



19 September 2019

Federal Secretary
Graham Smith
The Australasian Meat Industry Employees Union
Sent via email: federal@sawa.amieu.asn.au

Dear Graham Smith,

Declaration and information lodged under subsection 233(1) for 2019 (AR2019/19)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 29 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I further acknowledge receipt of your organisation's amended Annual Return dated 1 April 2019, lodged with the ROC on even date.

The documents lodged provide the required information for the 2019 Annual Return of the Australasian Meat Industry Employees Union, The.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Australasian Meat Industry Employees Union is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of the Australasian Meat Industry Employees Union, does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

If you have any queries regarding this correspondence, I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Graham Smith, being the Federal Secretary / Treasurer of the Australasian Meat Industry Employees Union Federal Council, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 227 Henley Beach Road Torrensville South Australia 5031.¹
 - The name and address of each branch of the organisation is:²
 1. New South Wales Branch – 62 Prospect Street, Rosehill, New South Wales 2142.
 2. Queensland Branch – 1/39 Lytton Road, East Brisbane, Queensland 4169.
 3. Newcastle and Northern Branch – 34 Union St, Newcastle West, New South Wales 2302.
 4. Tasmanian Branch – 237 Wellington Street, Launceston, Tasmania 7250.
 5. Victorian Branch – 62 Lygon Street, Carlton South, Victoria 3053.
 6. South and Western Australian Branch – 227 Henley Beach Road, Torrensville, South Australia 5031.
 - On 31 December 2018, the number of members was 20,235.³

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(f)

- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019:⁴
 1. There are no elections scheduled in 2019 (this does not include casual vacancy elections).

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.

- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.



Signed:

Graham Smith, Federal Secretary / Treasurer

Dated: 01.04.2019

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.⁶]*

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(b) & (c)

⁶ s.233(2); reg. 151

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Federal	Secretary Treasurer	Graham Smith	c/- the Australasian Meat Industry Employees Union Federal Council at 227 Henley Beach Road, Torrensville South Australia 5031	Paid official
Federal	President	Paul Conway	As above	Paid official
Federal	Vice President	John Da Silva	As above	Paid official
NSW	Secretary-Treasurer	Patricia Fernandez	c/- the AMIEU NSW Branch, 62 Prospect St. Rosehill NSW 2142	Paid official
NSW	President	Deborah Hart	As above	Process worker
NSW	Vice President	Glenn Meylan	As above	Slaughter man
NSW	Vice President	Vacant	N/A	N/A
NSW	Organiser	Diana Sully	c/- the AMIEU NSW Branch, 62 Prospect St. Rosehill NSW 2142	Paid official
NSW	Organiser	Christopher Clark	As above	Paid official
NSW	Organiser	Mark Perkins	As above	Paid official
NSW	Organiser	Stephen Aquilina	As above	Paid official
NSW	Organiser	Michael Holden	As above	Paid official
NSW	Committee of Management Member	Joe Majnaric	As above	Butcher
NSW	Committee of Management Member	Millicent Noa	As above	Process worker
NSW	Committee of Management Member	David Knaap	As above	Process worker

NSW	Committee of Management Member	Anthony Summerville	As above	Meat inspector
NSW	Committee of Management Member	Rebecca Dirickx	As above	Process worker
NSW	Committee of Management Member	Troy Yabsley	As above	Forklift driver
NSW	Committee of Management Member	Grant Bowling	As above	Boner
NSW	Committee of Management Member	Bradley Bourke	As above	Labourer
NSW	Committee of Management Member	Stephen Niumata	As above	Process worker / Labourer
NSW	Committee of Management Member	Carl Nash	As above	Labourer
NSW	Committee of Management Member	Nive Pologa	As above	Labourer
NSW	Committee of Management Member	Vacant	N/A	N/A
NSW	Delegate to Federal Council	Diana Sully	c/- the AMIEU NSW Branch, 62 Prospect St. Rosehill NSW 2142	Paid official
NSW	Delegate to Federal Council	Mark Perkins	As above	Paid official
Newcastle and Northern Branch	Secretary	Grant Courtney	c/- the Australasian Meat Industry Employees Union Newcastle and Northern Branch, 34 Union St, Newcastle West, New South Wales	Paid official
Newcastle and Northern Branch	Assistant Secretary	Justin Smith	As above	Paid official

