of paragraph 253(2)(c) of the RAO Schedule the reporting unit must cause to be prepared a committee of management statement containing declarations by the committee of management in relation to the GPFR.

25. The committee of management statement must include declarations by the committee of management as to whether in the opinion of the committee of management that:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

- (f) in relation to recovery of wages activity:
- (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

26. The committee of management statement must:

- (a) be made in accordance with such resolution as is passed by the committee of management of the reporting unit in relation to the matters requiring declaration;
- (b) specify the date of passage of the resolution;
- (c) be signed by a designated officer within the meaning of section 243 of the RAO Schedule; and
- (d) be dated as at the date the designated officer signs the statement.

Auditor's Statement

27. The auditor's statement required under section 257(5) of the RAO Schedule must include a declaration as to whether in the auditor's opinion the general purpose financial report is presented fairly in accordance with any of the following that apply in relation to the reporting unit:

- (a) the Australian Accounting Standards;
- (b) in relation to recovery of wages activity;
 - (i) that the scope of the audit encompassed recovery of wages activity;
 - (ii) that the financial statements and notes and recovery of wages activity financial report properly and fairly report all information required by the reporting guidelines of the Industrial Registrar, including;
 - 1. any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - 2. any donations or other contributions deducted from recovered money; and
- (c) any other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the RAO Schedule.

Glossary of Terms

28. The following terms are used in these reporting guidelines - the meaning of any term defined in the Australian Accounting Standards is not modified by the following glossary:

amalgamated organisation has the meaning provided in section 35 of the RAO Schedule.

assets are future economic benefits controlled by the reporting unit as a result of past transactions or other past events.

Australian Accounting Standards means the accounting standards issued by the Australian Accounting Standards Board (AASB) or issued by CPA Australia and by The Institute of Chartered Accountants in Australia and adopted by the AASB (section 6 of the RAO Schedule).

cash assets means cash on hand and cash-equivalent assets.

cash-equivalent assets means highly liquid investments with short periods to maturity which are readily convertible to cash on hand at the investor's option and are subject to an insignificant risk of changes in value.

cash flows means cash movements resulting from transactions with parties external to the reporting unit.

cash on hand means notes and coins held, and deposits held at call with a financial institution.

comparatives mean the corresponding amounts and other disclosures for the preceding financial year presented for comparative purposes as part of the current year's financial report.

designated officer is an officer of the reporting unit within the meaning of section 243 of the RAO Schedule.

employee benefits means all forms of consideration given by the reporting unit in exchange for services rendered by holders of office or employees.

entity means any legal, administrative, or fiduciary arrangement, organisational structure (including a reporting unit of an organisation) or other party (including a person) having the capacity to deploy scarce resources in order to achieve objectives.

equity means the residual interest in the assets of the reporting unit after deduction of its liabilities.

financial liability includes an obligation to deliver cash to another entity.

financial records to the extent that they relate to finances or financial administration includes a register, any other record of information, financial reports or financial records, however compiled, recorded or stored, a document (section 6 of the RAO Schedule).

financial statements comprise a profit and loss statement, a balance sheet and a statement of cash flows (paragraph 253(2)(a) of RAO Schedule).

financial year in relation to an organisation means the period of 12 months commencing on 1 July in any year or another period of 12 months as is provided in the rules of the organisation (section 6 of RAO Schedule) or a different period in the special circumstances set out in section 240 of the RAO Schedule.

general administrative expenses includes expenses in respect of the office of the reporting unit, and other expenses that arise at the reporting unit level and relate to the reporting unit as a whole.

general fund means the equity of the reporting unit other than in relation to any fund operated by the reporting unit for a specific purpose.

general purpose financial report has the meaning set out in subsection 253(2) of the RAO Schedule.

grant or donation is taken to have the same meaning as used in section 149 or section 237 of the RAO Schedule though is not limited by amount.

liabilities are the future sacrifices of economic benefits that the reporting unit is presently obliged to make to other entities as a result of past transactions or other past events.

membership subscriptions means periodic subscriptions in respect of membership of the organisation.

notes to the financial statements comprise notes required by Australian Accounting Standards and information required by the reporting guidelines (paragraph 253(2)(b) of the RAO Schedule).

organisation means an organisation registered under the RAO Schedule.

payables are amounts owed by the reporting unit to other entities for goods or services delivered.

