

27 August 2018

Mr Ishtiaq Ahmed
Returning Officer
AEC
PO Box 496
HAYMARKET NSW 1240

Email: Ishtiaq.Ahmed@aec.gov.au

Dear Mr Ahmed

I write in response to the Post-Election Report dated 17 August 2018 regarding the IEUA NSW/ACT Branch Council elections and in particular to the issues you raise regarding rules which were difficult to apply or interpret.

The rules of the IEUA regarding elections are intended to cover both those elections conducted under the Fair Work (Registered Organisations) Act 2009 by the Australian Electoral Commission and internal elections conducted by the Union itself.

It is our position that for elections conducted by the AEC, the manner and management of the election is placed in the hands of the AEC subject to matters such as the roll of voters, the electoral timetable and the method of counting votes being as identified in the rules.

Our rules anticipate that in the interests of transparency, ballot boxes will be opened and ballots counted in the registered office of the Returning Officer (whether the Union or the AEC) and that the time and place will be notified to candidates to enable them to inform scrutineers.

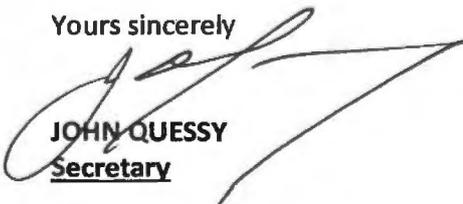
The application of the rules as they stand will not lead to a delay in counting ballots but rather will prohibit opening ballot boxes and the commencement of a count without reasonable notice as to when and where the count will commence.

However, I will raise your suggestion regarding the "Model Rules Guide" with the Federal Executive and the Federal Council who have carriage of matters pertaining to the rules of the Union. Those bodies will give your suggestions serious consideration.

I note further that your post-election report indicates that there were no irregularities identified. It was my understanding that at the close of nominations (midday Tuesday 5 June) no sub-branch had more nominations than vacancies and therefore no ballots were necessary, however the declaration of the results was delayed until 28 June due to a question concerning the eligibility of a person who nominated one candidate.

Clearly such circumstances are not reportable irregularities, hence I would be grateful for an AEC explanation regarding the "capture" of term "irregularities".

Yours sincerely



JOHN QUESSY
Secretary



21 August 2018

Mr John Quessy
NSW General Secretary/ Fed President
Independent Education Union of Australia-New South Wales/Australian
Capital Territory Branch
industrial@ieu.asn.au

Cc: ieu@ieu.org.au

Dear Mr Quessy

Organisation must respond to the post-election report of the Australian Electoral Commission: E2018/43

On 17/08/2018 the Registered Organisations Commission (the ROC) received a post election report from the Australian Electoral Commission (AEC) for election E2018/43 dated 17/08/2018. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rules 17(s) and 17(t). This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and
- within 30 days of giving the response to the AEC:
 - lodges with the ROC a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the ROC for assistance by email to regorgs@roc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the ROC is NOT able to provide advice and assistance regarding draft alterations or the processes required to make the alterations. Rule alterations remain a function of the Fair Work Commission.

Yours faithfully

Christine Hibberd

Registered Organisations Commission



21 August 2018

Mr John Quessy
NSW General Secretary/ Fed President
Independent Education Union of Australia-New South Wales/Australian Capital Territory Branch
industrial@ieu.asn.au

Dear Mr Quessy,

cc: ieu@ieu.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for New South Wales/Australian Capital Territory Branch [E2018/43]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Independent Education Union of Australia-New South Wales/Australian Capital Territory Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

17 August 2018

Post-election Report

**Independent Education Union of Australia NSW/ACT Branch
E2018/43**



Contents

Election(s) Covered in this Report 3

Rules..... 3

Roll of Voters 3

Irregularities..... 3

Other Matters 4

Attachments..... 4

Election(s) Covered in this Report

Election Decision No/s: E2018/43

Rules

Rules used for the election: 130N: Incorporates alterations of 11 December 2017 [R2017/252] (replaces rulebook dated 2 October 2017 [R2017/136])

Rules difficult to apply/interpret: Rule 17(s) is difficult to apply. It is recommended that the Rules incorporate the AEC's Model Rules Guide (http://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections/files/model-rules-nov2010.pdf), refer to paragraphs 16 & 17.

Rule 17(t), delete the reference to the 'registered office'. Counting of ballot papers are conducted at AEC offices to ensure security of all ballot materials. It is recommended that the Rules incorporate the AEC's Model Rules Guide, refer to paragraphs 16 and 17. Further, 'opened in the presence of the Scrutineers and counting shall then proceed' is not always practicable. The Returning Officer will commence the count at the allotted time as soon as the ballot closes, regardless of the presence of scrutineers.

