

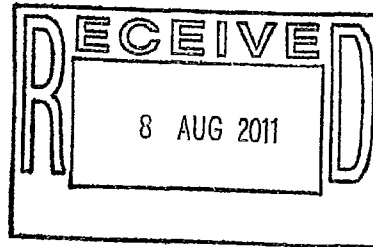
The Maritime Union Of Australia National Office

Paddy Crumlin – National Secretary | Mick Doleman – Deputy National Secretary
Ian Bray and Warren Smith – Assistant National Secretaries



22 July 2011

Timothy Lee
General Manager
Fair Work Australia
Level 4, 11 Exhibition Street
MELBOURNE VIC 3000



Dear Mr. Lee

The Maritime Union of Australia has completed its Quadrennial Election of all Officers of the Union for the term, 2011-2015. The Election was held in accordance with Fair Work (Registered Organisations) Act 2009, with the Union granted an exemption to conduct its own ballot under Section 183 of Schedule 1 of the Workplace Relations Act 2006, and continued in force by Section 62 of the Fair Work (Transitional Provisions and Consequential Amendments) Act 2009. The procedures for the election were undertaken in compliance with the Maritime Union's Rules, as reviewed and certified on 22.02.2011.

The Maritime Union of Australia had 13,954 members of which 13,613 (97%) were financial when the Final Roll of Voters was compiled under Rule 46(b), on 24 February 2011. One further member was added on a Supplementary Roll on 25.05.2011 as he was found to be fully financial, but had been omitted because of an administrative error. This gave a total of 13,614 eligible voters.

Nominations for all positions opened on 7 March, 2011 with 27 official positions (comprising 4 National and 23 Branch positions, 5 of which are Honorary) to be contested.

When nominations closed at 5 pm on Wednesday, 6 April 2011, forty-four nominations were received, and all candidates were found to comply with MUA Rule 45. One nomination for the position of National Deputy Secretary was received late, and consequently disallowed.

Fourteen positions, including the National Secretary's position, were uncontested, and those candidates were elected unopposed. A ballot was required to determine the other thirteen positions, from thirty candidates.

A Rule change as authorised under Section 159 of the Fair Work (RO) Act 2009 allowed the amalgamation of the North and South Queensland Branch into one branch, in line with the 2008 National Conference decision. This amalgamation commenced operation from 1 March, 2011 and forms part of the 2011 Quadrennial Election.

The Election was a full postal vote of financial members as listed on the Final Roll in accordance with the Rules, beginning with the posting out of ballot papers and candidates information material from 28 April, 2011.

The crews of twelve ships indicated to the National Returning Officer that they would be away for the duration of the ballot, and would need their ballot papers forwarded to their vessels.

The voting period concluded on 14 June, 2011. The Final Declaration was made in Sydney on Thursday, 23 June 2011. The participation rate was 45.39%.

All successful candidates took office from 1 July, 2011

Please find enclosed a copy of the Final Declaration and a copy of the National Returning Officers Report for your information.

Yours Sincerely

Philip Byrne
National Returning Officer
Maritime Union of Australia

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election**

Final Count and Declaration of Poll

Rule 46(a) One Candidate only

The following candidates were all elected unopposed

National Office

National Secretary

Padraig Crumlin

National Assistant Secretary/s

Ian Bray

Warren Smith

Northern New South Wales Branch

Branch Secretary

Glen Williams

Branch Deputy (Honorary) Secretary

Dennis Outram

Sydney

Branch Secretary

Paul McAleer

Branch Deputy Secretary

Paul Keating

Southern New South Wales Branch

Branch Secretary

Gary Keane

Branch Deputy (Honorary) Secretary

Scott Carter

Tasmanian Branch

Branch Deputy (Honorary) Secretary

Ian Hill

West Australian Branch
Branch Secretary
Chris Cain
Branch Deputy Secretary
Adrian Evans
Branch Assistant Secretary
Will Tracey

Northern Territory Branch
Branch Secretary (Honorary)
Andrew Burford

Declared at Sydney, NSW dated this 22nd June 2011

By **Philip Byrne – National Returning Officer** Signed _____
By **Neil Swanson – Deputy National Returning Officer** Signed _____

