

# THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION

(Queensland Branch)

ABN 68 929 349 791



Branch Secretary  
BRIAN CRAWFORD

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12 December 2014

To Whom It May Concern  
Fair Work Commission  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Please find attached the financial report for the year ending 30 June 2014 for the AMIEU Qld Branch as per the *Fair Work (Registered Organisations) Act (Cth.) 2009*.

Also attached is a certificate signed by Mr Brian Crawford, Qld Branch Secretary, certifying the dates that the report was provided to AMIEU members and the Committee of Management.

If there are any questions, please contact me on the above numbers.

Regards,

**JoAnne Crawford**  
Finance Officer  
AMIEU Qld Branch

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#### Regional Offices

Rockhampton:

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AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION

QUEENSLAND BRANCH

CERTIFICATE OF SECRETARY PURSUANT TO S268 OF THE FAIR WORK (REGISTERED  
ORGANISATIONS) ACT 2009

I, Brian Crawford, being State Secretary of the Australasian Meat Industry Employees' Union Queensland Branch, certify:

- a) That the documents lodged herewith are the full report referred to in Section 268 of the *Fair Work (Registered Organisations) Act 2009*; and
- b) That the full report was provided to the members on 7 October 2014; and
- c) That the full report was presented to the Committee of Management of the reporting unit on 27 November 2014, in accordance with Section 266 of the *Fair Work (Registered Organisations) Act 2009*.

*B.P. Crawford*

Dated at Brisbane this Twelfth day of December 2014.

**AUSTRALASIAN MEAT INDUSTRY  
EMPLOYEES UNION - QUEENSLAND BRANCH**

**ABN 68 929 349 791**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH  
ABN 68 929 349 791

FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2014

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**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH  
ABN 68 929 349 791**

**COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014**

**Operating Report**

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* ("Act") the Committee of Management ("the Committee") presents its Operating Report on the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), for the year ended 30 June 2014.

**Principal Activities**

The principal activity of the Union is to act to uphold the rights of organisational labour and to improve, protect and foster the best interests of its members, and to subscribe to and / or operate with a policy of improving the cultural and living standards of its members.

**Operating Results**

The deficit for the financial year amounted to \$147,955 (2013 surplus: \$136,396).

**Significant Changes in Financial Affairs**

A review of the operations of the Union during the financial year found that there was no significant change in the financial affairs of the Union's operations during the year.

**After Balance Date Events**

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

**Future Developments**

Likely developments in the operations of the Union are the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union.

**Environmental Issues**

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

**Members Right to Resign**

A member may resign from the Union by written notice addressed and delivered to the Secretary of the Branch in which membership is held.

**Membership of the Union**

Number of members as at 30 June 2014: 5,810 (2013: 6,490).

**Employees of the Union**

Number of full time equivalent employees as at 30 June 2014: 16.0 (2013: 15.0).

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**Members of the Committee of Management**

The name of each person who has been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows:

**Name**

|                |                             |
|----------------|-----------------------------|
| *Ainsworth, M  | Whole Period                |
| Allen, K       | Whole Period                |
| Bateson, M     | Whole Period                |
| Brunjes, F     | Whole Period                |
| *Crawford, B   | Whole Period                |
| De Git, G      | Whole Period                |
| *Haslem, K     | Whole Period                |
| *Journeaux, M  | Appointed 14 September 2013 |
| Kemp, N        | Whole Period                |
| Kerle, T       | Whole Period                |
| McKey, D       | Whole Period                |
| *McLauchlan, I | Resigned 14 September 2013  |
| Meiers, N      | Whole Period                |
| Phillips, D    | Whole Period                |
| Prange, K      | Whole Period                |
| *Weston, R     | Whole Period                |
| Woodcock, A    | Resigned 14 September 2013  |

*\* Member of the Branch Executive*

The members have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Indemnifying Officers or Auditors**

The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

**Proceedings on Behalf of Union**

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a part for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings. The Union was not a party to any such proceedings during the year.

**Wages Recovery Activity**

The Union has not undertaken any recovery of wages activity for the financial years ended 30 June 2014 and 30 June 2013.

**Other Information**

There is no other information that the Union considers relevant.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**Membership of Superannuation Scheme**

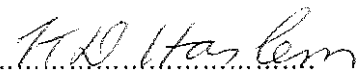
Those who hold a position of trustee or director of an entity, scheme or company as described in s.254 (2) (d) of Schedule 1B, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation are as follows:

Brian Crawford           - Member and Branch Secretary on behalf of the Union  
                                  - Director of Meat Industry Employee's Superannuation Fund

**Auditor's Independence Declaration**


A copy of the auditor's independence declaration is set out on page 6.

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:



**Keith Haslem**  
President

29 September 2014



**Brian Crawford**  
Branch Secretary

29 September 2014

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**COMMITTEE OF MANAGEMENT STATEMENT**

On 29 September 2014, the Executive Committee on behalf of the Committee of Management of the Union passed the following resolution to the General Purpose Financial Report (GPFR) of the Union for the year ended 30 June 2014.

The Executive Committee on behalf of the Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the branch concerned; and
  - ii. the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
  - iii. the financial records of the Union have been kept and maintained in accordance with the *RO Act*; and
  - iv. the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - v. where information has been sought in any request of a member of the reporting unit or General Manager duly made under section 272 of the *RO Act*, that information has been provided to the member or General Manager; and
  - vi. there have been no orders for inspection of financial records made by the Fair Work Commission under section 273 of the *RO Act* during the year.
- (f) No revenue has been derived from undertaking recovery of wages activity during the reporting year.

This declaration is made by for the Executive Committee on behalf of the Committee of Management

  
.....  
**Brian Crawford**  
Branch Secretary

29 September 2014



**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE DIRECTORS OF  
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

As lead auditor for the audit of the Australasian Meat Industry Employees Union – Queensland Branch for the year ended 30 June 2014, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there has been:

- i. no contraventions of any applicable code of professional conduct in relation to the audit.

*M.G.I*

**MGI Assurance (South Qld) Pty Ltd**



**G I Kent**  
Director

Brisbane

29 September 2014

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|   | Notes | 2014<br>\$              | 2013<br>\$            |
|---|-------|-------------------------|-----------------------|
| Revenue   | 2     | 2,534,426               | 2,649,290             |
| Other Income  | 2     | -                       | 4,263                 |
| Net gain / (loss) on revaluation of financial assets          | 3 (f) | 27,969                  | 57,169                |
| Affiliation fees  | 3 (i) | (95,663)                | (106,093)             |
| Capitation fees   | 3 (j) | (132,982)               | (124,025)             |
| Depreciation expense  | 3 (c) | (177,691)               | (155,558)             |
| Employee benefits expense                                     | 3 (a) | (1,529,696)             | (1,403,629)           |
| Motor vehicle expenses  |       | (105,075)               | (76,470)              |
| Finance costs   | 3 (b) | -                       | -                     |
| Legal costs   | 3 (e) | (19,120)                | (26,032)              |
| Grants and donations  | 3 (d) | (21,518)                | (14,141)              |
| Administration expenses                                       | 3 (g) | (101,947)               | (121,582)             |
| Other expenses  | 3 (h) | (526,658)               | (546,796)             |
| Surplus/(deficit) before income tax expense                   |       | <u>(147,955)</u>        | <u>136,396</u>        |
| Income tax expense  | 1 (b) | -                       | -                     |
| <b>Surplus/(deficit) attributable to members of the Union</b> |       | <b><u>(147,955)</u></b> | <b><u>136,396</u></b> |
| <b>Other Comprehensive Income (net of tax)</b>                |       | <b>-</b>                | <b>-</b>              |
| <b>Total comprehensive income for the year</b>                |       | <b><u>(147,955)</u></b> | <b><u>136,396</u></b> |
| Surplus/ (deficit) attributable to:                           |       |                         |                       |
| Members of the Union  |       | <u>(147,955)</u>        | <u>136,396</u>        |
| <b>Total comprehensive income attributable to:</b>            |       |                         |                       |
| <b>Members of the Union</b>                                   |       | <b><u>(147,955)</u></b> | <b><u>136,396</u></b> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2014**

