



21 January 2020

Dr Stuart Day
Federal Secretary/Treasurer
Australian Salaried Medical Officers Federation
Sent via email: asmof@asmof.org.au
cc: Queensland Branch, asmofq@amaq.com.au

Dear Stuart Day

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/70)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|-------------------|--|---|
| 23/12/2019 | Queensland Branch | Branch Vice President, Branch Councillor vacancy | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

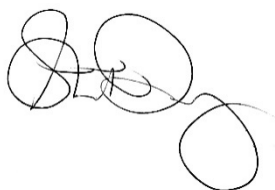
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 23 December 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|------------|----------------|---------------------------------|---------------------------------------|-------------------------------|----------------------------------|---|--|
| Queensland | 10.12.19 | Branch Vice President | vacant | Appointment by Branch Council | Hau Tan | c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059 | Medical practitioner |
| | 10.12.19 | Branch Councillor | Hau Tan | Resignation | vacant | As above | Medical practitioner |



15 November 2019

Stuart Day
Federal Secretary / Treasurer
Australian Salaried Medical Officers Federation
Sent via email: asmof@asmof.org.au

cc: Tasmania Branch, ama@amatas.com.au,
South Australia Branch, sasmoa@sasmoa.com

Dear Stuart Day

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/70)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|------------------------|---|---|
| 11/11/2019 | Tasmania Branch | Branch Councillor vacancy | Yes |
| | South Australia Branch | Branch Assistant Secretary/Treasurer and Federal Council Delegate vacancy | |
| | New South Wales Branch | Branch Councillor vacancies (4) | |
| | Federal | Federal Council Delegate vacancy | |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of

the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

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The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

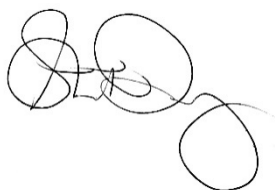
Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 11 November 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|------------------------|----------------|--------------------------------------|---------------------------------------|-------------------|----------------------------------|---|--|
| Tasmania | 21.10.19 | Branch Councillor | Mahendran Gajaharan | Resignation | vacant | c/- 147 Davey Street, Hobart TAS 7000 | Medical practitioner |
| South Australia | 5.11.19 | Branch Assistant Secretary/Treasurer | Stephanie Cooper | Resignation | vacant | c/- 1 st Floor, 161 Ward Street, North Adelaide SA 5006 | Medical practitioner |
| | 5.11.19 | Federal Council Delegate | Stephanie Cooper | Resignation | vacant | As above | Medical practitioner |
| New South Wales | 30.10.19 | Branch Councillor | James Lawler | Resignation | vacant | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |
| | 1.11.19 | Branch Councillor | Sanjay Hettige | Resignation | vacant | As above | Medical practitioner |
| | 1.11.19 | Branch Councillor | Tahmina Lata | Resignation | vacant | As above | Medical practitioner |

| | | | | | | | |
|----------------|---------|--------------------------|----------------|-------------|--------|---|----------------------|
| | 4.11.19 | Branch Councillor | Evy Panos | Resignation | vacant | As above | Medical practitioner |
| Federal | 1.11.19 | Federal Council Delegate | Sanjay Hettige | Resignation | vacant | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |



18 September 2019

Stuart Day
Federal Secretary / Treasurer
Australian Salaried Medical Officers Federation
Sent via email: asmof@asmof.org.au

Dear Stuart Day

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/70)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation.

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The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|------------------------------|-----------------------|---|
| 13 August 2019 | South Australia | Branch Councillor | Yes |
| 20 August 2019 | Northern Territory | Branch Councillor | Yes |
| 16 September 2019 | Queensland | Branch President | Yes |
| 16 September 2019 | Queensland | Branch Vice-President | Yes |
| 16 September 2019 | Australian Capital Territory | Branch Councillor | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

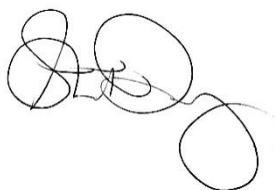
Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 16 September 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