RAO Schedule means Schedule 1B to the *Workplace Relations Act 1996*.

RAO Regulations means the *Workplace Relations (Registration and Accountability of Organisations) Regulations 2003*.

receivables are amounts owed to the reporting unit by other entities (including members of the reporting unit) for goods or services delivered (including membership subscriptions).

recovery of wages activity means work by the organisation to recover from employers money due and payable to workers under awards, certified agreements or Australian Workplace Agreements and contracts of employment.

reporting unit has the meaning set out in section 242 of the RAO Schedule.

revenues are inflows or other enhancements, or savings in outflows, of future economic benefits in the form of increases in assets or reductions in liabilities of the reporting unit that result in an increase in equity during the financial year.

rules of an organisation are the rules that an organisation must have under Chapter 5, Part 2 of the RAO Schedule.

workers means, in the context of recovery of wages activity, an employee of an employer who may or may not be a member of the organisation engaging in the recovery of wages activity.

Dated: 12 October 2004



Nicholas Wilson
Industrial Registrar

* refer paragraph 19 of reporting guidelines for the purposes of section 253 of the RAO Schedule

[full name of reporting unit]

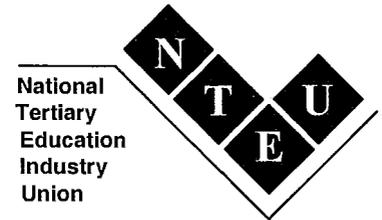
**Statement of receipts and payments for recovery of wages activity
- Cash Basis - for year ended 30 June 2004**

	Note	2004	2003
		\$	\$
Cash assets in respect of recovered money at beginning of year		X	X
Receipts			
Amounts recovered from employers in respect of wages etc		X	X
Interest received on recovered money		X	X
Total receipts		<hr/> X	<hr/> X
Payments			
Deductions of amounts due in respect of membership for:			
• 12 months or less		(X)	(X)
• greater than 12 months		(X)	(X)
Deductions of donations or other contributions to accounts or funds of:			
• the reporting unit -			
➤ [name of account]		(X)	(X)
➤ [name of fund]		(X)	(X)
➤ [name of fund]		(X)	(X)
• [name of other reporting unit of the organisation] -			
➤ [name of account]		(X)	(X)
➤ [name of fund]		(X)	(X)
➤ [name of fund]		(X)	(X)
• [name of other entity] -			
➤ [name of account]		(X)	(X)
➤ [name of fund]		(X)	(X)
➤ [name of fund]		(X)	(X)
Deductions of fees or reimbursements of expenses		(X)	(X)
Payments to workers in respect of recovered money		(X)	(X)
Total payments		<hr/> (X)	<hr/> (X)
Cash assets in respect of recovered money at end of year		<hr/> X	<hr/> X

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WESTERN AUSTRALIAN DIVISION

PO Box 3114, Broadway LPO
Nedlands WA 6009
Telephone: (08) 6365 4188
Facsimile: (08) 9354 1629
Email Address: lbloom@wa.nteu.org.au



8 February 2008

Attn: Tom Tran
The Industrial Registrar
Australian Industrial Relations Commission
Level 35 Nauru House
80 Collins Street
Melbourne VIC 3000

Dear Tom

Please find enclosed the documentation for the financial return for the financial year 2006/2007 of the National Tertiary Education Industry Union (Western Australian Division).