|                                      | Notes | 2014<br>\$       | 2013<br>\$       |
|--------------------------------------|-------|------------------|------------------|
| <b>ASSETS</b>                        |       |                  |                  |
| <b>CURRENT ASSETS</b>                |       |                  |                  |
| Cash and cash equivalents            | 4     | 2,682,146        | 2,693,801        |
| Trade and other receivables          | 5     | 155,414          | 87,047           |
| Inventories                          | 6     | 26,533           | 20,467           |
| Other assets                         | 7     | <u>33,557</u>    | <u>51,371</u>    |
| <b>TOTAL CURRENT ASSETS</b>          |       | <u>2,897,650</u> | <u>2,852,686</u> |
| <b>NON-CURRENT ASSETS</b>            |       |                  |                  |
| Trade and other receivables          | 5     | -                | 74,949           |
| Investments                          | 8     | 738,260          | 660,442          |
| Property, plant and equipment        | 9     | <u>335,185</u>   | <u>500,737</u>   |
| <b>TOTAL NON-CURRENT ASSETS</b>      |       | <u>1,073,445</u> | <u>1,236,128</u> |
| <b>TOTAL ASSETS</b>                  |       | <u>3,971,095</u> | <u>4,088,814</u> |
| <b>CURRENT LIABILITIES</b>           |       |                  |                  |
| Trade and other payables             | 10    | 125,821          | 188,165          |
| Short-term provisions                | 11    | <u>574,017</u>   | <u>481,437</u>   |
| <b>TOTAL CURRENT LIABILITIES</b>     |       | <u>699,838</u>   | <u>669,602</u>   |
| <b>NON-CURRENT LIABILITIES</b>       |       |                  |                  |
| Long-term provisions                 | 11    | <u>-</u>         | <u>-</u>         |
| <b>TOTAL NON-CURRENT LIABILITIES</b> |       | <u>-</u>         | <u>-</u>         |
| <b>TOTAL LIABILITIES</b>             |       | <u>699,838</u>   | <u>669,602</u>   |
| <b>NET ASSETS</b>                    |       | <u>3,271,257</u> | <u>3,419,212</u> |
| <b>MEMBERS EQUITY</b>                |       |                  |                  |
| Retained earnings                    |       | <u>3,271,257</u> | <u>3,419,212</u> |

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH  
ABN 68 929 349 791

STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2014

|   | Retained<br>Earnings | Total            |
|---|----------------------|------------------|
|   | \$                   | \$               |
| Balance at 1 July 2012                  | 3,282,816            | 3,282,816        |
| Surplus for the year                    | 136,396              | 136,396          |
| Other Comprehensive income for the year | -                    | -                |
| Balance at 30 June 2013                 | <u>3,419,212</u>     | <u>3,419,212</u> |
| Balance at 1 July 2013                  | 3,419,212            | 3,419,212        |
| Deficit for the year                    | (147,955)            | (147,955)        |
| Other Comprehensive income for the year | -                    | -                |
| Balance at 30 June 2014                 | <u>3,271,257</u>     | <u>3,271,257</u> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|   | Notes  | 2014<br>\$       | 2013<br>\$       |
|---|--------|------------------|------------------|
| <b>Cash Flows from Operating Activities</b>           |        |                  |                  |
| Receipts from members, tenants and others             |        | 2,518,631        | 2,501,095        |
| Payments to suppliers and employees                   |        | (2,621,231)      | (2,366,200)      |
| Interest received                                     |        | 125,019          | 113,917          |
| Dividends received                                    |        | 49,870           | 25,236           |
| Net cash provided by operating activities             | 12 (b) | <u>72,289</u>    | <u>274,048</u>   |
| <b>Cash Flows from Investing Activities</b>           |        |                  |                  |
| Payment for property, plant & equipment               |        | (109,274)        | (104,508)        |
| Proceeds from the sale of property, plant & equipment |        | 200              | 6,314            |
| Purchase of additional units in managed investments   |        | (49,870)         | (25,236)         |
| Repayment of loans issued to AMIEU – Victorian Branch |        | 75,000           | 45,000           |
| Net cash used in investing activities                 |        | <u>(83,944)</u>  | <u>(78,430)</u>  |
| <b>Cash Flows from Financing Activities</b>           |        | -                | -                |
| Net (decrease)/ increase in cash held                 |        | (11,655)         | 195,618          |
| Cash at beginning of financial year                   |        | <u>2,693,801</u> | <u>2,498,183</u> |
| Cash at end of financial year                         | 12 (a) | <u>2,682,146</u> | <u>2,693,801</u> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGE ACTIVITY**  
**CASH BASIS - FOR THE YEAR ENDED 30 JUNE 2014**

|  | Notes | 2014<br>\$ | 2013<br>\$ |
|--|-------|------------|------------|
| <b>Cash assets in respect of recovery money at beginning of year</b>   |       | -          | -          |
| <b>Receipts</b>  |       |            |            |
| Amount recovered from employers in respect of wages etc.               |       | -          | -          |
| Interest received on recovered money                                   |       | -          | -          |
| <b>Total Receipts</b>  |       | -          | -          |
| <b>Payments</b>  |       |            |            |
| Deductions of amounts due in respect of membership for:                |       |            |            |
| - 12 months or less  |       | -          | -          |
| - greater than 12 months   |       | -          | -          |
| Deductions of donations or other contributions to accounts or funds of |       |            |            |
| - the Union  |       | -          | -          |
| - other entity   |       | -          | -          |
| Deductions of fees or reimbursements of expenses                       |       | -          | -          |
| Payments to workers in respect of recovered money                      |       | -          | -          |
| <b>Total Payments</b>  |       | -          | -          |
| <b>Cash assets in respect of recovery money at end of year</b>         |       | -          | -          |

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

**General Information**

The financial statements cover the Australasian Meat Industry Employees Union - Queensland Branch ("Union") as an individual entity. The Union was established as a trade union which is incorporated and domiciled in Australia.

**(a) Basis of Preparation**

These financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the *Fair Work (Registered Organisations) Act 2009*. The Union is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by IASB. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 29 September 2014 by executive committee on behalf of the Committee of Members of the Union.

**(b) Income Tax**

The Union is exempt from income tax by virtue of section 50-1 of the *Income Tax Assessment Act 1997*, however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

**(c) Inventories**

Inventories are measured at the lower of cost and net realisable value.

