



9 July 2018

Ms Debra James
General Secretary
Independent Education Union of Australia-Victoria Tasmania Branch
djames@ieuvictas.org.au

Dear Ms James,

cc: ieu@ieu.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for Victoria Tasmania Branch [E2018/63]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Independent Education Union of Australia-Victoria Tasmania Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

Post-election Report

Independent Education Union of Australia and E2018/63

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Election(s) Covered in this Report

Election Decision No/s: E2018/63

Rules

Rules used for the election: [130N: Incorporates alterations of 12 April 2018]
[R2017/253 and R2017/293]
(replaces rulebook dated 11 December 2017
[R2017/252])

Rules difficult to apply/interpret: None
Model Rule reference (if any) (N/A)

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: *None*

Other irregularities identified, and action taken: N/A

Other Matters

Rule 17 (e) requires that the election notice be advertised up to two times in a daily newspaper circulating in the capital city of the State in which the Branch exists. The IEUA may want to consider changing the method of calling for the election to something that is more direct to its members.

Attachments

- 1) Declaration of results for Uncontested Offices

A handwritten signature in black ink, appearing to read 'BEN MURRAY', with a long horizontal flourish extending to the right.

Benjamin Murray
Returning Officer

28 June 2018

Attachments

Independent Education Union of Australia Victoria & Tasmania DECLARATION OF RESULTS - E2018/63 Uncontested Offices

Casual Vacancies Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victoria Tasmania Branch

Ordinary Member of Committee of Management (2)

Candidates

DITE, Chris

STEPHENSON, Rupert Alexander

Catholic Primary Council

Catholic Primary Delegate to Branch Conference (21)

Candidates

CARR, Gillian

CHERRY, Matthew

Catholic Secondary Council

Catholic Secondary Delegate to Branch Conference (26)

Candidates

SHIELDS, Brendan

MCKENNA, Michael

WRIGHT, Fiona

BAFF, Nicholas

HILLIARD, Jo-Anne

CHADWICK, Annie

CUMMING, Erin

WALLWORK, Brian

Independent Council

Independent Delegate to Branch Conference (18)

Candidates

LOADER, Trent
VELLA, Joseph
ARMENOPOULOS, John

Principals Council

Principals Delegate to Branch Conference (2)

Candidates

BERGIN, Karen
MCGINNESS, Ellie

Tasmania Council

Tasmanian Council Delegate to Branch Conference (4)

Candidates

ROBERTS, Monica
GILLESPIE, Duncan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Benjamin Murray
Returning Officer
Australian Electoral Commission
15/06/2018

Independent Education Union of Australia
Victoria & Tasmania
DECLARATION OF RESULTS - E2018/63
Uncontested Offices

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The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

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Catholic Secondary Delegate to Branch Conference (26)

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SHIELDS, Brendan

MCKENNA, Michael

WRIGHT, Fiona

BAFF, Nicholas

HILLIARD, Jo-Anne

CHADWICK, Annie

CUMMING, Erin

WALLWORK, Brian

Independent Council

Independent Delegate to Branch Conference (18)

Candidates

LOADER, Trent

VELLA, Joseph

ARMENOPOULOS, John

Principals Council

Principals Delegate to Branch Conference (2)

Candidates

BERGIN, Karen

MCGINNESS, Ellie

Tasmania Council

Tasmanian Council Delegate to Branch Conference (4)

Candidates

ROBERTS, Monica

GILLESPIE, Duncan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Benjamin Murray
Returning Officer
Australian Electoral Commission
15/06/2018





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Independent Education Union of Australia (E2018/63)

MR ENRIGHT

MELBOURNE, 29 MARCH 2018

Arrangement for conduct of election.

[1] On 9 and 23 March 2018 the Victoria Tasmania Branch of the Independent Education Union of Australia (**the Branch**) lodged with the Registered Organisations Commission (**the ROC**) prescribed information for an election to fill a casual vacancy in the following office for the remainder of the term:

Ordinary Member of Committee of Management

[2] On the same days the Branch lodged with the ROC prescribed information for an election to fill the following offices, due to insufficient nominations received in a previous election (**E2017/10**):

Ordinary Member of Committee of Management	
Catholic Primary Delegate to Branch Conference	(21)
Catholic Secondary Delegate to Branch Conference	(26)
Independent Delegate to Branch Conference	(18)
Principals Delegate to Branch Conference	(2)
Tasmanian Council Delegate to Branch Conference	(4)

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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9 March 2018

The Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001
Via email: regorgs@roc.gov.au

Dear Commissioner

In accordance with the *Fair Work (Registered Organisations) Act*, I advise that pursuant to the rules of the Independent Education Union Victoria Tasmania, a branch of the Independent Education Union of Australia, elections should be conducted this year for a number of offices.