The documents enclosed include:

1. The Committee of Management Statement
2. The General Purpose Financial Report
3. The Operating Report
4. The Auditor's Report
5. The Secretary's Certificate

Yours sincerely

Dr Lyn Bloom
Secretary, NTEU (WA Division)

Certificate of Secretary or other Authorised Officer
s268 of Schedule 1 Workplace Relations Act 1996

I Dr Lyn Bloom being the Secretary of the National Tertiary Education Industry Union (Western Australian Division) certify:

- That the documentation lodged herewith are copies of the full report referred to s268 of the RAO Schedule; and
- That the full report was provided to members on 16 January 2008.
- That the full report was presented to a meeting of the committee of management of the reporting unit on 6 February 2008 in accordance with section 266 of the RAO Schedule.

Signature:



Date: 8 January 2008

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

COMMITTEE OF MANAGEMENT STATEMENT

FOR THE YEAR ENDED 30 JUNE 2007

On 6/02/08 the Committee of Management of the National Tertiary Education Industry Union (WA Division) passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2007:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the Division concerned; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a Division concerned; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - v. the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - vi. there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
- (f) in relation to recovery of wages activity:
 - i. the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - ii. the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - iii. no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers

other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and

- iv. that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
- v. no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For Committee of Management: Dr Lyn Bloom

Title: Division Secretary

Signature:



Date:

7/02/08

*NATIONAL TERTIARY
EDUCATION INDUSTRY UNION*

WA DIVISION

Financial Statements for the year ended

30 June 2007

NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

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NATIONAL TERTIARY EDUCATION INDUSTRY UNION – WESTERN AUSTRALIA DIVISION

**OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2007**

Principal Activities

The principal activities of the Division during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members;
- To enforce existing industrial agreements on behalf of our members; and
- To promote industrial peace through conciliation and arbitration.

Results of Principal Activities

The Division's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Division.

Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Division's principal activities during the financial year.

Significant Changes in the Union's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Division.

Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme.

No officer of the Division was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme.

Number of members

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 1,696.

NATIONAL TERTIARY EDUCATION INDUSTRY UNION – WESTERN AUSTRALIA DIVISION

OPERATING REPORT

FOR THE YEAR ENDED 30 JUNE 2007 (Continued)

Number of employees

The number of persons who were, at the end of the financial year, employees of the Division was 4.3 employees measured on a full time equivalent basis.

Members of the committee of management

The persons who held office as members of the Committee of Management of the Union at the end of the financial year were:

President	Gabe Gooding
Vice-President (Academic) National Councillor	Jan Sinclair-Jones
Vice-President (General) National Executive Member	Tom Stewart
National Executive Member (WA)	Lyn Bloom
Division Secretary	Lyn Bloom
Assistant Secretary (Academic)	David Holloway
Assistant Secretary (General)	Kathryn Clarke
National Councillor	David Holloway
National Councillor	Steve Errington
National Councillor	Alan Needham
National Councillor	Jamie O'Shea
National Councillor	Ute Mueller
National Councillor	Marian Kemp
Division Councillor (Indigenous)	Craig Somerville
WA National Indigenous Representative	Marilyn Strother
Alternate National Councillor	Sharon Delmege

NATIONAL TERTIARY EDUCATION INDUSTRY UNION – WESTERN AUSTRALIA DIVISION

OPERATING REPORT

FOR THE YEAR ENDED 30 JUNE 2007 (Continued)

Manner of resignation – s254(2)(c)

Members may resign from the Division in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- 11.1 A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Division Secretary provided that:
- (a) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the appropriate Division Secretary;
 - (b) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
- (a) where the member ceases to be eligible to become a member of the Division
 - (i) on the day on which the notice is received by the Division; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (b) in any other case:
 - (i) at the end of two weeks, or if permitted by law three months after the notice is received by the Division; or
 - (ii) on the day specified in the notice;whichever is later.
- 11.3 Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Division in a court of competent jurisdiction, as a debt due to the Division.
- 11.4 A notice delivered to the Division Secretary or Division Secretary shall be taken to have been received by the Union when it was delivered.
- 11.5 A notice of resignation that has been received by the Division is not invalid because it was not addressed and delivered in accordance with sub-rule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Division that the resignation has been accepted.
- 11.7 Cessation of payment of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Division.