**(d) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed, being the higher of the asset's fair value less costs to sell and value in use, when impairment indicators are present (refer Note 1(e) for details of impairment). In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with that item will flow to the group and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Property, Plant and Equipment (Continued)

**Depreciation**

The depreciable amount of all fixed assets including capitalised leased assets, is depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

| Class of Fixed Asset   | Depreciation Rate |
|------------------------|-------------------|
| Buildings              | 5%                |
| Motor vehicles         | 22.5%             |
| Furniture and fittings | 7.5% - 33%        |
| Office equipment       | 7.5% - 33%        |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each statement of financial position date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

(e) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown with short-term borrowings in current liabilities on the statement of financial position.

(g) Financial Instruments

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are recognised in profit or loss immediately.

**Classification and subsequent measurement**

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.



NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial Instruments (Continued)

**Classification and subsequent measurement (Continued)**

*Amortised cost* is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss.

*Fair value* is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Union's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Available-for-sale investments*

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any re-measurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial Instruments (Continued)

Classification and subsequent measurement (Continued)

(iv) Available-for-sale investments (Continued)

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

**Impairment**

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets will be deemed to be impaired if, and only if, there is objective evidence of impairment as a result of the occurrence of one or more events (a "loss event"), which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale assets, a significant or prolonged decline in the market value of the instrument is considered a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include indications that the debtors, or a group of debtors, are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter into bankruptcy or other financial reorganisation and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having undertaken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the writing off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

**Derecognition**

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**(h) Employee Benefits**

Provision is made for the Union's liability for employee benefits (Annual Leave, Vesting Sick Leave and Long Service Leave) arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Contributions are made by the Union to an employee superannuation fund and are expensed when incurred.

**(i) Provisions**

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**(j) Revenue**

Revenue from membership fees is accounted for on an accruals basis and is recorded as revenue in the year to which it relates.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Dividend revenue is recognised when the right to receive a dividend has been established.

Rental income is recognised when the right to receive rental income has been established as per the lease agreements.

All revenue is stated net of the amount of goods and services tax ("GST")

**(k) Trade and Other Payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of the recognition of the liability.

**(l) Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred. The Union did not hold any finance leases at 30 June 2014 (2013: Nil)

**(m) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST. The net amount of GST recoverable from, or payable to, the Australian Tax Office is included with other receivables or payables in the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(m) Goods and Services Tax (GST) (Continued)**

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows included in receipts from customers or payments to suppliers.

**(n) Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

**(o) Comparative Figures**

When required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(p) Critical Accounting Estimates and Judgement**

The Union's Committee of Management evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

**Key Estimates – Impairment**

The Union assess impairment at each reporting date by evaluating conditions specific to the Union that may lead to the impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

No impairment has been recognised in respect of the current year.

**(q) Adoption of New and Revised Accounting Standards**

The Union adopted the following Australian Accounting Standards, together with the relevant consequential amendments arising from related Amending Standards, from the mandatory application date of 1 January 2013:

- AASB 10: Consolidated Financial Statements
- AASB 12: Disclosure of Interest in Other Entities; and
- AASB 127: Separate Financial Statements

The adoption of the above accounting standards did not impact on the financial statements as the Union does not hold any investment in other entities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) **New Accounting Standards for Application in Future Periods**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Union. The Union has decided not to early adopt any of the new and amended pronouncements. The Union's assessment of the new and amended pronouncements that are relevant to the Union but applicable in future reporting periods is set out below:

- AASB 9: Financial Instruments (December 2010) and associated Amending Standards (applicable for annual reporting periods commencing on or after 1 January 2017).

These Standards will be applicable retrospectively (subject to the provisions on hedge accounting outlined below) and include revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting.

The key changes that may affect the Union on initial application of AASB 9 and associated Amending Standards include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge risk, particularly with respect to hedges of non-financial items. Should the entity elect to change its hedge policies in line with the new hedge accounting requirements of AASB 9, the application of such accounting would be largely prospective.

The committee members anticipate that the adoption of AASB 9 will not have any material impact on the financial statements of the Union.

- AASB 2012-3: Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard provides clarifying guidance relating to the offsetting of financial instruments, which is not expected to impact the Union's financial statements.

- AASB 2013-3: Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard amends the disclosure requirements in AASB 136: Impairment of Assets pertaining to the use of fair value in impairment assessment and is not expected to significantly impact the Union's financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2014

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(s) Gains**

*Sale of assets*

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

**(t) Capitation fees and levies**

Capitation fees and levies are to be recognised on an accrual basis and records as a revenue and/or expense in the year to which it relates.

**(u) Contingent Liabilities and Contingent Assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**(v) Going Concern**

The Union has not entered into an agreement with another reporting unit for financial support to continue on a going concern basis.

The Union has not entered into any agreements to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

The Union has prepared the financial statements on a going concern basis.

**(w) Acquisition of Assets and Liabilities**

The Union did not acquire any assets or liabilities during the year as a result of:

- (a) an amalgamation under Part 2 of Chapter 3 of the RO Act in with the organisation (of which the reporting unit form part) was the amalgamated organisation; or
- (b) a restructure of the branches of the organisation; or
- (c) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organisation; or
- (d) a revocation by the General Manager under subsection 245(1).

The Union did not acquire any assets or liabilities during the year as a part of a business combination.

**(x) Recovery of Wages**

The Union has not undertaken any recovery of wages activities during the year or the comparative year.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|   | <b>2014</b>      | <b>2013</b>      |
|---|------------------|------------------|
|   | <b>\$</b>        | <b>\$</b>        |
| <b>NOTE 2 – REVENUE AND OTHER INCOME</b>  |                  |                  |
| Sales revenue   |                  |                  |
| - Sale of goods   | 5,200            | 12,199           |
| - Membership fees   | <u>2,269,717</u> | <u>2,370,518</u> |
|   | <u>2,274,917</u> | <u>2,382,717</u> |
| Other revenue   |                  |                  |
| - Dividends received  | 49,870           | 21,584           |
| - Interest received   |                  |                  |
| - related parties   | 15,048           | 21,710           |
| - other persons   | <u>102,803</u>   | <u>126,371</u>   |
| Total interest revenue on financial assets not at fair value through profit or loss | 117,851          | 148,081          |
| <br>  |                  |                  |
| - Rental income received  | 77,741           | 77,275           |
| - Capitation fees received  | -                | -                |
| - Compulsory levies received  | -                | -                |
| - Grants and donations  | 2,000            | -                |
| - Sundry income received  | <u>12,047</u>    | <u>19,633</u>    |
|   | <u>2,534,426</u> | <u>2,649,290</u> |
| <br>  |                  |                  |
| Other income  |                  |                  |
| - gain on disposal of property, plant and equipment                                 | -                | <u>4,263</u>     |

The Union did not receive any other financial support from another reporting unit to ensure that the provision of the principal activities are possible.