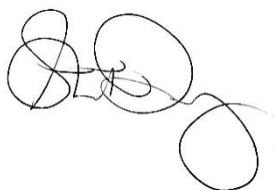
| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|------------------------------|----------------|---------------------------------|---------------------------------------|-----------------------------------|----------------------------------|---|--|
| Queensland | 05.09.19 | Branch President | Stephen Morrison | Casual vacancy election | Suzanne Royle | c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059 | Medical practitioner |
| | 13.09.19 | Branch Vice-President | Suzanne Royle | Resignation | vacant | As above | Medical practitioner |
| Australian Capital Territory | 10.09.19 | Branch Councillor | vacant | Insufficient nominations election | Gajendran Perinpanayagam | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
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 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 20 August 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

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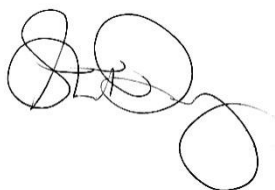
| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|---------------------------|-----------------------|--|--|-----------------------------------|---|--|---|
| Northern Territory | 20.08.19 | Branch Councillor | vacant | Insufficient nominations election | Jackson Carroll | c/- 2/25 Parap Road, Parap NT 0820 | Medical practitioner |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 13 August 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|------------------------|-----------------------|--|--|--------------------------|---|--|---|
| South Australia | 06.08.19 | Branch Councillor | Nick Murray | Resignation | vacant | c/- 1 st Floor, 161 Ward Street, North Adelaide SA 5006 | Medical practitioner |



18 September 2019

Stuart Day
Federal Secretary / Treasurer
Australian Salaried Medical Officers Federation
Sent via email: asmof@asmof.org.au

Dear Stuart Day,

Declaration and information lodged under subsection 233(1) for 2019 (AR2019/70)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 25 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing the Annual Return.

The ROC aims to help organisations comply with all the requirements of subsection 233(1) of the RO Act. Accordingly the ROC requested that another declaration be provided, and this was provided by the organisation on 8 August 2019 regarding:

- Listing all Names of Office including any offices that are vacant (Queensland Branch, Federal Council Delegates)

The provision of this declaration is a mandatory part of the Annual Return. While no further action is required in relation to this Annual Return, please ensure this declaration is included next year. Failure to declare this information may result in the ROC reviewing the Australian Salaried Medical Officers Federation's compliance with section 233(1). Non-compliance leaves your organisation open to the risk of further compliance action, including the prospect of Federal Court proceedings seeking penalties.

In order to assist organisations to fully comply with the requirements of subsection 233(1) of the RO Act a template Annual Return is available on the [fact-sheets](#) page of our website. The Australian Salaried Medical Officers Federation is encouraged to use this template.

The Annual Return has now been filed and no further action in relation to this Annual Return is required. Annual Returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Australian Salaried Medical Officers Federation is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of Australian Salaried Medical Officers Federation does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

AMENDED ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 3, Suite 46, 330 Wattle Street, Ultimo in the State of New South Wales.¹
 - The name and address of each branch of the organisation is:²
 1. New South Wales Branch: Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007
 2. Victoria Branch: 293 Royal Parade, Parkville VIC 3052
 3. South Australia Branch: 1st Floor, 161 Ward Street, North Adelaide SA 5006
 4. Western Australia Branch: 14 Stirling Highway, Nedlands WA 6009
 5. Queensland Branch: 88 L'Estrange Terrace, Kelvin Grove QLD 4059
 6. Australian Capital Territory Branch: Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007
 7. Northern Territory Branch: 2/25 Parap Road, Parap NT 0820

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

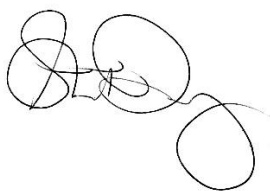
8. Tasmania Branch: 147 Davey Street, Hobart TAS 7000

- On 31 December in the previous year the number of members was 13,041.³
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at 25 March 2019 is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴

1. There are no elections scheduled THIS YEAR (this does not include casual vacancy elections).

- During the previous 12 months:⁵
 - no Branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 08 August 2019

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(b) & (c)