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election**

Final Count and Declaration of Poll

National Deputy Secretary – 1 to be Elected
National Office

DOLEMAN, Mick	3241	
Russell, Keith "Buster"		77
Informal		
	Total	5610

Majority for: DOLEMAN, Mick

Number of mailing envelopes received	5631
Less: Voting Envelopes rejected by Returning Officer	21
Papers Counted	5610
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer	By Neil Swanson – Deputy Returning Officer
Signed: _____	Signed: _____

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election**

Final Count and Declaration of Poll

<u>Branch Secretary – 1 to be Elected</u>	
<u>Queensland</u>	
Carnegie, Robert	
CARR, Mick	517
Membrey, Brett	171
Informal	6
	Total 694
Majority for:	CARR, Mick
Number of mailing envelopes received	694
Less: Voting Envelopes rejected by Returning Officer	-
Papers Counted	694
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer	By Neil Swanson - Deputy Returning Officer
Signed: _____	Signed: _____

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election**

Final Count and Declaration of Poll

<u>Branch Deputy Secretary – 1 to be Elected</u> <u>Queensland</u>	
MUNDAY, Trevor Rayward, Leslie Informal	
Majority for:	MUNDAY, Trevor
Number of mailing envelopes received	694
Less: Voting Envelopes rejected by Returning Officer	-
Papers Counted	694
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer	
Signed: _____	Signed: _____

The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of poll

<u>Branch Assistant Secretary – 1 to be Elected</u>			
<u>Queensland</u>			
Austin, Anthony		204	
Bruekers, Peter			118
Doleman, Bruce			1
SHEEHAN, Paul			
	Total	323	
Majority for:		SHEEHAN, Paul	
<hr/>			
Number of mailing envelopes received		323	
Less: Voting Envelopes rejected by Returning Officer		-	
Papers Counted		323	
<hr/>			
Declared at Sydney, NSW dated this 22nd June 2011			
By Philip Byrne – National Returning Officer		By Neil Swanson - Deputy Returning Officer	
Signed: _____		Signed: _____	

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Assistant Secretary – 2 to be Elected</u>			
<u>Sydney</u>			
Ambrose, Sean	477		
DEAKIN, Joe	608		
Francis, Vincent			
GARRETT, Paul			12
	Total		1097
Majority for:	DEAKIN, Joe GARRETT, Paul		
<hr/>			
Number of mailing envelopes received	1102		
Less: Voting Envelopes rejected by Returning Officer	5		
Papers Counted	1097		
<hr/>			
Declared at Sydney, NSW dated this 22nd June 2011			
By Philip Byrne – National Returning Officer		By Neil Swanson - Deputy Returning Officer	
Signed: _____		Signed: _____	

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Secretary – 1 to be Elected</u>	
<u>Victoria</u>	
BRACKEN, Kevin	455
Taulla, Hakan	631
Informal	11
Total	1097
Majority for:	BRACKEN, Kevin
Number of mailing envelopes received	1102
Less: Voting Envelopes rejected by Returning Officer	5
Papers Counted	1097
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer	
Signed: _____ Signed: _____	

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

**Branch Deputy Secretary – 1 to be Elected
Victoria**

SCHLEIBS, David
Walsh, James

Majority for: SCHLEIBS, David

Number of mailing envelopes received	1102
Less: Voting Envelopes rejected by Returning Officer	5
Papers Counted	1097

Declared at Sydney, NSW dated this 22nd June 2011

By **Philip Byrne – National Returning Officer** By **Neil Swanson - Deputy Returning Officer**

Signed: _____ Signed: _____

**2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Assistant Secretary-2 to be elected</u>		
<u>Victoria</u>		
CUSHION, Dave	191	
Harkins, Paul		
Hoy, Jeff		
PATCHETT, Robert		
Wilcocks, Paul	74	
Informal		2
	Total	267
Majority for: CUSHION, Dave PATCHETT, Robert		
Number of mailing envelopes received	269	
Less: Voting Envelopes rejected by Returning Officer		2
Papers Counted		267
Declared at Sydney, NSW dated this 22nd June 2011		
By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer		
Signed: _____ Signed: _____		