**NOTE 3 – PROFIT BEFORE INCOME TAX**

Profit before income tax from continuing operations includes the following specific expenses:

(a) Employee benefits expense

  Holders of Office:

|                                     |                |                |
|-------------------------------------|----------------|----------------|
| - Salaries and wages                | 251,290        | 177,360        |
| - Annual and personal leave expense | 21,867         | (3,377)        |
| - Long service leave expense        | 11,827         | 8,300          |
| - Superannuation                    | 41,367         | 29,647         |
| - Separation and redundancies       | -              | -              |
|                                     | <u>326,351</u> | <u>211,930</u> |

  Employees other than office holders:

|                                     |                  |                  |
|-------------------------------------|------------------|------------------|
| - Salaries and wages                | 1,002,751        | 984,672          |
| - Annual and personal leave expense | 23,575           | 40,553           |
| - Long service leave expense        | 35,311           | 33,614           |
| - Superannuation                    | 141,708          | 132,860          |
| - Separation and redundancies       | -                | -                |
|                                     | <u>1,203,345</u> | <u>1,191,699</u> |

|                                 |                  |                  |
|---------------------------------|------------------|------------------|
| Total employee benefits expense | <u>1,529,696</u> | <u>1,403,629</u> |
|---------------------------------|------------------|------------------|

Officeholders consist of the those elected to hold office, which at 30 June 2014 consist of the Branch Secretary, Assistant Branch Secretary, Vice President and President of the Union

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|  | 2014     | 2013     |
|--|----------|----------|
|  | \$       | \$       |
| <b>NOTE 3 – PROFIT BEFORE INCOME TAX (CONTINUED)</b>                                     |          |          |
| (b) Finance Costs – related entities   | -        | -        |
| (c) Depreciation and amortisation  | 177,691  | 155,558  |
| (d) Grants and Donations   |          |          |
| - Grants that were \$1,000 or less   | -        | -        |
| - Grants that exceed \$1,000   | -        | -        |
| - Donations that were \$1,000 or less  | 1,518    | 505      |
| - Donations that exceed \$1,000  | 20,000   | 13,636   |
|  | 21,518   | 14,141   |
| (e) Legal Costs  |          |          |
| - Litigation   | 9,120    | 25,510   |
| - Other Matters  | 10,000   | 522      |
|  | 19,120   | 26,032   |
| (f) Unrealised (gain)/loss on managed investments  | (27,969) | (57,169) |
| (g) Administration expenses  |          |          |
| - Fees/allowances – meetings and conferences   | -        | -        |
| - Penalties – via RO Act or RO Regulations   | -        | -        |
| - Consideration to employers for payroll deductions                                      | 80,363   | 99,116   |
| - Conference and meeting expenses  | 9,354    | 10,247   |
| - Compulsory Levies  |          |          |
| - AMIEU – Federal (Queensland portion of the Australian Council of Trade Unions IR levy) | 12,230   | 12,219   |
|  | 101,947  | 121,582  |
| (h) Other expenses   |          |          |
| - Advertising  | 53,758   | 1,716    |
| - Member functions and events  | 17,082   | 28,050   |
| - Loss on disposal of property, plant and equipment                                      | 368      | -        |
| - Bad and doubtful debts   | 1,301    | 241      |
| - Building maintenance   | 63,729   | 81,737   |
| - Travel   | 32,886   | 47,199   |
| - Translation and communication  | 36,907   | 56,848   |
| - Merchandise  | 3,848    | 54,332   |
| - Organising expenses  | 76,328   | 91,704   |
| - Printing, postage and stationery   | 61,994   | 49,633   |
| - Professional fees  | 17,750   | 18,200   |
| - Computer expenses  | 38,194   | 31,611   |
| - Insurances   | 22,252   | 16,241   |
| - Website  | 28,542   | -        |
| - Other expenses   | 71,719   | 69,284   |
|  | 526,658  | 546,796  |



**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|   | 2014<br>\$     | 2013<br>\$     |
|---|----------------|----------------|
| <b>NOTE 3 – PROFIT BEFORE INCOME TAX (CONTINUED)</b>  |                |                |
| (i) Affiliation fees  |                |                |
| - Queensland Council of Unions Rockhampton Branch   | 45             | 50             |
| - Queensland Council of Unions Townsville Branch  | 50             | 50             |
| - Queensland Council of Unions  | 37,876         | 37,517         |
| - Union Shopper   | 12,837         | 23,864         |
| - Australian Labor Party State of Queensland  | 44,816         | 44,582         |
| - The Left  | 9              | -              |
| - Ipswich Trades Hall & Labor Day Committee   | 30             | 30             |
|   | 95,663         | 106,093        |
| (j) Capitation fees   |                |                |
| - Australasian Meat Industry Employees Union –<br>Federal Council (AMIEU – Federal Council)   | 132,982        | 124,025        |
| <b>NOTE 4 – CASH AND CASH EQUIVALENTS</b>   |                |                |
| Cash on hand  | 2,404          | 2,070          |
| Cash at bank  | 795,412        | 908,786        |
| Short-term bank deposits  | 1,884,330      | 1,782,945      |
|   | 2,682,146      | 2,693,801      |
| The effective interest rate on the Union's cash assets was 3.33% (2013: 4.05%).               |                |                |
| <b>NOTE 5 – TRADE AND OTHER RECEIVABLES</b>   |                |                |
| <b>CURRENT</b>  |                |                |
| Receivables from other reporting units  |                |                |
| - AMIEU – Federal Council   | 94             | -              |
| - Australasian Meat Industry Employees Union – Victorian<br>Branch (AMIEU – Victorian Branch) | 74,949         | 59,951         |
|   | 75,043         | 59,951         |
| Less provision for doubtful debts   | -              | -              |
| Total Receivable from other reporting units   | 75,043         | 59,951         |
| Other receivables   |                |                |
| - Other Trade receivables   | -              | 421            |
| - Accrued income  | 80,371         | 26,675         |
| Total other receivables   | 80,371         | 27,096         |
| <b>Total current trade and other receivables</b>  | <b>155,414</b> | <b>87,047</b>  |
| <b>NON-CURRENT</b>  |                |                |
| Receivables from other reporting units  |                |                |
| - AMIEU – Victorian Branch  | -              | 74,949         |
| Total non-current trade and other receivables   | -              | 74,949         |
| <b>Total trade and other receivables</b>  | <b>155,414</b> | <b>161,996</b> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**2014**                      **2013**  
**\$**                                      **\$**

**NOTE 5 –TRADE AND OTHER RECEIVABLES (CONTINUED)**

**(a) Credit risk – Trade and Other Receivables**

The Union has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Union.

The following table details the Union's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Union and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating the debt may not be fully repaid by the Union.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

|  | Gross<br>Amount<br>\$ | Past due<br>and<br>impaired<br>\$ | Past due but not impaired<br>(days overdue) |          |          | Within initial<br>trade terms<br>\$ |
|--|-----------------------|-----------------------------------|---|----------|----------|-------------------------------------|
|  |                       |                                   | < 30  | 31-60    | 60+      |                                     |
| <b>2014</b>                            |                       |                                   |   |          |          |                                     |
| Receivables from other reporting units | 75,043                | -                                 | -   | -        | -        | 75,043                              |
| Other receivables                      | 80,371                | -                                 | -   | -        | -        | 80,371                              |
| <b>Total</b>                           | <b>155,414</b>        | <b>-</b>                          | <b>-</b>                                    | <b>-</b> | <b>-</b> | <b>155,414</b>                      |
| <b>2013</b>                            |                       |                                   |   |          |          |                                     |
| Receivables from other reporting units | 134,900               | -                                 | -   | -        | -        | 134,900                             |
| Other receivables                      | 27,096                | -                                 | -   | -        | -        | 27,096                              |
| <b>Total</b>                           | <b>161,996</b>        | <b>-</b>                          | <b>-</b>                                    | <b>-</b> | <b>-</b> | <b>161,996</b>                      |

**(b) Collateral held as security**

The Union does not hold collateral with respect to its receivables at 30 June 2014 (2013: Nil).