The following documentation is attached:

1. A **Statement** made by me in accordance with Regulation 138 of the Act.
2. **Annexure A** setting out the elections required to be held.
3. **Attachment 1** setting out the proposed timetable for the conduct of elections in accordance with the rules of the union. The draft timetable envisages the calling for nominations on 14 May 2018.
4. **Attachment 2** Motion of the IEU Committee of Management carried on 7 March 2018 authorising me to make such arrangements as required by s183 of the Act.
5. **Supporting documentation:** Declaration of Branch Election Results 2017; Notification of Change to Records 22 December 2017 and Resignation of Kate Gotlib prior to commencing her term of office.

I look forward to your response.

Yours sincerely



Debra James
General Secretary

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189
Fair Work (Registered Organisations) Act 2009 and Regulation 138 *Fair Work
(Registered Organisations) Regulations 2009***

Statement

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Independent Education Union Victoria Tasmania, a branch of the Independent Education Union of Australia.
2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. Insufficient nominations were received in an earlier election and the declaration of results is attached.
5. This statement is lodged at least 2 months before nominations open for the election below.

Signed:



Debra James
General Secretary, Independent Education Union Victoria Tasmania

Dated: 9 March 2018

ANNEXURE A

- Elections that are required:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
	<i>Ordinary Member Committee of Management</i>	1	DVS	<i>Casual Vacancy</i>	<i>All members of VicTas Branch (rule 13(h))</i>
	<i>Ordinary Member Committee of Management</i>	1	DVS	<i>Insufficient Nominations</i>	<i>All members of VicTas Branch (rule 13(h))</i>
	<i>Catholic Primary Delegate to Branch Conference</i>	21	DVS	<i>Insufficient Nominations</i>	<i>All members of the Council (rule 8(c)(ii))</i>
	<i>Catholic Secondary Delegate to Branch Conference</i>	26	DVS	<i>Insufficient Nominations</i>	<i>All members of the Council (rule 8(c)(ii))</i>
	<i>Independent Delegate to Branch Conference</i>	18	DVS	<i>Insufficient Nominations</i>	<i>All members of the Council (rule 8(c)(ii))</i>
	<i>Principals Delegate to Branch Conference</i>	2	DVS	<i>Insufficient Nominations</i>	<i>All members of the Council (rule 8(c)(ii))</i>
	<i>Tasmanian Council Delegate to Branch Conference</i>	4	DVS	<i>Insufficient Nominations</i>	<i>All members of the Council (rule 8(c)(ii))</i>

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	14 May	
Nominations CLOSE	4 June	
Roll of Voters cut-off date	7 May	

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘to be determined by the returning officer’. Casual vacancies must be accompanied by proof of resignation and attached to this statement.

ATTACHMENT 1

PROPOSED TIMETABLE FOR THE HOLDING OF ELECTIONS

Monday 12 March	IEU website publishes COM resolution of 7 March 2018
Monday 7 May	Roll of voters is to be closed <i>Roll closes 7 days prior to Nominations opening</i>
Monday 14 May	Nominations are called for in respect of all positions through advertisement in <i>The POINT</i> and on the IEU website. <i>Nominations must be open for at least 21 days</i>
Monday 4 June	Nominations close <i>Ballot must open no later than 28 days after close of nominations</i>
Thursday 21 June	Ballot opens <i>Ballot must be open no less than 21 days</i>
Friday 13 July	Ballot closes <i>Ballot closes 12pm noon on the 22nd day after the ballot opens</i>

ATTACHMENT 2

SPECIAL MOTION OF IEU VICTORIA TASMANIA COMMITTEE OF MANAGEMENT

7 March 2018

CONDUCT OF ELECTIONS

Motion 1

That the Committee of Management notes, according to the rules of the Branch, there are vacancies in the following offices of the Branch, due to insufficient nominations and these must be filled in the same manner as the original office would have been filled.

Committee of Management Ordinary Member x 2
Catholic Primary Delegate to Branch Conference x 21
Catholic Secondary Delegate to Branch Conference x 26
Independent Delegate to Branch Conference x 18
Principals Delegate to Branch Conference x 2
Tasmanian Council Delegate to Branch Conference x 4

Moved: Debra James

Seconded: Loretta Cotter

CARRIED