Newcastle and Northern Branch	President	Mark Cooke	As above	Meat worker
Newcastle and Northern Branch	Vice-President	Darrel Shelton	As above	Poultry process worker
Newcastle and Northern Branch	Treasurer	Leonie Gibson	As above	Dairy manufacturing worker
Newcastle and Northern Branch	Organiser	Jason Roe	As above	Paid official
Newcastle and Northern Branch	Organiser	Amanda Harvey	As above	Paid official
Newcastle and Northern Branch	Committee of Management	Matthew Turner	As above	Meat worker
Newcastle and Northern Branch	Committee of Management	John Dawson	As above	Poultry process worker
Newcastle and Northern Branch	Committee of Management	Sally Dunne	As above	Poultry process worker

Newcastle and Northern Branch	Committee of Management	Jacob McDonald	As above	Dairy manufacturing worker
Newcastle and Northern Branch	Committee of Management	Donald Morehouse	As above	Meat worker
Newcastle and Northern Branch	Committee of Management	Scott Rosten	As above	Food manufacturing worker
Newcastle and Northern Branch	Committee of Management	Adrian Van Haren	As above	Meat worker
Newcastle and Northern Branch	Delegate to Federal Council	Mark Cooke	As above	Meat worker
Newcastle and Northern Branch	Delegate to Federal Council	Justin Smith	As above	Paid official
Tasmanian Branch	Secretary-Treasurer	Andrew Foden	c/- the Australasian Meat Industry Employees Union Tasmanian Branch at 237 Wellington Street Launceston Tasmania 7250	Paid official
Tasmanian Branch	Assistant Secretary	Cindy Tarrant	As above	Meat department manager
Tasmanian Branch	President	Howard Donovan	As above	Unpaid official

Tasmanian Branch	Vice-President	Stephen McKenna	As above	Meat worker
Tasmanian Branch	Committee of Management - Southern Sub-Branch	Vacant	N/A	N/A
Tasmanian Branch	Committee of Management - Southern Sub-Branch	Vacant	N/A	N/A
Tasmanian Branch	Committee of Management - Northern Sub-Branch	Glenn Russell Mansfield	c/- the Australasian Meat Industry Employees Union Tasmanian Branch at 237 Wellington Street Launceston Tasmania 7250	Meat worker
Tasmanian Branch	Committee of Management - Northern Sub-Branch	Paul Malinowski	As above	Meat worker
Tasmanian Branch	Committee of Management - North West Sub-Branch	Jonathan Leigh Ainslie	As above	Meat worker
Tasmanian Branch	Committee of Management - North West Sub-Branch	Vacant	N/A	N/A
Tasmanian Branch	Delegate to Federal Council	Glenn Russell Mansfield	c/- the Australasian Meat Industry Employees Union Tasmanian Branch at 237 Wellington Street Launceston Tasmania 7250	Meat worker
Tasmanian Branch	Delegate to Federal Council	Jonathan Leigh Ainslie	As above	Meat worker
South & Western Australian Branch	Secretary-Treasurer	Sharra-Leagh Anderson	c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031	Paid official
South & Western	Assistant Secretary	John Da Silva	As above	Paid official

Australian Branch				
South & Western Australian Branch	Organiser	Kaine Sic	As above	Paid official
South & Western Australian Branch	Organiser	Debra Kennedy	As above	Paid official
South & Western Australian Branch	Organiser	Vacant	N/A	N/A
South & Western Australian Branch	President	Scott Challenger	c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031	Meat worker
South & Western Australian Branch	South Australian Vice President	Matthew Finch	As above	Meat worker
South & Western Australian Branch	Western Australian Vice President	Mark Hatcher	As above	Butcher
South & Western Australian Branch	Committee of Management – SA	Donha Lincoln	As above	Meat packer
South & Western	Committee of Management – SA	Sandra Ashwood	As above	Meat worker