**(c) Financial assets classified as loans and receivables**

|                               |                |                |
|-------------------------------|----------------|----------------|
| Trade and other receivables   |                |                |
| - current                     | 155,414        | 87,047         |
| - non-current                 | -              | 74,949         |
| <b>Total financial assets</b> | <b>155,414</b> | <b>161,996</b> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|   | 2014<br>\$            | 2013<br>\$            |
|---|-----------------------|-----------------------|
| <b>NOTE 6 – INVENTORY</b>   |                       |                       |
| Finished goods  | 26,533                | 20,467                |
|   | <u>26,533</u>         | <u>20,467</u>         |
| <b>NOTE 7 – OTHER ASSETS</b>  |                       |                       |
| Prepayments   | 32,757                | 50,571                |
| Security deposit  | 800                   | 800                   |
|   | <u>33,557</u>         | <u>51,371</u>         |
| <b>NOTE 8 – FINANCIAL ASSETS</b>  |                       |                       |
| <b>NON-CURRENT</b>  |                       |                       |
| Financial assets at fair value through profit or loss   | 8 (a) 738,260         | 660,442               |
| <b>(a) Financial assets at fair value through profit or loss comprise:</b>  |                       |                       |
| Managed Investment – Q-Invest   | 738,260               | 660,442               |
|   | <u>738,260</u>        | <u>660,442</u>        |
| <p>It is the Committee of Management's expectation that the Union will continue to hold onto its management funds for a period of greater than 12 months.</p> |                       |                       |
| <b>NOTE 9 – PROPERTY, PLANT AND EQUIPMENT</b>   |                       |                       |
| Furniture and fittings:   |                       |                       |
| At cost   | 59,999                | 55,721                |
| Accumulated Depreciation  | (42,896)              | (37,954)              |
| Total furniture and fittings  | <u>17,103</u>         | <u>17,767</u>         |
| Land and building:  |                       |                       |
| At cost   | 1,260,791             | 1,260,791             |
| Accumulated Depreciation  | (1,190,064)           | (1,127,024)           |
| Total land and building   | <u>70,727</u>         | <u>133,767</u>        |
| Office equipment:   |                       |                       |
| At cost   | 131,605               | 125,530               |
| Accumulated Depreciation  | (87,630)              | (67,542)              |
| Total office equipment  | <u>43,975</u>         | <u>57,988</u>         |
| Motor Vehicles:   |                       |                       |
| At cost   | 475,487               | 475,488               |
| Accumulated Depreciation  | (272,107)             | (184,273)             |
| Total motor vehicles  | <u>203,380</u>        | <u>291,215</u>        |
| <b>Total Property, Plant &amp; Equipment</b>  | <u><b>335,185</b></u> | <u><b>500,737</b></u> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**NOTE 9 – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)**

**(a) Movements in Carrying Amounts**

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

| 30 June 2013                           | Furniture<br>& Fittings | Land &<br>Buildings | Office<br>Equipment | Motor<br>Vehicles | Total          |
|--|-------------------------|---------------------|---------------------|-------------------|----------------|
| Balance at 1 July 2012                 | 21,283                  | 196,807             | 63,263              | 175,918           | 457,271        |
| Additions                              | 1,227                   | -                   | 13,981              | 185,867           | 201,075        |
| Disposals (at written down value)      | -                       | -                   | -                   | (2,051)           | (2,051)        |
| Depreciation expense                   | (4,743)                 | (63,040)            | (19,256)            | (68,519)          | (155,558)      |
| <b>Carrying amount at 30 June 2013</b> | <b>17,767</b>           | <b>133,767</b>      | <b>57,988</b>       | <b>291,215</b>    | <b>500,737</b> |
| Additions                              | 4,278                   | -                   | 8,430               | -                 | 12,708         |
| Disposals (at written down value)      | -                       | -                   | (569)               | -                 | (569)          |
| Depreciation expense                   | (4,942)                 | (63,040)            | (21,874)            | (87,835)          | (177,691)      |
| <b>Carrying amount at 30 June 2014</b> | <b>17,103</b>           | <b>70,727</b>       | <b>43,975</b>       | <b>203,380</b>    | <b>335,185</b> |

**(b) Valuations**

The Union had its land and buildings revalued for insurance purposes on 21 August 2012 at \$3,170,000. The Union's accounting policy is to hold its land and buildings at cost less accumulated depreciation. As a result, this valuation has not been reflected in the Union's financial statements.

|   | 2014<br>\$            | 2013<br>\$            |
|---|-----------------------|-----------------------|
| <b>NOTE 10 – TRADE AND OTHER PAYABLES</b>             |                       |                       |
| Trade payables  |                       |                       |
| - Trade payables and accruals                         | 44,334                | 124,198               |
| Other payables  |                       |                       |
| - GST payable   | 41,123                | 26,035                |
| - Legal costs payable                                 | -                     | -                     |
| - Consideration to employers for payroll deductions   | -                     | -                     |
| - Other payables                                      | 40,364                | 37,932                |
|   | <u>81,487</u>         | <u>63,967</u>         |
| Payables to other reporting units                     | -                     | -                     |
| <b>Total Trade and other Payables</b>                 | <b><u>125,821</u></b> | <b><u>188,165</u></b> |
| <b>(a) Financial Liabilities at amortisation cost</b> |                       |                       |
| <b>Classified as trade payables</b>                   |                       |                       |
| Trade and other payables                              | <u>125,821</u>        | <u>188,165</u>        |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**NOTE 11 – PROVISIONS**

|  | Annual<br>Leave<br>\$ | Vesting<br>Sick<br>Leave<br>\$ | Long<br>Service<br>Leave<br>\$ | Total<br>\$    |
|--|-----------------------|--------------------------------|--------------------------------|----------------|
| Opening balance at 1 July 2013               | 188,925               | 87,853                         | 204,659                        | 481,437        |
| Additional provisions raised during the year | 120,236               | 58,338                         | 48,215                         | 226,789        |
| Amounts used                                 | (98,852)              | (34,280)                       | (1,077)                        | (134,209)      |
| Balance at 30 June 2014                      | <u>210,309</u>        | <u>111,911</u>                 | <u>251,797</u>                 | <u>574,017</u> |

|   | 2014<br>\$            | 2013<br>\$            |
|---|-----------------------|-----------------------|
| <b>Analysis of total provisions</b>       |                       |                       |
| Current employee benefits                 |                       |                       |
| - Annual leave                            | 210,309               | 188,925               |
| - Vesting personal leave                  | 111,911               | 87,853                |
| - Long service leave                      | 251,797               | 204,659               |
|   | <u>574,017</u>        | <u>481,437</u>        |
| Non-current employee benefits             |                       |                       |
| - Long service leave                      | -                     | -                     |
|   | <u>-</u>              | <u>-</u>              |
| <b>Total employee benefits provisions</b> | <u><b>574,017</b></u> | <u><b>481,437</b></u> |
| <b>Employee benefits split between:</b>   |                       |                       |
| Officeholders                             |                       |                       |
| - Annual leave                            | 82,693                | 36,415                |
| - Separation and redundancies             | -                     | -                     |
| - Vesting sick leave                      | 41,971                | 22,009                |
| - Long service leave                      | 73,767                | 73,498                |
| - Other                                   | -                     | -                     |
|   | <u>198,431</u>        | <u>131,922</u>        |
| Non-officeholders                         |                       |                       |
| - Annual leave                            | 127,616               | 152,510               |
| - Separation and redundancies             | -                     | -                     |
| - Vesting sick leave                      | 69,940                | 65,844                |
| - Long service leave                      | 178,030               | 131,161               |
| - Other                                   | -                     | -                     |
|   | <u>375,586</u>        | <u>349,515</u>        |
| <b>Total employee benefits</b>            | <u><b>574,017</b></u> | <u><b>481,437</b></u> |