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.⁶]*

⁶ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|----------------|--|-----------------------|--|-----------------------------|
| Federal | President | Geoffrey Dobb | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |
| | Vice-President | Tony Sara | As above | Medical practitioner |
| | Secretary | Stuart Day | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | Roderick McRae | As above | Medical practitioner |
| | Executive Member | David Pope | As above | Medical practitioner |
| | Executive Member | David Chapman | As above | Medical practitioner |
| | Executive Member | James Finn | As above | Medical practitioner |
| | Executive Member | Lavinia Hallam | As above | Medical practitioner |
| | Federal Council Delegate | Sanjay Hettige | As above | Medical practitioner |
| | Federal Council Delegate | Gajen Perinpanayagam | As above | Medical practitioner |
| NSW | President | Tony Sara | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |

| | | | | |
|--|-------------------------------|--------------------|----------|----------------------|
| | Vice President | Choong Siew Yong | As above | Medical practitioner |
| | Secretary | Tom Karplus | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | Cameron Korb-Wells | As above | Medical practitioner |
| | Branch Councillor | James Colebatch | As above | Medical practitioner |
| | Branch Councillor | Sylvia Barber | As above | Medical practitioner |
| | Branch Councillor | Roger Traill | As above | Medical practitioner |
| | Branch Councillor | Ashish Jiwane | As above | Medical practitioner |
| | Branch Councillor | Claire Blizzard | As above | Medical practitioner |
| | Branch Councillor | Charles Fisher | As above | Medical practitioner |
| | Branch Councillor | Sanjay Hettige | As above | Medical practitioner |
| | Branch Councillor | Tomas Salonga | As above | Medical practitioner |
| | Branch Councillor | Sharon Miskell | As above | Medical practitioner |
| | Branch Councillor | Steven Hurwitz | As above | Medical practitioner |
| | Branch Councillor | Brian Fernandes | As above | Medical practitioner |
| | Branch Councillor | Tom Morrison | As above | Medical practitioner |
| | Branch Councillor | James Lawler | As above | Medical practitioner |
| | Branch Councillor | Tahmina Lata | As above | Medical practitioner |

| | | | | |
|--|-------------------|------------------|----------|----------------------|
| | Branch Councillor | Jacqueline Ho | As above | Medical practitioner |
| | Branch Councillor | Bernard Myers | As above | Medical practitioner |
| | Branch Councillor | Hans Peter Dietz | As above | Medical practitioner |
| | Branch Councillor | Pesi Katrak | As above | Medical practitioner |
| | Branch Councillor | Paul Thomas | As above | Medical practitioner |
| | Branch Councillor | Ken Apen | As above | Medical practitioner |
| | Branch Councillor | Donald Hannah | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
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|-----------------|--------------------------|--------------------|--|----------------------|
| | Federal Council Delegate | Tom Karplus | As above | Medical practitioner |
| | Federal Council Delegate | Cameron Korb-Wells | As above | Medical practitioner |
| | Federal Council Delegate | Tony Sara | As above | Medical practitioner |
| | Federal Council Delegate | Tom Morrison | As above | Medical practitioner |
| | Federal Council Delegate | Charles Fisher | As above | Medical practitioner |
| | Federal Council Delegate | Roger Traill | As above | Medical practitioner |
| | Federal Council Delegate | Pesi Katrak | As above | Medical practitioner |
| | Federal Council Delegate | James Colebatch | As above | Medical practitioner |
| | Federal Council Delegate | Choong Siew Yong | As above | Medical practitioner |
| Victoria | President | Roderick McRae | c/- 293 Royal Parade, Parkville VIC 3052 | Medical practitioner |
| | Vice President | Pearly Khaw | As above | Medical practitioner |
| | Secretary | Richard Waller | As above | Medical practitioner |

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|------------------------|-------------------------------|----------------------|--|----------------------|
| | Assistant Secretary/Treasurer | Kwang Chin | As above | Medical practitioner |
| | Branch Councillor | James Lisik | As above | Medical practitioner |
| | Branch Councillor | Arian Lasocki | As above | Medical practitioner |
| | Branch Councillor | Nigel Beck | As above | Medical practitioner |
| | Branch Councillor | Karla Villafana Soto | As above | Medical practitioner |
| | Branch Councillor | Andrew Nunn | As above | Medical practitioner |
| | Branch Councillor | Bernadette Wilks | As above | Medical practitioner |
| | Branch Councillor | Howard Machlin | As above | Medical practitioner |
| | Federal Council Delegate | Roderick McRae | As above | Medical practitioner |
| | Federal Council Delegate | Andrew Nunn | As above | Medical practitioner |
| | Federal Council Delegate | Nigel Beck | As above | Medical practitioner |
| | Federal Council Delegate | Kwang Chin | As above | Medical practitioner |
| | Federal Council Delegate | Karla Villafana Soto | As above | Medical practitioner |
| South Australia | President | David Pope | c/- 1 st Floor, 161 Ward Street, North Adelaide SA 5006 | Medical practitioner |