Australian Branch				
South & Western Australian Branch	Committee of Management – SA	Bradley Kenny	As above	Butcher
South & Western Australian Branch	Committee of Management – SA	Vacant	N/A	N/A
South & Western Australian Branch	Committee of Management – WA	Murray Pratt	c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031	Meat worker
South & Western Australian Branch	Committee of Management – WA	Angela McPhee	As above	Meat packer
South & Western Australian Branch	Committee of Management – WA	Vacant	N/A	N/A
South & Western Australian Branch	Committee of Management – WA	Vacant	N/A	N/A
South & Western Australian Branch	Delegate to Federal Council – SA	Kaine Sic	c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031	Paid official
South & Western	Delegate to Federal Council – SA	Scott Challenger	As above	Meat worker

Australian Branch				
South & Western Australian Branch	Delegate to Federal Council – WA	John Da Silva	As above	Paid official
South & Western Australian Branch	Delegate to Federal Council – WA	Peter Legg	As above	Meat worker
Queensland Branch	Branch Secretary	Matthew Journeaux	c/- the Australasian Meat Industry Employees Union Queensland Branch 1/39 Lytton Road, East Brisbane, Queensland	Paid official
Queensland Branch	Assistant Branch Secretary	Ian McLauchlan	As above	Paid official
Queensland Branch	Branch President	Keith Haslem	As above	Meat worker
Queensland Branch	Branch Vice-President	Heath Lebsanft	As above	Meat worker
Queensland Branch	Branch Treasurer	Frederick Brunjes	As above	Poultry process worker
Queensland Branch	Committee of Management - Southern Region	Vacant	N/A	N/A
Queensland Branch	Committee of Management - Southern Region	Vacant	N/A	N/A
Queensland Branch	Committee of Management - Southern Region	Scott Kennedy	c/- the Australasian Meat Industry Employees Union Queensland Branch 1/39 Lytton Road, East Brisbane, Queensland	Meat worker

Queensland Branch	Committee of Management - Southern Region	Kevin Lockley	As above	Meat worker
Queensland Branch	Committee of Management - Southern Region	David Phillips	As above	Meat worker
Queensland Branch	Committee of Management - Southern Region	Tori Bell	As above	Meat worker
Queensland Branch	Committee of Management - Central Region	Aaron Berry	As above	Meat worker
Queensland Branch	Committee of Management - Central Region	Glen De Git	As above	Meat worker
Queensland Branch	Committee of Management - Central Region	Greville Sexton	As above	Meat worker
Queensland Branch	Committee of Management - Northern Region	Neil Kemp	As above	Meat worker
Queensland Branch	Committee of Management - Northern Region	Barry Martin	As above	Meat worker
Queensland Branch	Committee of Management - Northern Region	Rita Portelli	As above	Poultry process worker
Queensland Branch	Delegate to Federal Council	Ian McLauchlan	As above	Paid official
Queensland Branch	Delegate to Federal Council	Warren Earle	As above	Paid official

Victorian Branch	Secretary-Treasurer	Paul Conway	c/- the Australasian Meat Industry Employees Union Victorian Branch 62 Lygon Street, Carlton South, Victoria	Paid official
Victorian Branch	Assistant Secretary	Gwynnyth Evans	As above	Paid official
Victorian Branch	President	Kathleen Haddock	As above	Meat worker
Victorian Branch	Vice-President	Daniel Gili	As above	Meat worker
Victorian Branch	Organiser	Baden Collisson	As above	Paid official
Victorian Branch	Organiser	Jarrold Jones	As above	Paid official
Victorian Branch	Organiser	Adam Blyth	As above	Paid official
Victorian Branch	Organisers	Jason Piper	As above	Paid official
Victorian Branch	Committee of Management – Metropolitan Area supermarkets	Vacant	N/A	N/A
Victorian Branch	Committee of Management – Metropolitan Area supermarkets	Stephen Conway	c/- the Australasian Meat Industry Employees Union Victorian Branch 62 Lygon Street, Carlton South, Victoria	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area supermarkets	Dione Pedrina	As above	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area supermarkets	Jason Peters	As above	Meat Worker