Name: Dr Lyn Bloom
Title: Division Secretary

Signature:
Date:


20 December 2007

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

COMMITTEE OF MANAGEMENT STATEMENT

FOR THE YEAR ENDED 30 JUNE 2007

On ~~20/12/2007~~ the Committee of Management of the National Tertiary Education Industry Union (WA Division) passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2007:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the Division concerned; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a Division concerned; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - v. the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - vi. there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
- (f) in relation to recovery of wages activity:
 - i. the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - ii. the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - iii. no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

COMMITTEE OF MANAGEMENT STATEMENT

FOR THE YEAR ENDED 30 JUNE 2007 (continued)

- iv. that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
- v. no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For Committee of Management: Dr Lyn Bloom

Title: Division Secretary

Signature:



Date:

20 December 2007

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2007

	NOTE	2007 \$	2006 \$
Revenue from ordinary activities:			
Subscriptions	2	307,921	307,114
Other	2	<u>121,349</u>	<u>86,670</u>
Total revenue from ordinary activities		<u>429,270</u>	<u>393,784</u>
Expenses from ordinary activities:			
Accountancy & audit fees		5,082	3,800
Affiliation fees		(28)	(304)
Bank charges		87	15
Conference expenses		940	10,587
Donations		300	200
Employee entitlements accruals		13,891	24,875
Depreciation		<u>1,594</u>	<u>3,735</u>
Entertainment & meeting expenses		1,073	462
Equipment <\$300		1,198	455
Industrial officer /State organiser /Elected officer expenses		6,623	6,902
Insurance		1,968	2,525
Office costs		1,238	709
Payroll tax		18,053	12,671
Rent		2,804	-
Salaries		303,093	278,153
Superannuation contributions		50,724	46,498
Wages recovery charges		1,707	1,138
Workers compensation insurance		3,284	2,971
Other expenses		<u>4,122</u>	<u>6,210</u>
Total expenses from ordinary activities		<u>417,753</u>	<u>401,602</u>
Net operating (deficit) / surplus		<u>11,517</u>	<u>(7,818)</u>

The accompanying notes form part of these financial statements.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

BALANCE SHEET

FOR THE YEAR ENDED 30 JUNE 2007

	NOTE	2007 \$	2006 \$
CURRENT ASSETS			
Cash assets	3	155,844	129,748
Receivables	4	<u>985</u>	<u>3,119</u>
TOTAL CURRENT ASSETS		<u>156,829</u>	<u>132,867</u>
NON CURRENT ASSETS			
Property, plant & equipment	5	<u>4,063</u>	<u>1,430</u>
TOTAL NON CURRENT ASSETS		<u>4,063</u>	<u>1,430</u>
TOTAL ASSETS		<u>160,892</u>	<u>134,297</u>
CURRENT LIABILITIES			
Payables	6	7,160	5,968
Provisions	7	<u>70,657</u>	<u>50,353</u>
TOTAL CURRENT LIABILITIES		<u>77,817</u>	<u>56,321</u>
NON CURRENT LIABILITIES			
Provisions	7	<u>7,761</u>	<u>14,179</u>
NON CURRENT LIABILITIES		<u>7,761</u>	<u>14,179</u>
TOTAL LIABILITIES		<u>85,578</u>	<u>70,500</u>
NET ASSETS		<u>75,314</u>	<u>63,797</u>
EQUITY			
Accumulated surplus / (deficit)	8	59,265	47,748
Reserves: temporary staff reserve		<u>16,049</u>	<u>16,049</u>
TOTAL EQUITY		<u>75,314</u>	<u>63,797</u>

The accompanying notes form part of these financial statements.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