**NOTE 12 – CASH FLOW INFORMATION**

**(a) Reconciliation of Cash and Cash Equivalents**

For the purposes of the statement of cash flows, cash and cash equivalents includes cash on hand, at banks and on deposits or any other cash held that can be readily convertible to a known amount of cash and be subject to an insignificant risk of changes in value. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

|                          |                  |                  |
|--------------------------|------------------|------------------|
| Cash on hand             | 2,404            | 2,070            |
| Cash at bank             | 795,412          | 908,786          |
| Short-term bank deposits | 1,884,330        | 1,782,945        |
|                          | <u>2,682,146</u> | <u>2,693,801</u> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|  | 2014                 | 2013                  |
|--|----------------------|-----------------------|
|  | \$                   | \$                    |
| <b>NOTE 12 – CASH FLOW INFORMATION (CONTINUED)</b>   |                      |                       |
| <b>(b) Reconciliation of Net Cash Provided by Operating Activities to Net Profit after Income Tax</b>  |                      |                       |
| Surplus/(deficit) from ordinary activities   | <u>(147,955)</u>     | <u>136,396</u>        |
| Non cash flows in profit from ordinary activities  |                      |                       |
| - Depreciation & Amortisation  | 177,691              | 155,558               |
| - Unrealised (gain)/ loss on managed investment  | (27,969)             | (57,169)              |
| - Gain/loss on disposal of property, plant and equipment   | 370                  | (4,263)               |
| - Net interest (income) /expense on related party loan   | <u>(15,048)</u>      | <u>(21,710)</u>       |
|  | <u>135,044</u>       | <u>72,416</u>         |
| Changes in assets and liabilities  |                      |                       |
| (Increase) / decrease in trade receivables   | (53,349)             | 12,668                |
| (Increase) / decrease in other assets  | 17,814               | (6,084)               |
| (Increase) / decrease in inventories   | (6,066)              | (5,420)               |
| Increase / (decrease) in trade payables and accruals   | 34,222               | (15,127)              |
| Increase / (decrease) in provisions  | <u>92,579</u>        | <u>79,199</u>         |
|  | <u>85,200</u>        | <u>65,236</u>         |
| <b>Net Cash provided by Operating Activities</b>   | <b><u>72,289</u></b> | <b><u>274,048</u></b> |
| <b>(c) Credit Standby Arrangements and Loan Facilities</b>   |                      |                       |
| The Union has a credit card facility amounting to \$20,000 (2013: \$20,000). This may be terminated at any time at the option of the bank. The balance of the facility is cleared monthly. |                      |                       |
| <b>(d) Cash flows to/from other reporting units</b>  |                      |                       |
| Included in the statement of cash flows under operating activities are the following receipts and payments to other reporting units  |                      |                       |
| <b>Receipts from other reporting units</b>   |                      |                       |
| - AMIEU – Federal Council  | 1,779                | 3,458                 |
| - Australasian Meat Industry Employees Union – Tasmanian Branch (AMIEU – Tasmanian Branch)   | -                    | 64                    |
| - AMIEU – Victorian Branch   | 75,000               | 52,000                |
| - Construction, Forestry, Mining and Energy Union  | 94                   | -                     |
| <b>Total receipts from other reporting units</b>   | <u>76,873</u>        | <u>55,522</u>         |
| <b>Payments to other reporting units</b>   |                      |                       |
| - AMIEU – Federal Council  | 165,509              | 149,869               |
| - Construction, Forestry, Mining and Energy Union - Mining and Energy Division Queensland District Branch  | -                    | 194                   |
| <b>Total payments to other reporting units</b>   | <u>165,509</u>       | <u>150,063</u>        |
| <b>Net cash paid to other reporting units</b>  | <b><u>88,636</u></b> | <b><u>94,541</u></b>  |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**  
**ABN 68 929 349 791**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

|  | 2014           | 2013           |
|--|----------------|----------------|
|  | \$             | \$             |
| <b>NOTE 13 – LEASING COMMITMENTS</b>   |                |                |
| <b>(a) Operating Lease Commitments Receivable - Building</b>                                     |                |                |
| Non-cancellable operating leases contracted for but not capitalised in the financial statements. |                |                |
| Payable – Minimum lease payments   |                |                |
| - not later than 12 months   | 58,798         | 54,473         |
| - between 12 months and 5 years  | 61,026         | 85,543         |
| - greater than 5 years   | -              | -              |
| Minimum lease payments   | <b>119,824</b> | <b>140,016</b> |

The office space located on 39 Lytton Road, East Brisbane is leased to two tenants. The leases are non-cancellable leases with terms between 3 - 5 years, and rent is payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by the lower of CPI or 3% per annum.

**NOTE 14 – INTER-BRANCH TRANSACTIONS**

Transactions with other branches of Australasian Meat Industry Employees Union – Queensland Branch (AMIEU – Queensland Branch) are on terms and conditions no more favourable than those available to other parties unless otherwise stated.

*(a) AMIEU – Federal Council*

|  |         |         |
|--|---------|---------|
| Administration fees received                   | -       | -       |
| *Ticket sales received                         | 369     | 360     |
| *Reimbursement of various expenses received    | 1,373   | 2,784   |
| *Capitation fees paid to AMIEU Federal Council | 132,982 | 124,025 |
| *Compulsory levy paid to AMIEU Federal Council | 12,230  | 12,219  |
| *Journal costs paid to AMIEU Federal Council   | 5,001   | -       |
| *Sponsorship paid to AMIEU Federal Council     | 250     | -       |
| Other various expenses receivable from AMIEU   | 94      | -       |

*(b) Australasian Meat Industry Employees Union – Newcastle and Northern Branch*

|  |    |    |
|--|----|----|
| *Reimbursement of translation costs to be received | -  | 85 |
| *Reimbursement of translation costs received       | 85 | -  |

*(c) AMIEU – Tasmanian Branch*

|   |   |    |
|---|---|----|
| *Reimbursement of various expenses received | - | 58 |
|---|---|----|

*(d) AMIEU – Victorian Branch*

|   |        |        |
|---|--------|--------|
| *Consideration received for sale of motor vehicle | -      | 6,364  |
| Loan repayments received                          | 75,000 | 45,000 |

The above transactions are shown net of GST. GST is applicable on all the above transactions marked with a "\*" and therefore would increase the value by 10%.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**NOTE 15 – RELATED PARTY TRANSACTIONS**

The Union's main related parties are as follows:

(a) Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any committee of management member of the Union, is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 16.

(b) Other Related Parties

Other related parties include other Australasian Meat Industry Employee Union branches including the Federal Branch.

(c) Transactions with Related Parties

Transactions between related parties are on normal Commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

For details of the transactions with other related parties refer to Note 14.