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Secretary – 1 to be Elected</u>	
<u>Tasmania Branch</u>	
CAMPBELL, Jason	121
Lawrence, Sean	1
Informal	1
Total	357
Majority for:	CAMPBELL, Jason
Number of mailing envelopes received	359
Less: Voting Envelopes rejected by Returning Officer	2
Papers Counted	357
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer	
Signed: _____	Signed: _____

The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll

<u>Branch Secretary – 1 to be Elected</u> <u>South Australia Branch</u>		
Linhart, Steve	817	
NEWLYN, Jamie	544	
Informal		11
	Total	1372
Majority for:	NEWLYN, Jamie	
Number of mailing envelopes received	1379	
Less: Voting Envelopes rejected by Returning Officer	7	
Papers Counted	1372	
Declared at Sydney, NSW dated this 22nd June 2011		
By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer		
Signed: _____	Signed: _____	

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Deputy Secretary(Honorary) – 1 to be Elected</u>	
<u>South Australia Branch</u>	
CLOTHIER, Clem	580
Cohrs, Werner	784
Informal	8
Total	1372
Majority for:	CLOTHIER, Clem
Number of mailing envelopes received	1379
Less: Voting Envelopes rejected by Returning Officer	7
Papers Counted	1372
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer	By Nell Swanson - Deputy Returning Officer
Signed: _____	Signed: _____

National Returning Officer's Report 2011

The 2011 Quadrennial Election concluded on Thursday 23 June with the Declaration of the Ballot, in accordance with the Rules. The MUA Rules reflect the requirements of Fair Work Australia (Registered Organisations) Act 2009 for allowing the MUA to conduct its own election.

When the Final Roll was prepared on 24 February 2011, the membership totalled 13,954 of which 13,613 were financial and entitled to vote (97%).

There were 27 official positions to be contested, which included four National and 23 Branch positions, (5 of which are Honorary).

A Rule change authorised under Section 159 of the Fair Work (Registered Organisations) Act 2009 allowed the amalgamation of the North and South Queensland Branches into one Branch, in line with the 2008 National Conference Decision.

Forty-four nominations were received at the World Square Post Office at the close of nominations, 5pm Wednesday 6 April 2011, with scrutineer, Kevin Fennessy (Victorian Branch) in attendance. All nominations complied with Rule 45 and were accepted. One nomination for the position of National Deputy Secretary was received late, and disallowed under Rule 45(a).

There were 14 positions uncontested and those candidates were elected unopposed. These included the position of National Secretary and the two National Assistant Secretaries. Thirty candidates contested the remaining 13 positions. There were four Branches that did not require a ballot, and the Branch officials were elected unopposed:

- Northern NSW : Glen Williams, Dennis Outram
- Southern NSW: Garry Keane, Scott Carter
- West Australia: Chris Cain, Adrian Evans, Will Tracey
- Northern Territory: Andrew Burford

All members were required to vote for the National Deputy Secretary's position. Ballot papers were posted to all members entitled to vote on 28 April 2011, in accordance with the Rules.

The participation rate for this election was low with only 45% of members voting. This compares poorly with the figures from 2007 (56.7%) and 2003 (64.5%), and reflects a downward trend. We may well ask what do these figures reveal. Do they show a general satisfaction with the incumbents and the direction in which the Union is heading? Is the record growth of Union membership creating areas where new members are not familiar with the election processes? The employers may well read into a lower participation rate a lack of commitment or interest by the members.

Three branches requiring an election had the highest participation rate – Victoria 57.48%, Queensland 57.46%, Tasmania 56.84%

The MUA election is required by the Rules to be conducted by postal ballot, which necessitate all members to have their correct address details recorded with the Union. 215 members had "no address" recorded on the Final Roll, and ballot papers could not be issued to them during the voting period. Emails were sent out notifying the Branches to try and contact these members. 297 replacement ballot papers were posted out to members who contacted the Returning Officer, informing him that they had damaged, lost, or never received their ballot papers. Many ballot

papers were damaged in the severe weather conditions experienced along the east coast of Australia at the time of posting. As well, 190 "Return to senders" could not be contacted to update their address details.

The Sydney Ferries has a workforce of approximately 320 members of whom 15 had no postal address registered with the Union. Many of these members were eventually contacted through their mobile phones to obtain their current address. As well, many members contacted the Returning Officer claiming they had not received their ballot paper at the address provided to the Union. Replacement ballot papers were forwarded to those members who requested them.