STATEMENT OF RECOGNISED INCOME AND EXPENSE

FOR THE YEAR ENDED 30 JUNE 2007

	NOTE	2007 \$	2006 \$
RETAINED EARNINGS			
Balance at start of the period		47,748	55,567
Profit for the period		<u>11,517</u>	<u>(7,819)</u>
Balance at end of period	8	<u>59,265</u>	<u>47,748</u>

The accompanying notes form part of these financial statements.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2007

	NOTE	2007 \$	2006 \$
Cash flows from operating activities			
Receipts			
Capitation fees		307,240	307,114
Receipts from other revenue		119,820	83,822
Interest received		2,558	3,670
		<u>428,618</u>	<u>394,606</u>
Payments			
Cash payments in the course of operations		398,295	382,999
Net GST paid to Australian Taxation Office		-	(450)
		<u>-</u>	<u>(450)</u>
Net cash flows from operating activities	9	<u>30,323</u>	<u>12,057</u>
Cash flows from investing activities			
Payments for property, plant and equipment		<u>4,227</u>	<u>994</u>
Net Cash flows used in investing activities		<u>4,227</u>	<u>994</u>
Net increase in cash held		26,096	11,063
Cash at the beginning of the financial year		<u>129,748</u>	<u>118,685</u>
Cash at the end of the financial year	3	<u><u>155,844</u></u>	<u><u>129,748</u></u>

The accompanying notes form part of these financial statements.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards including Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Workplace Relations Act 1996.

Basis of Preparation

The financial report has been prepared on an accruals basis and is based on historical costs. It does not take into account changing money values or, except where stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the Division in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Revenue Recognition

(i) Membership Capitation Fee

The membership capitation fee revenue represents 0.23% (2006: 0.23%) of members' salary. The dues are collected by the Branches and remitted to the Division by the middle of the month after they fall due and at this point recognised in the Division's accounts.

(ii) Other Revenue

Other revenue comprises revenue earned from the provision of products or services and interest on monies deposited. These revenues are recognised when the goods or services are provided, or when the fee in respect of services provided is receivable.

(b) Property, Plant & Equipment

Property, plant and equipment are recorded at cost. Depreciation of property, plant, and equipment is calculated on the straight-line basis in order to write the assets off over their estimated useful lives.

(c) Allowance for Doubtful Debts

Allowance for doubtful debts is recognised when collection of trade debtors in full is no longer probable. Collectability of overdue accounts is assessed on an ongoing basis.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D...)

(d) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and long service leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Liabilities for employee entitlements, which are not expected to be settled within 12 months, are measured at the present value of the estimated future cash outflows to be made for those benefits.

In determining the liability for employee entitlements, consideration has been given to future increases in wage and salary rates, and the economic entity's experience with staff departures. Related on-costs have also been included in the liability.

(e) Income Tax

No provision for Income Tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 of the Income tax Assessment Act.

(f) Cash Flows

For the purpose of the cash flow statement, cash includes cash on hand and held at call with banks, net of bank overdrafts.

(g) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D...)

(h) Financial Instruments

Financial Assets

Term deposits (Note 3)

Term deposits are valued at cost. Interest is recognised as it accrues. Total weighted average interest rate at balance date was 4.03%.

Receivables (Note 4)

Receivables are carried at the nominal amounts due less any allowance for doubtful debts when applicable. Receivables are unsecured and credit terms are usually up to 30 days.

Financial Liabilities

Payables (Note 6)

Liabilities are recognised for amounts to be paid in the future for goods or services received as at balance date, whether or not invoices have been received. Payables are unsecured, not subject to interest charges and are normally settled within 30 days of invoice receipt.