Details of the loan receivable from the AMIEU – Victorian Branch are as follows:

|  | <b>2014</b> | <b>2013</b> |
|--|-------------|-------------|
|  | <b>\$</b>   | <b>\$</b>   |
| ii. Trade and other receivables          |             |             |
| - beginning of the year                  | 134,900     | 158,190     |
| - loan repayment received                | (75,000)    | (45,000)    |
| - unwinding of the discounted loan value | 15,049      | 21,710      |
|  | 74,949      | 134,900     |

During the 2012 financial year the Union agreed to lend \$200,000 to the AMIEU-Victorian Branch on a non-commercial arm's length basis. Repayment terms are set out in the loan term which states repayment must be made by April 2015. There is no interest payable or security provided on this loan.

Under Australian Accounting Standards, loans and receivables require an entity to measure interest free loans at fair value, using commercial market interest rates issued on an arm's length basis on similar loan terms in the market place. In determining the value of this related party loan, the Committee of Management have fair valued the loan balance using an interest rate of 9% as a market based interest rate.



**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**NOTE 16 – KEY MANAGEMENT PERSONNEL**

Key management personnel comprise of those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. During the year, the key management personnel of the Union were remunerated as follows:

|                    | Short-Term<br>Benefits | Post-Employment<br>Benefits | Termination<br>Benefits | Total   |
|--------------------|------------------------|-----------------------------|-------------------------|---------|
| <b>2014</b>        |                        |                             |                         |         |
| Total compensation | 799,898                | 134,682                     | -                       | 934,580 |
| <b>2013</b>        |                        |                             |                         |         |
| Total compensation | 703,991                | 117,253                     | -                       | 821,244 |

Key management personnel consists of the Branch Secretary, Assistant Branch Secretary and all Branch Organisers and Committee of Management members.

|             |             |
|-------------|-------------|
| <b>2014</b> | <b>2013</b> |
| \$          | \$          |

**NOTE 17 – AUDITORS REMUNERATION**

Amounts received or due and receivable by the auditor of the Union for:

|  |               |               |
|--|---------------|---------------|
| (a) audit of the financial statements of the Union | 17,350        | 16,500        |
| (b) other services                                 | 1,365         | 1,825         |
|  | <u>18,715</u> | <u>18,325</u> |

**NOTE 18 – EVENTS AFTER THE REPORTING DATE**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

**NOTE 19 – SEGMENT INFORMATION**

The Union operates solely in one reporting segment being the provision of trade union services in Australia.

**NOTE 20 – FINANCIAL RISK MANAGEMENT**

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable.

The totals for each category of financial instruments, measured in accordance with AASB139 as detailed in the accounting policies to these financial statements, are as follows:

|   |    |                  |                  |
|---|----|------------------|------------------|
| <b>Financial assets</b>                           |    |                  |                  |
| Cash and cash equivalents                         | 4  | 2,682,146        | 2,693,801        |
| Loans and receivables                             | 5  | 155,414          | 161,996          |
| Fair value through profit or loss:                |    |                  |                  |
| - Managed Investments                             | 8  | 738,260          | 660,442          |
|   |    | <u>3,575,820</u> | <u>3,516,239</u> |
| <b>Financial liabilities – at amortised cost:</b> |    |                  |                  |
| - Trade and other payables                        | 10 | 125,821          | 188,165          |
|   |    | <u>125,821</u>   | <u>188,165</u>   |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2013

**NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**Specific Financial Risk Exposures and Management**

The main risk the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the Union is exposed to, how these risks arise, or the Committee of Management's objectives, policies and processes for managing or measuring the risks from the previous period.

**(a) Credit risk**

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the Union.

The Union does not have any material credit risk exposures as its major source of revenue is the receipt of membership fees and dues.

*Credit Risk Exposures*

The maximum exposures to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of provisions) as presented in the statement of financial position.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed in Note 5.

The Union has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided in Note 5.

Credit risk related to balances with banks and other financial institutions is managed by the Committee of Management in accordance with approved Board policy. Such policy requires that surplus funds are only invested with counterparties with a strong reputation and backed by the Commonwealth's bank guarantee. At 30 June 2014, all funds were held by financial institutions backed by the Commonwealth Government's bank guarantee.

**(b) Liquidity Risk**

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Union manages this risk through the following mechanisms:

- preparing forward looking cash flow estimates;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Union does not hold directly any derivative financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2013**

**NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**(b) Liquidity risk (Continued)**

**Financial liability and financial asset maturity analysis**

|  | Within 1 Year    |                  | 1 to 5 Years |               | Over 5 Years   |                | Total            |                  |
|--|------------------|------------------|--------------|---------------|----------------|----------------|------------------|------------------|
|  | 2014             | 2013             | 2014         | 2013          | 2014           | 2013           | 2014             | 2013             |
|  | \$               | \$               | \$           | \$            | \$             | \$             | \$               | \$               |
| <b>Financial liabilities due for payment</b>                           |                  |                  |              |               |                |                |                  |                  |
| Accounts payable and other payables (excluding estimated annual leave) | 125,821          | 188,165          | -            | -             | -              | -              | 125,821          | 188,165          |
| <b>Total expected outflows</b>   | <b>125,821</b>   | <b>188,165</b>   | <b>-</b>     | <b>-</b>      | <b>-</b>       | <b>-</b>       | <b>125,821</b>   | <b>188,165</b>   |
| <b>Financial assets – cash flows realisable</b>                        |                  |                  |              |               |                |                |                  |                  |
| Cash and cash equivalents  | 2,682,146        | 2,693,801        | -            | -             | -              | -              | 2,682,146        | 2,693,801        |
| Accounts receivable and other debtors                                  | 155,414          | 102,096          | -            | 80,000        | -              | -              | 155,414          | 182,096          |
| Other financial assets   | -                | -                | -            | -             | 738,260        | 660,442        | 738,260          | 660,442          |
| <b>Total anticipated inflows</b>                                       | <b>2,837,560</b> | <b>2,795,897</b> | <b>-</b>     | <b>80,000</b> | <b>738,260</b> | <b>660,442</b> | <b>3,575,820</b> | <b>3,536,339</b> |
| <b>Net (outflow)/inflow on financial instruments</b>                   | <b>2,711,739</b> | <b>2,607,732</b> | <b>-</b>     | <b>80,000</b> | <b>738,260</b> | <b>660,442</b> | <b>3,449,999</b> | <b>3,348,174</b> |

**(c) Market risk**

*i. Interest rate risk*

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Union is also exposed to earnings volatility on floating rate instruments.

The financial instruments which expose the Union to interest rate risk are limited to its cash investments.

*ii. Other price risk*

Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securities held.

The Union is exposed to other price risk on its investments held within a managed investment fund. Such risk is managed through diversification of investments across industries and geographical locations.