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|--|-------------------------------|------------------|----------|----------------------|
| | Vice President | vacant | As above | Medical practitioner |
| | Secretary | Laura Willington | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | Stephanie Cooper | As above | Medical practitioner |
| | Branch Councillor | Mrudula Kanhere | As above | Medical practitioner |
| | Branch Councillor | Vicki Jones | As above | Medical practitioner |
| | Branch Councillor | Benjamin Teague | As above | Medical practitioner |
| | Branch Councillor | Sam Gluck | As above | Medical practitioner |
| | Branch Councillor | David Barlow | As above | Medical practitioner |
| | Branch Councillor | Nick Murray | As above | Medical practitioner |
| | Branch Councillor | James Richards | As above | Medical practitioner |
| | Branch Councillor | Kathleen Wang | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Federal Council Delegate | David Pope | As above | Medical practitioner |
| | Federal Council Delegate | Stephanie Cooper | As above | Medical practitioner |
| | Federal Council Delegate | Benjamin Teague | As above | Medical practitioner |

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|--------------------------|-------------------------------|-------------------|---|----------------------|
| | Federal Council Delegate | Mrudula Kanhere | As above | Medical practitioner |
| | Federal Council Delegate | Laura Willington | As above | Medical practitioner |
| Western Australia | President | Geoffrey Dobb | c/- 14 Stirling Highway, Nedlands WA 6009 | Medical practitioner |
| | Vice President | David McCoubrie | As above | Medical practitioner |
| | Secretary | David Mountain | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | Katherine Langdon | As above | Medical practitioner |
| | Branch Councillor | Phillip Cantwell | As above | Medical practitioner |
| | Branch Councillor | Johan Rosman | As above | Medical practitioner |
| | Branch Councillor | Rebecca Wood | As above | Medical practitioner |
| | Branch Councillor | Nigel Armstrong | As above | Medical practitioner |
| | Branch Councillor | Tony Ryan | As above | Medical practitioner |
| | Federal Council Delegate | Geoffrey Dobb | As above | Medical practitioner |
| | Federal Council Delegate | Phillip Cantwell | As above | Medical practitioner |
| | Federal Council Delegate | Rebecca Wood | As above | Medical practitioner |

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|-------------------|-------------------------------|----------------------|--|----------------------|
| Queensland | President | Stephen Morrison | c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059 | Medical practitioner |
| | Vice President | Suzanne Royle | As above | Medical practitioner |
| | Secretary | James Finn | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | Nikola Ognyenovits | As above | Medical practitioner |
| | Branch Councillor | Dilum Ekanayake | As above | Medical practitioner |
| | Branch Councillor | Tom Huang | As above | Medical practitioner |
| | Branch Councillor | Tarun Sehgal | As above | Medical practitioner |
| | Branch Councillor | Hau Tan | As above | Medical practitioner |
| | Branch Councillor | Christopher Turnbull | As above | Medical practitioner |
| | Branch Councillor | Daniel Halliday | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |

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|-------------------------------------|-------------------------------|------------------|---|----------------------|
| | Federal Council Delegate | James Finn | As above | Medical practitioner |
| | Federal Council Delegate | Tom Huang | As above | Medical practitioner |
| | Federal Council Delegate | Tarun Sehgal | As above | Medical practitioner |
| | Federal Council Delegate | vacant | As above | Medical practitioner |
| | Federal Council Delegate | vacant | As above | Medical practitioner |
| | Federal Council Delegate | vacant | As above | Medical practitioner |
| Australian Capital Territory | President | Richard Singer | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |
| | Vice President | Lavinia Hallam | As above | Medical practitioner |
| | Secretary | Jeffrey Looi | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | Michael Falk | As above | Medical practitioner |
| | Branch Councillor | Dipti Talaulikar | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |

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|---------------------------|-------------------------------|------------------|---------------------------------------|----------------------|
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Federal Council Delegate | Lavinia Hallam | As above | Medical practitioner |
| | Federal Council Delegate | Dipti Talaulikar | As above | Medical practitioner |
| Northern Territory | President | David Chapman | c/- 2/25 Parap Road, Parap NT 0820 | Medical practitioner |
| | Vice President | Emma Spencer | As above | Medical practitioner |
| | Secretary | Kane Vellar | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | Mrigendra Das | As above | Medical practitioner |
| | Branch Councillor | Robert Parker | As above | Medical practitioner |
| | Branch Councillor | vacant | As above | Medical practitioner |
| | Federal Council Delegate | David Chapman | As above | Medical practitioner |
| | Federal Council Delegate | Kane Vellar | As above | Medical practitioner |
| Tasmania | President | Stuart Day | c/- 147 Davey Street, Hobart TAS 7000 | Medical practitioner |
| | Vice President | Andrew Turner | As above | Medical practitioner |

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|--|-------------------------------|-----------------------|----------|----------------------|
| | Secretary | Michael Lumsden-Steel | As above | Medical practitioner |
| | Assistant Secretary/Treasurer | vacant | As above | Medical practitioner |
| | Branch Councillor | Joshua Power | As above | Medical practitioner |
| | Branch Councillor | Jo Hudson | As above | Medical practitioner |
| | Branch Councillor | Mahendran Gajaharan | As above | Medical practitioner |
| | Federal Council Delegate | Stuart Day | As above | Medical practitioner |
| | Federal Council Delegate | Michael Lumsden-Steel | As above | Medical practitioner |



19 July 2019

Stuart Day
Federal Secretary / Treasurer
Australian Salaried Medical Officers Federation
Sent via email: asmof@asmof.org.au

Cc: NSW Branch and ACT Branch via email: asmof@asmof.org.au
Queensland Branch via email: asmofq@amaq.com.au

Dear Stuart Day

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/70)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|------------------------------|------------------------------|---|
| 16 April 2019 | New South Wales | Branch Councillor (7) | Yes |
| 16 April 2019 | Australian Capital Territory | Branch Councillor (2) | Yes |
| 28 May 2019 | Queensland | Branch President (vacant) | Yes |
| 20 June 2019 | Queensland | Federal Council Delegate (3) | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

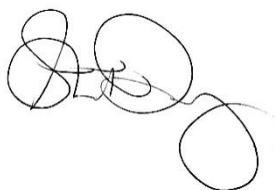
Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 20 June 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

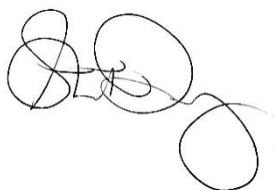
| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|------------|----------------|---------------------------------|---------------------------------------|-----------------------------------|----------------------------------|--|--|
| Queensland | 20.06.19 | Federal Council Delegate | vacant | Insufficient nominations election | Dilum Ekanayake | c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059 | Medical practitioner |
| | 20.06.19 | Federal Council Delegate | vacant | Insufficient nominations election | Dan Halliday | As above | Medical practitioner |
| | 20.06.19 | Federal Council Delegate | vacant | Insufficient nominations election | Suzanne Royle | As above | Medical practitioner |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary


Dated: 28 May 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

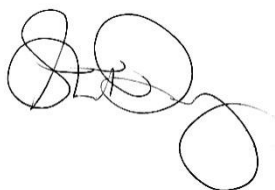
| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|-------------------|-----------------------|--|--|---|---|--|---|
| Queensland | 02.05.19 | Branch President | Stephen Morrison |  | vacant | c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059 | Medical practitioner |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY
Federal Secretary

Dated: 16 April 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Reason for change | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|------------------------|----------------|---------------------------------|---------------------------------------|-----------------------------------|----------------------------------|--|--|
| New South Wales | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Michelle Smigielski | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |
| | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Natasha Gorrie | As above | Medical practitioner |
| | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Evy Panos | As above | Medical practitioner |

| | | | | | | | |
|-------------------------------------|----------|-------------------|--------|-----------------------------------|----------------|---|----------------------|
| | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Jeffery Wang | As above | Medical practitioner |
| | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Michael Boyd | As above | Medical practitioner |
| | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Anthony Joseph | As above | Medical practitioner |
| | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Raj Ubeja | As above | Medical practitioner |
| Australian Capital Territory | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Bronwyn Avard | c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007 | Medical practitioner |
| | 26.03.19 | Branch Councillor | vacant | Insufficient nominations election | Brandon Nguyen | As above | Medical practitioner |