During the election, many ships' delegates contacted me to enquire about having ballot papers forwarded to crew members on board who would not get home to vote. These replacement ballot papers were then forwarded to a nominated address, usually through the ships' agent. Some of those vessels are as listed.

- Postnik Yakovlev
 - Pacific Triangle
 - RTM Wakmatha
 - NW Sandpiper
 - Araluen Spirit
 - Far Fosna
 - Finmarkin
 - Far Scimitar
 - Botany Salvor
 - Far Sky
 - NW Storm Petrel
 - Maersk Searcher
- As well, 17 members, nearly all seafarers, applied in person for an "absentee vote" by attending National Office to vote in person.
 - All incumbent officials have been re-elected, with the exception of Tony Austin, who was appointed Queensland Assistant Branch Secretary in November 2009
 - Five candidates have been elected to office for the first time
 - Dennis Outram – Northern NNSW Branch Deputy Secretary (Hon), unopposed.
 - Paul Keating – Sydney Branch Deputy Secretary, unopposed.
 - Scott Carter – Southern NSW Branch Deputy Secretary (Hon) unopposed.
 - Ian Hill – Tasmanian Branch Deputy Secretary (Hon), unopposed.
 - Paul Sheehan – Queensland Branch Assistant Secretary
 - Access to workplaces was an issue with some candidates, however it did seem that the complaints mainly came from Melbourne, and East Swanson Dock in particular. This all happened around the time of the Patricks EBA negotiations, and particularly when the "Protected Action" was being contemplated by the MUA to pressure Patricks to come to the table with an acceptable offer. This no doubt accounted for the employers' hard line.
 - It is now evident that many candidates are not familiar with the MUA Rules when running for office. To assist I had the current Rules placed prominently on the MUA website, with a convenient link. I was then able to direct them to the relevant Rule in question in dealing with queries.
 - During the course of the election, one supplementary vote needed to be added to the Final Roll on behalf of a Sydney Branch member whose contributions were going to the account of another member with the same name. The member was fully financial, but left off the Final Roll due to an administrative error.

- There are still members signing their ballot papers when they vote, and it's probably an old practice. I'd like to remind those members that the Rules stipulate it is a secret ballot, and if you sign the ballot paper your vote is declared Informal.
- For the first time, the candidates' photo and 100 word statements were sent out in a separate envelope, posted on Wednesday 4th May. Some candidates have protested, claiming they had been disadvantaged because of the few days' delay. However, the photo and statements of each candidate were posted on the MUA website on 7 April 2011, the day after nominations closed, and on the "E Bulletin" soon after. As well, MUA members would have had access to the candidate's information on their mobile phone in the weeks leading up to the ballot papers being posted. Further, the progressive figures that became available during the count revealed there was no particular disadvantage to the candidates, whether challenging or incumbent, from not having candidates' statements and photos at hand immediately. In previous elections, the candidates' 100 word statements and photos have never been sent out with or in the ballot material.
- I took various steps during the six week election period to urge those still to vote to do so in the time remaining, by sending out weekly reminders by SMS, E Bulletin messages, by posters at the Branch Offices, and by my contributions to the Branch Monthly meetings. As well, I used the Delegates structure at each Branch, so that delegates could remind members during their smoko breaks of the importance of voting, so that the rank and file by majority could determine who would represent them for the next four years.

In every election the security arrangements to protect the ballot papers are most important. On this occasion I was unable to use the services of the Commonwealth Bank at Haymarket as the Manager had been notified by the bank's auditors that any item taken into their custody must have a dollar value placed on it for insurance purposes. As ballot papers have no intrinsic value as such (except of course to those candidates running for office) the Bank was unable to offer me the use of their facilities. All of the other banks in the immediate vicinity were of the same mind, and were not prepared to offer secure storage of the ballot papers as they were returned.

Fortunately, the Manager of the Maritime Mining and Power Credit Union, Mr Mark Genovese, was able to make enquiries on my behalf to local Credit Unions, and organised the use of the facilities of the SGE Credit Union, located in Clarence Street, near the Queen Victoria Building. On two days a week (Monday and Thursday), all returned ballot papers were taken directly from the Locked Bag at Haymarket Post Office, in sealed mail delivery containers, straight to the SGE Credit Union for safe storage. The assistance of the SGE Credit Union is much appreciated.

