



9 August 2019

Independent Education Union of Australia-Queensland and Northern Territory Branch
Sent via email: enquiries@qieu.asn.au

cc: QLD & NT Branch

Dear Branch Secretary,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/110. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Independent Education Union of Australia-Queensland and Northern Territory Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

Romy Kaur
Registered Organisations Commission

Independent Education Union of Australia
Queensland and Northern Territory Branch
DECLARATION OF RESULTS - E2019/110
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

IEUA-QNT - Federal Council

Queensland Division Federal Council Delegates (9)

Candidates

BURKE Terry

CONNELLAN Aleisha

ELPHINSTONE Andrew

GILES Paul

HAYES Brad

MARTIN Lea

PATTEN Alex

SISSON Rebecca

SPRIGGS John

Northern Territory Division Federal Council Delegate (1)

Candidates

SCHULTZ Erica

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Stephen Smith
Returning Officer
Telephone: 07 3834 3429
Email: qldelections@aec.gov.au
06/08/2019

6 August 2019

Post-election report

Independent Education Union of Australia
Queensland and Northern Territory Branch
Scheduled Election
E2019/110

Contents

Election(s) Covered in this Report	3
Rules.....	3
Roll of Voters	3
Irregularities.....	3
Other Matters	4
Signed	4
Attachments	4
A. Declaration of Results for Uncontested Offices – QLD & NT Branch.....	4

Election(s) Covered in this Report

Organisation: Queensland and Northern Territory Branch
Election: Scheduled
Election Decision No/s: E2019/110

Rules

Rules used for the election: current-rb-130n
[130N: Incorporates alterations of 14 May 2018] [R2018/45]
(replaces rulebook dated 12 April 2018 [R2017/253 and
R2017/293])

Rules difficult to apply/interpret: None
Model Rule reference (if any): N/A
For more details see the Model Rules on the AEC website:
([https://www.aec.gov.au/About AEC/AEC Services/Industrial Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections))

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: N/A

Other Matters

Returning Officer actions required (Section 193): No

Signed



Stephen Smith
Returning Officer
Australian Electoral Commission
E: qldelections@aec.gov.au
P: 07 3834 3429
6 August 2019

Attachments

A. Declaration of Results for Uncontested Offices – QLD & NT Branch



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Independent Education Union of Australia
(E2019/110)

MR ENRIGHT

MELBOURNE, 13 JUNE 2019

Arrangement for conduct of election.

[1] On 30 April and 12 June 2019, the Queensland and Northern Territory Branch of the Independent Education Union of Australia lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

Delegates to the Federal Council from the Queensland Division (9)
Delegate to the Federal Council from the Northern Territory Division (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

PR351385

Wednesday, 12 June 2019

Registered Organisations Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

Dear Commissioner

By Email: regorgs@roc.gov.au

**Your reference: E2019/59
Request for Conduct of Election
Branch Delegates to Independent Education Union of Australia
(IEUA) Federal Council**

In accordance with Chapter 7 Part 2 of the Fair Work (Registered Organisations) Act 2009, I provide the following prescribed information in accordance with the requirements of subsection 189(1).

Re Fair Work (Registered Organisations) Regulations 2009 – subsection 138(1)(a) and (c)

That in accordance with Rule 8 of the Federal Rules of the IEUA and Rule 13 of the Rules of the Independent Education Union of Australia Queensland and Northern Territory Branch (IEUA-QNT) an election is required for:

Queensland Division Federal Council Delegates – Nine (9)
Northern Territory Division Federal Council Delegate – One (1)

I would advise that the IEUA-QNT membership at 31 December 2018 was 17,832 and that, in accordance with Rule 8(c) of the Federal Rules of the IEUA, the IEUA-QNT Branch is therefore entitled to nine (9) delegates to Federal Council.

Rule 13 of the Rules of the IEUA-QNT Branch provides that members of the Northern Territory Division elect one (1) delegate to Federal Council and that the balance of delegates be elected by members of the Queensland Division.

Re Fair Work (Registered Organisations) Regulations 2009 – subsection 138(1)(b)(i)

This election is made necessary in that the current term of office of the incumbents expires on 1 December 2019.

Re Fair Work (Registered Organisations) Regulations 2009 – subsection 138(1)(d)

That in accordance with Rule 13.1 of the IEUA-QNT Branch Rules, members of the Northern Territory Division shall elect one (1) delegate to Federal Council.

That in accordance with Rule 13.2 of the IEUA-QNT Branch Rules, members of the Queensland Division shall elect the balance of the delegates (nine (9)) to Federal Council.

Re Fair Work (Registered Organisations) Regulations 2009 subsection 138(1)(e)

Rule 17 of the Federal Rules of the IEUA is relevant and Rules 17(e), (h), (p) and (r) determine timeframes.

It is a requirement under Federal Rule 17(h) that the election shall conclude no later than 31 October 2019.

In setting dates for the election process I would advise that the Union journal goes to print on 7 August 2019; however we can communicate directly with all members and do not rely only on printed publications.

I would propose the following dates:

Nominations Open	Monday, 1 July 2019 (9:00 am)
Nominations Close	Tuesday, 30 July 2019 (4:00 pm)
Ballot Opens	Monday, 19 August 2019 (9:00 am)
Ballot Closes	Tuesday, 10 September 2019 (noon)

Re Fair Work (Registered Organisations) Regulations 2009 – subsection 138(1)(f)

That in accordance with Rule 17(q) of the Federal Rules of the IEUA, the books of the Branch shall be deemed to have closed as at seven (7) clear days before the opening date of the nominations.

Re Fair Work (Registered Organisations) Regulations 2009 – subsection 138(1)(g)

The voting system to be used is a direct voting system.

Federal Rule 17(v) provides for a preferential voting system.

An application for amendment of the IEUA-QNT Branch Rules has been lodged within the Fair Work Commission. These rule amendments being sought for approval do not have any effect upon this election process as these concern elections to the Branch Executive at the election scheduled for 2020.

Yours faithfully



**TERENCE BURKE
SECRETARY**

STATEMENT OF FACT

1. I, Terence Patrick Burke, Secretary, being an officer of the Independent Education Union of Australia Queensland and Northern Territory Branch, make the following statement of fact.
2. I am an officer of the organisation authorised to make this statement.
3. The information lodged with this statement is in accordance with subsection 189(1) of Chapter 7 Part 2 of the Fair Work (Registered Organisations) Act 2009.



TERENCE BURKE
SECRETARY
INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND AND NORTHERN TERRITORY BRANCH

12 JUNE 2019