Model Rule reference: Refer to AEC Model Rules Guide as indicated above.

Roll of Voters

As there was no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

Other Matters

None

Attachments

Declaration of results for uncontested Offices.

Ishtiaq Ahmed
Returning Officer
17 August 2018

Independent Education Union of Australia
DECLARATION OF RESULTS - E2018/43
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Central Coast

Branch Council Delegate (6)

Candidates

HEFFERNAN, William John

ROONEY, Kristin

WILMOTT, Luke Xavier

TERRY, David William

Central Metropolitan

Branch Council Delegate (6)

Candidates

No Nominations Received

Central West

Branch Council Delegate (6)

Candidates

DUNDON, Simon

MARTINEZ, Kylie

NUNN, Peter

PAINE, Bruce Charles

HUGHES, Louise Margaret

HAYWARD, Geoffrey

Cumberland

Branch Council Delegate (6)

Candidates

PALUZZANO, Karyn Lesley

PALUZZANO, Robert

Hunter Valley

Branch Council Delegate (6)

Candidates

WILSON, Mark

JIRMAN, Philip

COOPER, Vincent

SEAMER, Dorothy Joy

MEAD, Amy

Ku- Ring- Gai

Branch Council Delegate (6)

Candidates

WOOLLEY, Daniel

Lansdowne

Branch Council Delegate (6)

Candidates

O'SULLIVAN, Mark

MOKACHAR, Zeinab

HAWTHORNE, Bernadette

SCICLUNA, Adam Sidney

Metropolitan East

Branch Council Delegate (6)

Candidates

DI QUAL, Adrian

HOPPER, Shelly

Mid North Coast

Branch Council Delegate (6)

Candidates

BENNETT, Brett John

MURTAGH, Mary

ROBINSON, Leon

HENRY-SCHLENTRICH, Corinne

FRAWLEY, Andrew

ADAMS, Pamela Ann

Monaro

Branch Council Delegate (6)

Candidates

MCPHERSON, Karen Lee

MCDONALD, Angela

BRADLEY, Bernadette

LEFEBVRE, Dianne

LEET, Anne Louise

CATON, David Edward

North Coast

Branch Council Delegate (6)

Candidates

FITZPATRICK, Martin Joseph

RYAN, Richard

EGAN, Kathleen Ann

ALLEN, Jennifer

NAMRELL, Michael

HOWARD, Mary Therese

North West

Branch Council Delegate (5)

Candidates

MILLER, Judy

O'NEILL, Fiona

MAXWORTHY, Raelene

BURTON, Belinda Jane

CLYNCH, Katherine

Northern Beaches

Branch Council Delegate (5)

Candidates

No Nominations Received

Northern Suburbs

Branch Council Delegate (6)

Candidates

ANDERSON, Mark
LUEDI, Anna

Penrith / Blue Mountains

Branch Council Delegate (6)

Candidates

MARIE, Janet Anne
HEGGART, Elizabeth
BRYAN, Regina Christina
O'DONNELL, Margaret
ANDERSON, Geoffrey George
LOUDOUN, Michael

Principals

Branch Council Delegate (4)

Candidates

O'NEILL, Noeleen
COFFEY, Sidonie

Riverina

Branch Council Delegate (6)

Candidates

MILLAN, Kate
HUNT, Kathryn Ann
RYALL, Narelle Gaye
PHELPS, Patricia Kim
CREECE, Vanessa Anne
GOSS, Mercedes

South Coast

Branch Council Delegate (6)

Candidates

EVERATT, Adam
ROGERS, Ann Marie
LOWE, Glenn Neil
MASTERSON, Michelle Anne
D'SOUZA, Katherine Anne
JANCETIC, Shirley

South East

Branch Council Delegate (5)

Candidates

NIDDRIE, Catrina

BURTENSHAW, Sallyann

FRASER, Simon Peter

FOSTER, Wayne

HILL, Wendy June

Southern Suburbs

Branch Council Delegate (6)

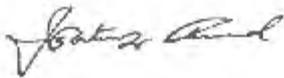
Candidates

KERMODE, Amy

TSAMBALAS, Peter

MCADAMS, Anne-Marie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ishtiaq Ahmed
Returning Officer
Australian Electoral Commission
28/06/2018



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Independent Education Union of Australia

MR ENRIGHT

MELBOURNE, 3 APRIL 2018

Arrangement for conduct of election.