At the completion of the count, two candidates for the position of Queensland Branch Secretary, Bob Carnegie and Mick Carr, were separated by only one vote, in favour of Mick Carr. A recount for that position was necessary and was undertaken before the two scrutineers nominated by the candidates on Tuesday 21 June 2011. The outcome was decided when one Informal vote was subsequently ruled ok and allowed back into the count. Mick Carr, after being well behind early in the count, managed to claim the position by two votes. This was the closest vote that records show, tighter than the vote in 1999 when John Garrett eclipsed Glen Wood by three votes for the Deputy Branch Secretary's position in Sydney.

Nineteen scrutineers represented 15 candidates during the count, and these scrutineers on two occasions passed resolutions "acknowledging the professional way that the Returning Officers, and the office staff assisting, have handled the running of the election and the ballot counting process."

I would like to congratulate all candidates for their participation in the election process, It is sometimes a sad occasion when a sitting official loses office, but union democracy is about giving the members the right to choose who will represent them. This election has given the leadership team a great blend of youth and experience, all highly capable and well equipped to lead the Union in the years ahead.

Lastly I would like to acknowledge those people who have provided me with great assistance in this election. Full credit must go to Neil Swanson the Deputy National Returning Officer for his ability to pick up on what is required to conduct the MUA election. Raelene Jefferson, who is leaving her position of National Strategic Organising Officer after nearly 20 years with the Union was always there to provide me with assistance and back up when the pressure was on. Bill Giddins was a patient listener when I told him of the issues I encountered during the election, and then provided me with much needed insight in dealing with them. Nicci Coad, the membership team and each of the National Office staff who contributed during the count, were always willing to assist, and I thank them and the staff in all Branch offices as well.

Following the Declaration of the result on the 23rd June 2011, there were four confirmed "protests" lodged with the National Returning Officer, dealing with issues raised by candidates relating to the election. As the National Returning Officer I confirmed the protests had been properly lodged, and invited those lodging protests to make formal submissions, so that they could be considered and evaluated as provided for by the Rules.

When those four candidates indicated they wished to continue their action, an Inquiry was subsequently carried out under Rule 44 (c) of the MUA Rules by the National Returning Officer. The results of the Inquiry found that the Quadrennial Election was conducted fully in accordance with the Rules.

The Candidates were informed of the decision by both formal letter and email on Friday, 15 July 2011.

The successful candidates took office on 1 July 2011.

5 Officials notified the National Secretary prior to the election that they were not intending to stand this time. Each has given long service to the members they represent, and on behalf of those members I wish them well in the future.

Jim Boyle – Northern NSW Branch
Len Covell – Northern NSW Branch
Glen Wood – Sydney Branch
Laurie Horgan – North Queensland Branch
Peder Bull – Tasmanian Branch

Additional Matters contained in the "Protest" letters as raised by the candidates

1. Those protesting questioned the National Returning Officer's responsibility for dealing with protest related to the Election

The MUA Rules are the relevant authoritative document in relation to dealing with protests following the Election. The National Returning Officer is responsible for considering the grounds supporting the protest and for undertaking any inquiry (Rule 47(L))

2. That the Australian Electoral Commission (AEC) Rules should apply where the MUA Rules differed from AEC Rules

The MUA Rules are reviewed regularly by the membership at National Conferences, and Rule changes may happen if National Conference feels there is a need (for example, Federal Government Legislation). The Rules must meet the requirements and standards set out in the Fair Work (registered organisation) Act 2009 for them to be approved by the General Manager of Fair Work Australia.

3. The AEC should conduct the MUA Elections for a number of reasons, including the expenses incurred by the MUA in running the election, and also because of the "fairness and impartiality" that the AEC would provide.