Victorian Branch	Committee of Management – Metropolitan Area supermarkets	Christopher Wialletton	As above	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area supermarkets	Anthony Zaffiro	As above	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area other than supermarkets	Gavan Bishop	As above	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area other than supermarkets	Martha Bozan	As above	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area other than supermarkets	Francis Brook	As above	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area other than supermarkets	Anthony Saunders	As above	Meat Worker
Victorian Branch	Committee of Management – Metropolitan Area other than supermarkets	Jason Williamson	As above	Meat Worker
Victorian Branch	Committee of Management – regional areas	Vaughan Allen	As above	Meat Worker

Victorian Branch	Committee of Management – regional areas	William Budge	As above	Meat Worker
Victorian Branch	Committee of Management – regional areas	Russell Dempster	As above	Meat Worker
Victorian Branch	Committee of Management – regional areas	Kevin Earl	As above	Meat Worker
Victorian Branch	Committee of Management – regional areas	Darrel Holgate	As above	Meat Worker
Victorian Branch	Committee of Management – regional areas	Darren Jasper	As above	Meat Worker
Victorian Branch	Committee of Management – regional areas	Benjamin LePoidevin	As above	Meat Worker
Victorian Branch	Committee of Management – regional areas	Robert Slimmon	As above	Meat Worker
Victorian Branch	Delegate to Federal Council	Jason Piper	As above	Paid official
Victorian Branch	Delegate to Federal Council	Gwynnyth Evans	As above	Paid official



19 July 2019

Graham Smith
Federal Secretary
Australasian Meat Industry Employees Union, The
Sent via email: federal@sawa.amieu.asn.au
Cc: admin@sawa.amieu.asn.au
admin@amieuqld.asn.au

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notifications of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25 June 2019	Queensland	Committee of Management Member (2)	Y
5 July 2019	South & Western Australian	Organiser (1)	Y
15 July 2019	Queensland	Committee of Management Member (1)	Y

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Matthew Journeaux, being the Secretary of the Queensland Branch of the Australasian Meat Industry Employees' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Matthew Journeaux
Secretary
Australasian Meat Industry Employees' Union
Queensland Branch

Dated: 25 June 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Queensland</i>	20 June 2019	<i>Committee of Management member</i>		Bernadette Conley (Appointed to fill casual vacancy)	<i>c/- AMIEU Qld Branch, Level 1, 39 Lytton Road East Brisbane Q 4169</i>	Meatworker
<i>Queensland</i>	20 June 2019	<i>Committee of Management member</i>		Gary Nash (Appointed to fill casual vacancy)	<i>c/- AMIEU Qld Branch, Level 1, 39 Lytton Road East Brisbane Q 4169</i>	Meatworker

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Sharra Anderson of the Australasian Meat Industry Employees Union South and Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth):
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices resulting from the recent South and Western Australia Branch elections is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

5th July 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Australasian Meat Industry Employees Union South and Western Australia Branch, as a result of the recent resignations from positions, are as follows:

Branch	Date of Change	Name of Office that has changed	Name of previous elected Office Holder	Name of newly elected Office Holder	Postal Address of the newly elected Office Holder	Occupation of newly elected Office Holder
<i>South and Western Australian Branch</i>	<i>10th June 2019</i>	<i>Organiser</i>	<i>Vacant</i>	<i>José Alejandro Contreras Contreras</i>	<i>Care of AMIEU SA&WA Branch 227 Henley Beach Road, Torrensville S.A. 5031</i>	<i>Paid official</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Matthew Journeaux, being the Queensland Branch Secretary of the Australasian Meat Industry Employees' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:


.....
Matthew Journeaux
Secretary
Queensland Branch
Australasian Meat Industry Employees' Union

Dated: 15th July 2019

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Queensland	15 July 2019	Branch Committee of Management Member	Glen de Git	None – vacancy not yet filled		



18 June 2019

Paul Conway
Victorian Branch Secretary
The Australasian Meat Industry Employees Union
Sent via email: pconway@amieu.asn.au
cc: federal@sawa.amieu.asn.au

Dear Paul Conway

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
13 June 2019	Victorian Branch	Anthony Saunders left position of Committee of Management Member. Position now vacant.	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

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Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Paul Conway, being the Secretary of the Australasian Meat Industry Employees Union Victorian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