[1] On 21 and 28 February and on 8 March 2018 the New South Wales/Australian Capital Territory Branch of the Independent Education Union of Australia (the Branch) lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

Branch Council Delegates from the following sub-branches:

Central Coast	(6)
Central Metropolitan	(6)
Central West	(6)
Cumberland	(6)
Hunter Valley	(6)
Ku-Ring-Gai	(6)
Lansdowne	(6)
Metropolitan East	(6)
Mid North Coast	(6)
Monaro	(6)
North Coast	(6)
North West	(5)
Northern Beaches	(5)
Northern Suburbs	(6)
Penrith/Blue Mountains	(6)
Principals	(4)
Riverina	(6)
South Coast	(6)
South East	(5)
Southern Suburbs	(6)

[2] In a declaration dated 28 February 2018, the Secretary of the Branch Mr John Quessy stated that the relevant prescribed information was not lodged in accordance with the requirements of regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009* (the Regulations) and provided the reasons for the timing of the lodgement. The Secretary requested a later date for lodgement of the prescribed information.

[3] I have reviewed the rules of the Branch and note that while rule 10.14(c) provides for the closing of the roll of voters on 1 May, the rules do not provide for a day of opening of nominations. Subsection 143(3) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires that the rules of an organisation must provide for the closing of the roll of voters no earlier than 30 days and no later than 7 days before the day on which nominations for the election open. Having regard to the rules of the Branch and the statutory scheme, nominations must therefore not open until at least 8 May 2018.

[4] The relevant prescribed information was lodged on 21 February 2018 which on my analysis, is more than the two months required by the regulations for lodgement. On that basis, it appears to me that the prescribed information was lodged in accordance with the statutory scheme and it is not necessary to allow the later date requested by the organisation.

Recommendation about Branch rules

[5] As indicated above, I have noted that the rules of the Branch require that the roll of voters would close on 1 May and nominations close on 5 May 2018. This would appear contrary to the RO Act which requires under s.143(3) that the rules are to provide for the closing of the roll of voters no earlier than 30 days and no later than 7 days before the day on which nominations for the election open. Further, while I have not conducted a comprehensive review of the Branch rules, a preliminary analysis suggests that it is unclear whether all of the requirements of sections 143 and 144 are satisfied.

[6] I urge the Branch to review its election rules and if necessary, effect all of the amendments required to ensure the rules comply with the RO Act.

[7] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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GALLICHIO, Sam

From: Joanna Kotsakis <joanna@ieu.asn.au>
Sent: Wednesday, 7 March 2018 9:40 AM
To: GALLICHIO, Sam
Subject: Prescribe Information for IEUA - NSW/ACT Branch

Importance: High

Categories: Red Category

Hi Sam

We had a discussion yesterday afternoon with the AEC. They have interpreted our rules as the roll of voters closing on the 7 May and nominations for Delegates to Council to open 8 May.

This would mean the Prescribed Information sent to ROC would be within the timeframe. Do you need the current Prescribed Information form to be amended?

Kind Regards

Joanna Kotsakis



GPO Box 116
SYDNEY NSW 2001
The Briscoe Building
485 - 501 Wattle Street
ULTIMO NSW 2007
P 02 8202 8900 | F 02 9211 1455
www.ieu.asn.au

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, John Quessy, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the NSW/ACT Branch of the Independent Education Union of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. This statement **IS NOT** lodged at least 2 months before nominations open for the election below. The reason it is lodged after the prescribed time is:
 - a. This is the first election conducted under these rules for Delegates to Council, other than the transitional election conducted in October / November 2016.
 - b. For many years an election was conducted for the corresponding body (now abolished) in the state registered Union by the NSW Electoral Commission under the State regulations. There was no requirement under the State law to provide two months' notice of the election of the corresponding body and notice was normally given in February. Union officers and staff did not consider the requirement to give notice in December 2017 or January 2018 and key officers and staff were on leave for much of January.
 - c. Rule 10.14 of the IEUA (NSW/ACT Branch) Rules requires nominations to be called in the union newspaper or equivalent. Rule 10.14 also has the effect that nominations should close no later than 5 May 2018. The newspaper is scheduled for publication in March and May. Once the relevant officials became aware of the failure to give notice, the union endeavoured to provide notice as soon as possible but it was not possible to give two months' notice and also comply with the relevant requirements of Rule 10.14.

NOTE: this is civil penalty provision and a failure to lodge on time can lead to penalties under the RO Act. Extensions of time should be requested at least 2 months before nominations open.

Signed:

Dated:

Handwritten signature and date. The signature is a stylized cursive 'J.P.' and the date is '28.2.18'.