The MUA (and its forerunners prior to amalgamation) has a long and proud history of maintaining its independence despite the expenses incurred in conducting its own elections in a universally respected manner. Similarly, the Union established superannuation funds for the benefit of its member in their retirement, and over forty years ago established the Maritime Workers Credit Union to protect the members from the high charges of the established banks and other financial institutions. At a recent meeting the National Returning Officer attended with the National Directors of the AEC, those Directors stated that their recent "Protected Action" ballots they conducted involves MUA Members in WA and elsewhere were a nightmare for them. They did not have the resources to contact all workplaces, ships, various roster cycles and overseas addresses that the MUA members have, that would be necessary in running our National Election

4. That there was a breach of the Fair Work Australia Act, with a candidate being accused of using Union resources (such as vehicle and time) in his campaign during the election period.

This was strenuously denied by the official concerned who stated his election sheet was privately printed with receipts provided to back up his claim. He wrote that he is aware of the Fair Work Act, regarding the use of his Union vehicle, however as he understands it the vehicle can be used in a private capacity not related to his work obligations.

5. That the National Returning Officer had denied members a copy of the Roll, and that the National Returning Officer had refused to provide a digital copy of the Roll.

Once the nominations have been declared, a candidate may request a "hard copy" of the Roll for electioneering purposes only. A document with these requirements must be signed by the candidate and states as well that the information on members details cannot be provided to anyone else, and must be returned once the election is completed. Supplying a digital copy of the Roll would be extremely dangerous because there would be no control over where the membership list could end up.

6. That members had difficulty obtaining replacement ballot papers from the National Returning Officer.

A candidate listed four Brisbane members who had not received a ballot paper, and who said they were all going to vote for him in a tight vote which may well have determined the outcome. The inquiry revealed that one member was "suspended" at the time the final Roll was prepared (24 February 2011). A second member had made no contact with me through National Office or their branch according to my records despite the weekly sms messages and email messages instructing members how to contact the National Returning Officer at National Office or through the branches for an application form for a replacement ballot paper. Another member left his application for a replacement ballot paper too late to be acted upon. The fourth member had his replacement ballot paper posted by "express post" but to a previous address.

7. That there was inadequate security of the ballot papers in the Tally room, that bundles of papers had ended up in the rubbish bin, and that counting staff were shouting to each other and barracking for incumbent officials.

There were a total of nineteen scrutineers. Each of these scrutineers was thoroughly involved with everything that occurred during the count. All ballot papers are fully accounted for and then sealed in their boxes with full records kept on the computer for each count. Quietness is a requirement for counting to take place, and there is no barracking for any candidate (although comments may have been passed during a break if there was any change in the voting pattern). All candidates are known generally by their first names and no favouritism was shown to incumbents.

None of the scrutineers involved lodged a formal complaint nor did any make an informal complaint at any time to the National Returning Officer about any aspect relating to the count or about any of the matters outline above.

8. That candidates could not gain access to MUA members at various workplaces notably at East Swanson Dock, Port Kembla and Newcastle whereas incumbent Officials can.

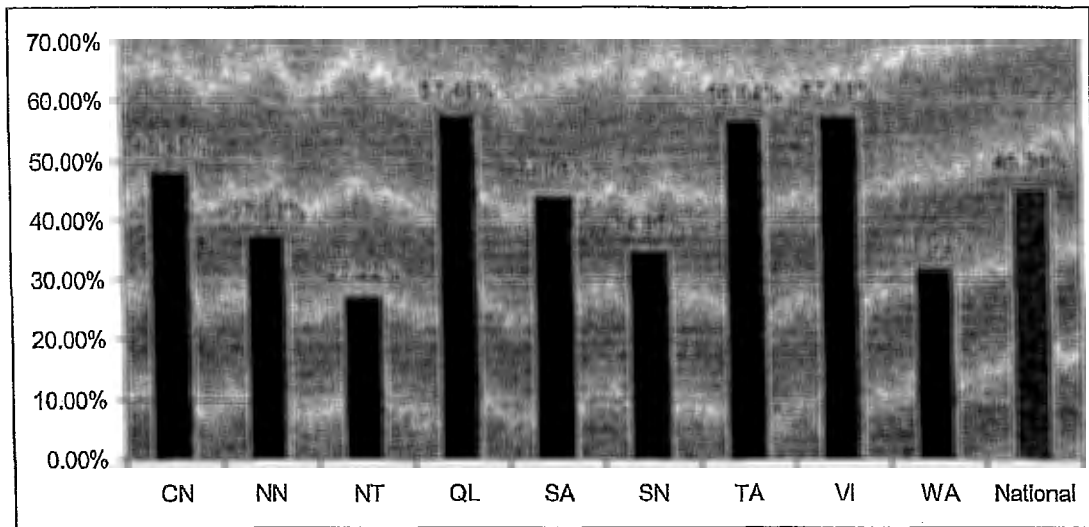
The National Returning Officer has no powers that enable him to force any employer to allow candidates to attend their workplaces. This has to be permitted or agreed to by the companies employing MUA members at their workplaces.