(i) Allocation of Current and Non-Current

An Asset or a Liability shall be classified as current when it satisfies any of the following criteria:

- (a) it is expected to be settled in the entity's normal operating cycle;
- (b) it is held primarily for the purpose of being traded;
- (c) it is due to be settled within twelve months after the reporting date; or
- (d) the entity does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

All other assets and liabilities shall be classified as non current.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

2.	REVENUE FROM ORDINARY ACTIVITIES	2007	2006
		\$	\$
	Subscriptions		
	Curfin	75,409	78,890
	Edith Cowan	43,558	58,571
	Murdoch	48,137	50,818
	University of Western Australia	67,485	74,069
	RACGP	-	200
	Alternative payment system	72,957	44,244
	National capitation fees	-	322
	NTEU staff fees	375	-
	Total revenue from subscriptions	307,921	307,114
	Other revenue		
	Subsidy	114,911	75,838
	Interest received	4,672	3,670
	Other	1,766	7,162
	Total other revenue	121,349	86,670
	Total revenue from operating activities	429,270	393,784

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

		2007	2006
		\$	\$
3. CASH ASSETS			
	Cheque account	60,789	61,256
	Term deposits	95,055	68,492
		<u>155,844</u>	<u>129,748</u>
4. RECEIVABLES			
	Trade Debtors	985	-
	Net GST receivable	-	333
	Prepayments	-	2,786
		<u>985</u>	<u>3,119</u>
5. PROPERTY, PLANT & EQUIPMENT			
	Plant & equipment	21,824	17,597
	Less: accumulated depreciation	(17,761)	(16,167)
		<u>4,063</u>	<u>1,430</u>
6. PAYABLES			
	Trade creditors and accruals	7,160	5,968
		<u>7,760</u>	<u>5,968</u>
7. PROVISIONS			
	Current		
	Employee benefits: annual leave	37,092	30,095
	Employee benefits: long service leave	33,565	20,258
		<u>70,657</u>	<u>50,353</u>
	Non Current		
	Employee benefits: long service leave	7,761	14,179
		<u>7,761</u>	<u>14,179</u>
8. ACCUMULATED SURPLUS / (DEFICIT)			
	Accumulated surplus/(deficit) at the beginning of the financial year	47,748	55,567
	Net operating surplus/(deficit) for the year	11,517	(7,819)
		<u>59,265</u>	<u>47,748</u>

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

		2007	2006
9.	CASH FLOW INFORMATION	\$	\$
	Reconciliation of net operating surplus to net cash flows from operating activities:		
	Net operating surplus	11,517	(7,818)
	Non-cash flows in operating activities:		
	Depreciation	1,593	3,734
	Provisions: annual leave	6,997	17,206
	Provisions: long service leave	6,889	7,669
		15,479	23,091
	Changes in assets and liabilities:		
	(Increase) / decrease in receivables	(652)	116
	(Increase) / decrease in prepayments	2,786	315
	Increase / (decrease) in payables	1,193	(9,165)
		30,323	12,057
	Net cash flows from operating activities	30,323	12,057
10.	RELATED PARTY INFORMATION		
	Remuneration of key management personnel		
	Income received or due and receivable by key management personnel of the Division	-	-

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

11. FINANCIAL INSTRUMENTS

11.1 Terms, conditions and accounting policy

Recognised Financial Instruments	Note	Accounting Policy	Terms and Conditions
11.1.1 Financial Assets			
Bank Term Deposits	3	Valued at cost. Interest recognised as it accrues.	The rates at balance date were 0.5% and 6.1%.
Receivables	4	Receivables are carried at nominal amounts due less any allowance for doubtful debts. An allowance for doubtful debts is recognised when collection in full is no longer probable. Collectability of overdue accounts is assessed on an ongoing basis.	General debtors are unsecured and interest free. Credit terms are usually up to 30 days.
11.1.2 Financial Liabilities			
Payables	6	Liabilities are recognised for amounts to be paid in the future for goods received and services provided to the Union as at balance date whether or not invoices have been received.	General creditors are unsecured, not subject to interest charges and are normally settled within 30 days of invoice receipt.