The Union's investments are held in the following sectors at reporting date:

|                            | 2014<br>% | 2013<br>% |
|----------------------------|-----------|-----------|
| Cash assets                | 0-35      | 0-35      |
| Diversified fixed interest | 0-35      | 5-35      |
| Property                   | 0-15      | 0-15      |
| Australian shares          | 20-30     | 20-30     |
| International shares       | 20-30     | 20-30     |
| Alternative investments    | 0-35      | 0-35      |
| Foreign currency exposure  | -2-25     | -2-25     |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
 FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

*Sensitivity analysis*

The following table illustrates sensitivities to the Union's exposures to changes in interest rates and equity prices. The table indicates the impact of how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

|                                    | Profit<br>\$ | Equity<br>\$ |
|------------------------------------|--------------|--------------|
| <b>Year ended 30 June 2014</b>     |              |              |
| +2% in interest rates              | +55,194      | +55,194      |
| -2% in interest rates              | -51,623      | -51,623      |
| +/-10% in managed investment funds | +/-73,826    | +/-73,826    |
| <b>Year ended 30 June 2013</b>     |              |              |
| +2% in interest rates              | +56,935      | +56,935      |
| -2% in interest rates              | -51,645      | -51,645      |
| +/-10% in managed investment funds | +/-66,044    | +/-66,044    |

No sensitivity analysis has been performed on foreign exchange risk as the Union has no material exposures to currency risk.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

**Fair values**

*Fair value estimation*

The fair values of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties at an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgement and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traded.

In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Union. Most of these instruments, which are carried at amortised cost (i.e. accounts receivable), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Union.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
 FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

Fair values (Continued)

Fair value estimation (Continued)

|  | Footnote | 2014             |                  | 2013             |                  |
|--|----------|------------------|------------------|------------------|------------------|
|  |          | Carrying value   | Fair value       | Carrying value   | Fair value       |
|  |          | \$               | \$               | \$               | \$               |
| <b>Financial assets</b>                                |          |                  |                  |                  |                  |
| Cash and cash equivalents                              | (i)      | 2,682,146        | 2,682,146        | 2,693,801        | 2,693,801        |
| Accounts receivable and other debtors                  | (i)      | 155,414          | 155,414          | 161,996          | 161,996          |
| Financial assets at fair value through profit or loss: |          |                  |                  |                  |                  |
| - at fair value  |          |                  |                  |                  |                  |
| - managed investment funds                             | (ii)     | 738,260          | 738,260          | 660,442          | 660,442          |
| <b>Total financial assets</b>                          |          | <b>3,575,820</b> | <b>3,575,820</b> | <b>3,516,239</b> | <b>3,516,239</b> |
| <b>Financial liabilities</b>                           |          |                  |                  |                  |                  |
| Accounts payable and other payables                    | (i)      | 125,821          | 125,821          | 188,165          | 188,165          |
| <b>Total financial liabilities</b>                     |          | <b>125,821</b>   | <b>125,821</b>   | <b>188,165</b>   | <b>188,165</b>   |

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.
- (ii) For listed investments (via a managed investment fund), closing quoted bid prices at the end of the reporting period are used.

**Fair Value Hierarchy**

AASB 13: Fair Value Measurement requires the disclosure of fair value information by level of the fair value hierarchy, which categories fair value measurement into one of the three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

**Level 1**

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

**Level 2**

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

**Level 3**

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
 FOR THE YEAR ENDED 30 JUNE 2013

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

*Fair value hierarchy – 30 June 2014*

|  | Note | Date of<br>Valuation | Level 1        | Level 2 | Level 3 |
|--|------|----------------------|----------------|---------|---------|
|  |      | \$                   | \$             | \$      | \$      |
| <b>Assets measured at fair value</b>                                 |      |                      |                |         |         |
| Financial Assets at fair value through profit or loss                |      |                      |                |         |         |
| - Shares in managed funds  | 8    | 30 June 2014         | 738,260        | -       | -       |
| Total financial assets recognised at fair value on a recurring basis |      |                      | <u>738,260</u> |         |         |

The Union does not have any liabilities that are recorded using a fair value technique.

*Fair value hierarchy – 30 June 2013*

|  | Note | Date of<br>Valuation | Level 1        | Level 2 | Level 3 |
|--|------|----------------------|----------------|---------|---------|
|  |      | \$                   | \$             | \$      | \$      |
| <b>Assets measured at fair value</b>                                 |      |                      |                |         |         |
| Financial Assets at fair value through profit or loss                |      |                      |                |         |         |
| - Shares in managed funds  | 8    | 30 June 2013         | 660,442        | -       | -       |
| Total financial assets recognised at fair value on a recurring basis |      |                      | <u>660,442</u> |         |         |

The Union does not have any liabilities that are recorded using a fair value technique.

**NOTE 21 – UNION DETAILS**

The principal place of business of the Union is:

Level 1  
 39 Lytton Road  
 EAST BRISBANE QLD 4169

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2013

**NOTE 22 – NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the following provision of subsections (1), (2), and (3) of Section 272, which reads as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**NOTE 23 – CONTINGENT LIABILITIES**

The Committee of Management is not aware of any contingent liabilities that are likely to have a material effect on the results of the Union (2013: Nil).

**NOTE 24 – INFORMATION REGARDING THE STATEMENT OF CHANGES IN EQUITY**

The Union does not operate any other accounts besides the general fund.

No monies from the general fund (retained earnings) have been invested in any assets.

No monies have been transferred or withdrawn from the general fund to a fund, account or controlled entity for a specific purpose.

|                             | <b>2014</b> | <b>2013</b> |
|-----------------------------|-------------|-------------|
|                             | <b>\$</b>   | <b>\$</b>   |
| Balance of the general fund | 3,271,277   | 3,419,212   |

**INDEPENDENT AUDITORS REPORT  
TO THE MEMBERS OF  
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**Report on the Financial Report**

We have audited the accompanying financial report of the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), which comprises the statement of financial position as at 30 June 2014, the statement of comprehensive income, statement of changes in equity, statement of cash flows and Statement of Recovery of Wages Activity for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Committee of Management's Operating Report.

**Committee's Responsibility for the Financial Report**

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Fair Work (Registered Organisations) Act 2009* and for such internal control as the Committee of Management determine is necessary to enable the preparation and fair presentation of the financial report that are free from material misstatement, whether due to fraud or error.

**Auditors Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.



## Matters Relating to the Electronic Presentation of the Audited Financial Report

This auditor's report relates to the financial report of the Union for the year ended 30 June 2014 included on Australasian Meat Industry Employees Union – Queensland Branch website. The Union's Committee of Management are responsible for the integrity of the Australasian Meat Industry Employees Union – Queensland Branch's website. We have not been engaged to report on the integrity of the Australasian Meat Industry Employees Union – Queensland Branch's website. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/ from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on this website.

### Declarations

We declare that we are an approved auditor as defined in Regulation 4 of the *Fair Work(Registered Organisations) Regulations 2009*.

We declare that we are members of the Institute of Chartered Accountants in Australia and hold a current Public Practice Certificate.

### Auditor's Opinion

In our opinion, the financial report of the Australasian Meat Industry Employees Union – Queensland Branch is in accordance with:

- (1) the *Fair Work (Registered Organisations) Act 2009*, including:
  - (i) giving a true and fair view of the Union's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards.
- (2) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.
- (3) the Union has kept satisfactory accounting records for the financial year including records of:
  - (i) the sources and nature of the Union's income, including membership subscriptions and other income from members; and
  - (ii) the nature of and reasons for the Union's expenditure.
- (4) All the information and explanations that officers or employees of the Union were required to provide have been provided.
- (5) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (4) above.
- (6) The Union's use of the going concern basis of accounting used in the preparation of the Union's financial statements is appropriate.

M.G.I

MGI Assurance (South Qld) Pty Ltd



G I Kent

Director

Chartered Accountant and holder of a Certificate of Public Practice

Brisbane

29 September 2014