12/6/19

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victorian Branch	12 June 2019	Committee of Management (COM) Member	Anthony Saunders	Vacant	N/A	N/A



18 June 2019

Graham Smith
Federal Secretary/Treasurer
The Australasian Meat Industry Employees Union
Sent via email: federal@sawa.amieu.asn.au

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

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The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11 June 2019	Federal	Federal President	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Graham Smith, being the Federal Secretary Treasurer of the Australasian Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 11 June 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Federal Office	14 May 2019	Federal President	Paul Conway	Vacant	N/A	N/A
Federal Office	6 June 2019	Federal President	Vacant	Patricia Fernandez	Care of AMIEU Federal Council 227 Henley Beach Road Torrensville S.A. 5031	Paid official



18 June 2019

Federal Secretary
 The Australasian Meat Industry Employees Union
 Sent via email: federal@sawa.amieu.asn.au
 cc: grant.courtney@amieu-newcastle.asn.au

Dear Federal Secretary

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23 May 2019	Newcastle & Northern Branch	Darrel Shelton left position of Vice-President. Position now vacant.	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Grant Courtney, being the Secretary of the Australasian Meat Industry Employees Union
Newcastle and Northern Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

22nd May 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Newcastle and Northern Branch	14 th of May 2019	Vice-President	Darrel Shelton	Vacant	N/A	N/A



18 June 2019

Patricia Fernandez
NSW Branch Secretary/Treasurer
The Australasian Meat Industry Employees Union
Sent via email: pfernandez@amieu.asn.au
cc: federal@sawa.amieu.asn.au

Dear Patricia Fernandez

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24 April 2019	NSW Branch	Carl Nash left position of Committee of Management. Position now vacant.	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

The Australasian Meat Industry Employees' Union



Patricia Fernandez
Secretary

NEW SOUTH WALES BRANCH

62 Prospect Street
Rosehill NSW 2141
Ph: (02) 9893 9011
Toll free: 1800 451 535
Fax No: (02) 9687 6853

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Patricia Fernandez being the Secretary/ Treasurer of the Australasia Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - On April 15th, 2019 the AMIEU NSW Branch Committee of Management resolved to remove Carl Nash from his position as a member of the AMIEU NSW Branch Committee of Management for failure of rule 54.1.4 which dictates a member must not miss 3 consecutive Committee of Management Meetings without reasonable excuse.

Signed:

Patricia Fernandez

AMIEU Branch Secretary/ Treasurer

Dated: 24 April 2019

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>NSW</i>	<i>16/04/2019</i>	<i>Committee of Management</i>	<i>Carl Nash</i>	<i>Vacant</i>	<i>Not Applicable</i>	<i>Not Applicable</i>



18 June 2019

Sharra Anderson
South & Western Australian Branch Secretary
The Australasian Meat Industry Employees Union
Sent via email: sharra@sawa.amieiu.asn.au

cc: federal@sawa.amieiu.asn.au

Dear Sharra Anderson

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22 May 2019	South & Western Australian Branch	Kaine Sic left position of Organiser. Position now vacant.	Yes
22 May 2019	South & Western Australian Branch	Kaine Sic left position of Federal Councillor. Position now vacant.	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

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Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Sharra Anderson of the Australasian Meat Industry Employees Union South and Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth):
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices resulting from the recent South and Western Australia Branch elections is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

22 May 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Australasian Meat Industry Employees Union South and Western Australia Branch, as a result of the recent resignations from positions, are as follows:

Branch	Date of Change	Name of Office that has changed	Name of previous elected Office Holder	Name of newly elected Office Holder	Postal Address of the newly elected Office Holder	Occupation of newly elected Office Holder
<i>South and Western Australian Branch</i>	<i>26 April 2019</i>	<i>Organiser</i>	<i>Kaine Sic</i>	<i>Vacant</i>	<i>Not applicable</i>	<i>Not applicable</i>
<i>South and Western Australian Branch</i>	<i>7th May 2019</i>	<i>Federal Councillor</i>	<i>Kaine Sic</i>	<i>Vacant</i>	<i>Not applicable</i>	<i>Not applicable</i>