National Participation Rate

Branch	Total on Roll	Supplementary	Total Financial Members	Total votes	Participation
Syd	2238	1	2,239	1084	48.41%
NN	757		757	283	37.38%
NT	327		327	89	27.22%
QL	1857		1,857	1067	57.46%
SA	815		815	359	44.05%
SN	641		641	224	34.95%
TA	760		760	432	56.84%
VI	2568		2,568	1476	57.48%
WA	3650		3,650	1165	31.92%
	13,613	1	13,614	6,179	45.39%

Total Membership 13,954
 Total Financial 13,614
 Total Percentage at time of roll 97.56%

% Voted by Branch



Results from Election

Area	Position	Nominee	No of Votes	Percentage
National Office	National Secretary	Crumlin, Pdraig		Unopposed
	Deputy National Secretary	Doleman, Michael	3,931	64.89%
		Russell, Keith (Buster)	2,127	35.11%
	Assistant National Secretaries (2)	Bray, Ian Smith, Warren		Unopposed Unopposed
Queensland Branch	Branch Secretary	Carnegie, Robert (Bob)	504	47.28%
		Carr, Michael (Mick)	506	47.47%
		Membrey, Brett	56	5.25%
	Deputy Branch Secretary	Munday, Trevor	557	52.75%
		Rayward, Leslie (Pig Dog)	499	47.25%
	Assistant Branch Secretary	Austin, Anthony (Tony)	289	27.29%
	Bruekers, Peter	153	14.45%	
	Doleman, Bruce	249	23.51%	
	Sheehan, Paul	368	34.75%	
Nth NSW Branch	Branch Secretary	Williams, Glen		Unopposed
	Deputy Branch Secretary (Honorary)	Outram, Dennis		Unopposed
Sydney Branch	Branch Secretary	McAleer, Paul		Unopposed
	Deputy Branch Secretary	Keating, Paul		Unopposed
	Assistant Branch Secretary	Ambrose, Sean	355	17.22%
		Deakin, Joe	637	30.91%
Francis, Vincent (Vin)		352	17.08%	
Garrett, Paul		717	34.79%	
Sth NSW Branch	Branch Secretary	Keane, Garry		Unopposed
	Deputy Branch Secretary (Honorary)	Carter, Scott		Unopposed
Victorian Branch	Branch Secretary	Bracken, Kevin	1,013	69.15%
		Taulla, Hakan	452	30.85%
	Deputy Branch Secretary	Schleibs, David	793	54.35%
		Walsh, Jim	666	45.65%
	Assistant Branch Secretary	Cushion, David	873	30.63%
		Harkins, Paul	594	20.84%
Hoy, Jeff		341	11.96%	
Patchett, Robert (Bob)		786	27.58%	
	Wilcocks, Paul	256	8.98%	
Tasmanian Branch	Branch Secretary	Campbell, Jason	234	54.42%
		Lawrence, Sean	196	45.58%
	Deputy Branch Secretary (Honorary)	Hill, Ian		Unopposed

Sth Australian Branch	Branch Secretary	Linhart, Steve	128	35.75%
		Newlyn, Jamie	230	64.25%
	Deputy Branch Secretary (Honorary)	Clothier, Clem Cohrs, Werner	233 125	65.08% 34.92%
West Australian Branch	Branch Secretary	Cain, Christopher		Unopposed
	Deputy Branch Secretary	Evans, Adrian		Unopposed
	Assistant Branch Secretary	Tracey, Will		Unopposed
Nth Territory Branch	Branch Secretary (Honorary)	Burford, Andrew		Unopposed

Yours Sincerely

Phil Byrne
National Returning Officer
Maritime Union of Australia