



20 November 2019

Paul Bastian  
National Secretary  
Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union  
known as the Australian Manufacturing Workers' Union (AMWU)

via email: [national.secretary@amwu.asn.au](mailto:national.secretary@amwu.asn.au)

Dear Paul Bastian,

**Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1615)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 27 March 2019 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

**Andrea O'Halloran**

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Paul Bastian, being the National Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	<b>Branch Name:</b>	National Council
<b>Financial year start date:</b>	1 October 2017	<b>Financial year end date:</b>	30 September 2018

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office</b>	<b>Actual Amount of Relevant Remuneration - Salary, Super, Service Increment &amp; Delegation Allowances</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits</b>
1. Thomas Hale	National Assistant Secretary	\$389,600.82 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$282,588.56)	\$8,946.22	Car
2. Warren Butler	National Assistant Secretary	\$351,362.38 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$254,166.14)	\$8,089.04	Car

3. Craig Kelly	National Councillor	\$292,966.87 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$199,793.01)	\$14,555.57	Car
5. Dave Smith	National Assistant Secretary	\$208,349.42 (inclusive of Board Fees and Super of \$79,627.56 paid directly to Dave Smith, but subsequently reimbursed to the National Union as required under rule, after adverse taxation implications were professionally calculated)	\$3,215.68	Car
5. Steven Dargavel	National Councillor	\$197,392.43 (inclusive of accrued Long Service Leave and Annual Leave entitlements, to the value of \$61,841.62)	\$12,322.98	Car

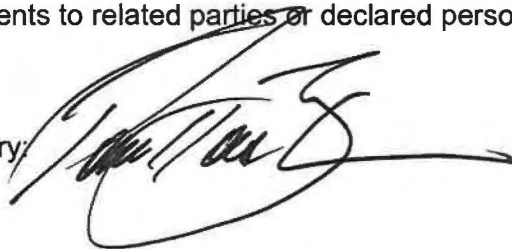
### Payments to related parties and declared persons or bodies

During the financial year, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL				\$	

The National Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the Paul Bastian, National Secretary:



Dated: 21st March 2019