[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Elections that are required *[insert as many pages as required]*:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
<i>NSW/ACT Branch</i>	<i>Central Coast sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (854 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Central Metropolitan sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (2427 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Central West sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1261 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Cumberland sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (2569 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Hunter Valley sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (2486 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Ku-Ring-Gai sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1091 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Lansdowne sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (2650 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Metropolitan East sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1596 eligible members)</i>
<i>NSW/ACT Branch</i>	<i>Mid North Coast sub-branch</i>	<i>6</i>	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51</i>

	branch				(946 eligible members)
<i>NSW/ACT Branch</i>	Monaro Branch sub-branch	6	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1552 eligible members)</i>
<i>NSW/ACT Branch</i>	North Coast sub-branch	6	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (990 eligible members)</i>
<i>NSW/ACT Branch</i>	North West sub-branch	5	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (751 eligible members)</i>
<i>NSW/ACT Branch</i>	Northern Beaches sub-branch	5	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (743 eligible members)</i>
<i>NSW/ACT Branch</i>	Northern Suburbs sub-branch	6	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1476 eligible members)</i>
<i>NSW/ACT Branch</i>	Penrith / Blue Mountains sub-branch	6	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1895 eligible members)</i>
<i>NSW/ACT Branch</i>	Principals sub-branch	4	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (549 eligible members)</i>
<i>NSW/ACT Branch</i>	Riverina sub-branch	6	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1074 eligible members)</i>
<i>NSW/ACT Branch</i>	South Coast sub-branch	6	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (2560 eligible members)</i>
<i>NSW/ACT Branch</i>	South East sub-branch	5	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (721 eligible members)</i>
<i>NSW/ACT Branch</i>	Southern Suburbs sub-branch	6	<i>Direct Voting System</i>	<i>Scheduled</i>	<i>Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 51 (1921 eligible members)</i>

- Important dates:

	Direct Voting System
Nominations OPEN	<i>27 March 2018 (to be determined by the returning officer)</i>
Nominations CLOSE	<i>26 April 2018 (to be determined by the returning officer)</i>
Roll of Voters cut off date	<i>1 May 2018 (Rule 10.14 (c) page 51)</i>

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'to be determined by the returning officer'. Casual vacancies must be accompanied by proof of resignation and attached to this statement.

Prescribed information in Respect of Election – Regulation 138 and Subsection 189(1) of the Fair Work (RO) Act

I, John Quessy, being the secretary of the Independent Education Union of Australia, NSW/ACT Branch, make the following statement:

I am authorised to sign this statement containing prescribed information for the Independent Education Union of Australia NSW/ACT Branch.

(1) For the purposes of subsection 189 (1) of the Act, the following information is provided:

(a) The name of each position of which the election is required is:

Delegate to Council

(Rule 10.14 of NSW/ACT Branch Rules of IEUA Rules, page 50)

Central Coast sub-branch (6)
Central Metropolitan sub-branch (6)
Central West sub-branch (6)
Cumberland sub-branch (6)
Hunter Valley sub-branch (6)
Ku-Ring-Gai sub-branch (6)
Lansdowne sub-branch (6)
Metropolitan East sub-branch (6)
Mid North Coast sub-branch (6)
Monaro Branch sub-branch (6)
North Coast sub-branch (6)
North West sub-branch (5)
Northern Beaches sub-branch (5)
Northern Suburbs sub-branch (6)
Penrith / Blue Mountains sub-branch (6)
Principals sub-branch (4)
Riverina sub-branch (6)
South Coast sub-branch (6)
South East sub-branch (5)
Southern Suburbs sub-branch (6)

(b) The reason for the election is the term has expired; election required to be held.

(c) As listed in (a) above

(d) As listed in (a) above

(e) Nominations must be received by the Returning Officer not later than 5 May 2018.

(f) See Rule 10.14 (c) page 50. The roll of voters closes 1 May 2018.

(g) The publication date for the Union's Newspaper is the 19 March 2018. The IEU would prefer the copy of the election notice by 12 March 2018.

The Union proposes opening nominations on Tuesday 27 March 2018, and closing nominations noon Thursday 19 April 2018.

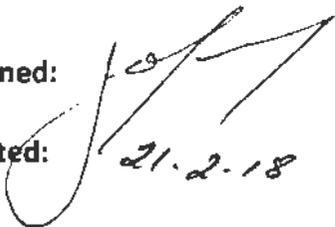
The roll of voters shall close on 1 May 2018.

The ballot to commence Tuesday 8 May 2018 and close noon Tuesday 5 June 2018.

(h) The voting system to be employed in the conduct of the elections for Delegates to Council is first past the post Rule 10.1 (a)

Signed:

Dated:

A handwritten signature in black ink, appearing to be 'J. A.', written over the 'Signed:' label.

21.2.18