11.2 Interest Rate Risk

The Division's exposure to interest rate risk and the effective interest rates of financial assets and financial liabilities at balance date are as follows:

	Note	Fixed Interest Rate \$	2007 Floating Interest Rate \$	Non Interest Bearing \$	Carrying Amount \$	Weighted Average Interest Rate %
Financial assets						
Receivables	4	-	-	985	985	-
Prepayments	4	-	-	-	-	-
Cash assets	3	-	155,844	-	155,844	4.03
Total			155,844	985	156,829	
Financial liabilities						
Payables	6	-	-	7,760	7,760	-
Total				7,760	7,760	

NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

11. FINANCIAL INSTRUMENTS (CONT'D...)

	Note	Fixed Interest Rate \$	2006 Floating Interest Rate \$	Non Interest Bearing \$	Carrying Amount \$	Weighted Average Interest Rate %
Financial assets						
Receivables	4	-	-	333	333	-
Prepayments	4	-	-	2,786	2,786	-
Cash assets	3	-	129,748	-	129,748	4.02
Total		-	129,748	3,119	132,867	
Financial liabilities						
Payables	6	-	-	5,968	5,968	-
Total		-	-	5,968	5,968	-

11.3 Net Fair Value

The aggregate fair values of financial assets and liabilities as at balance date are as follows:

	Note	Total Carrying Amount as per Balance sheet \$	Aggregate Net Fair Value \$
2007			
Financial Assets			
Receivables	4	985	985
Prepayments	4	-	-
Cash assets	3	155,844	155,844
Total Financial Assets		156,829	156,829
Financial Liabilities			
Payables	6	7,760	7,760
Total Financial Liabilities		7,760	7,760

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2007

11. FINANCIAL INSTRUMENTS (CONT'D...)

	2006		
	Note	Total Carrying Amount as per Balance sheet \$	Aggregate Net Fair Value \$
Financial Assets			
Receivables	4	333	333
Prepayments	4	2,786	2,786
Cash assets	3	129,748	129,748
Total Financial Assets		132,867	132,867
Financial Liabilities			
Payables	6	5,968	5,968
Total Financial Liabilities		5,968	5,968

The following methods and assumptions are used to determine the net fair value of financial assets and liabilities:

Payables, Cash and Receivables: The carrying amount approximated fair value because of their short-term maturity.

23. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provision of subsections (1), (2) and (3) of section 272 of Schedule 1B – Registration of accountability of Organisations which reads as follows:

- (1) “A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the matter in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).”

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
NATIONAL TERTIARY EDUCATION INDUSTRY UNION
(WA DIVISION)

Scope

The financial report and Executive Committee's responsibility

The financial report comprises the income statement, balance sheet, cash flow statement, statement of changes in equity, accompanying notes to the financial statements, and the Executive Committee's statement of the National Tertiary Education Industry Union (WA Division) for the year ended 30 June 2007.

The Executive Committee of the Union is responsible for the preparation and fair presentation of the financial report in accordance with the Workplace Relation Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect frauds and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit approach

We conducted an independent audit in order to express an opinion to the members of the Union. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatements. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitation of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Accounting Standards and other mandatory financial reporting requirements in Australia and the Workplace Relations Act 1996, a view which is consistent with our understanding of the Union's financial position, and of its performance as represented by the results of its operations and the cash flows.

We formed our audit opinion on the basis of these procedures, which include:

- examining on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the executive Committee.

While we considered the effectiveness of management internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance of internal controls.

Independence

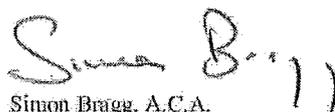
In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial report of National Tertiary Education Industry Union presents a true and fair view in accordance with applicable Accounting Standards and other mandatory professional requirements in Australia and Workplace Relations Act 1996 the financial position of National Tertiary Education Industry Union (WA Division) as at 30 June 2007, and the results of its operation and its cash flows for the year then ended.



DFK Collins
Chartered Accountants



Simon Bragg, A.C.A.
Partner

Registered Company Auditor, Registration Number: 291536

Melbourne
Date: 21 December 2007

